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Labour pledges £200 m boost for schools

By Andrew Mearns, Education staff

LABOUR leaders yesterday presented their education "bill of rights" and promised to foot a £200 million bill to meet the immediate needs of schools.

Mr Giles Radice, shadow education spokesman, introduced a Labour package to deal with "crisis areas" in the school system, caused, he said, by the Government's aversion to public spending and the penny-pinching of the Conservative-dominated schools.

Mr Radice said that Labour would provide £200 million for 14,000 more teachers, £200 million for in-service training, and £90 million for books and equipment, with

Knockout rebuff for Mearns, page 2

the emphasis on new technology. The figure for extra staff takes into account savings achieved by employing out-of-work teachers.

Mr Radice and Mr Neil Kinnock, the Labour leader, affirmed the party's commitment to abolishing the fee-paying sector and the Government's assisted places scheme, taken up by more than 17,000 children.

In the run up to the county council elections on May 2, they were launching a document setting out the party's plans for improving primary and secondary education—Labour's Charter for Pupils and Parents.

It marks a significant turn for Labour, which is now carrying the fight to the Tories on the issue of school standards.

The future of the private schools is dealt with in a single paragraph: "In a divided and class-ridden society, the introduction of a fully comprehensive system, together with the phasing out of fee-paying in the private education sector, are the only ways of providing equal opportunities for all."

Pressed on the timetable for phasing out, Mr Kinnock said: "Quickly. I am prepared to amend that to be very quickly."

Mr Radice said that Labour was committed to abolishing fee-paying schools, and it would also take action on the charitable status and other tax advantages of private schools.

The independent schools responded by pointing out the problems of absorbing more than 500,000 fee-paying pupils into the state system.

The fee-paying sector continues to back page, col. 1

Whitsun at home for Thatcher

By Ian Aitken, Political Editor

The Prime Minister yesterday responded to criticism of her spectacular propaganda exercise in south-east Asia by saying that she intends to spend the Whitsun recess in domestic relaxation at Chequers.

That was the main fact extracted from Mrs Thatcher yesterday during some vigorous political exchanges in the Commons. She made no apology for her performance during

Sketch, page 2; Parliament, page 5; Leader comment, page 12

the Easter recess tour, which included some sharp criticism of British trade unionists, and a bit of boasting about the defeat of the miners.

The exchanges were less ferocious than might have been expected in the light of the attacks launched by Labour MPs on Mrs Thatcher's utterances.

She was fiercely attacked for her performance on tour by Mr Neil Kinnock, the Labour leader, who accused her of conducting herself like "an egotistical fish in a fit".

But earlier, arriving in the Commons to loud Tory cheers, Mrs Thatcher told MPs: "What the Labour Party can't stand is the outstanding well-earned success of our tour. It is the success that we have received on that tour which we have received on that tour which we have received on that tour."

Mrs Thatcher was accused by Mr Gerald Kaufman, the shadow home secretary, of presenting herself as the reverse

Archives knew of baron's role in Hitler's notorious elite

Princess backed in furore over SS

By Martin Wainwright

Supported by messages of sympathy, Princess Michael of Kent attended a state banquet at Windsor last night while research into her father's record as an SS officer went on in Britain, Germany, and Austria.

It emerged yesterday that evidence of Baron Gunther von Helldorf's membership of Hitler's SS has been available since shortly after the second world war at four separate archives, including the Imperial War Museum in London.

Buckingham Palace was careful, in the only statement it intends to make on the affair, to confine surprise at the revelation of the baron's SS membership to the princess herself.

The Government and Mr James Callaghan, who was prime minister when the princess was married to Prince Michael in 1978, have made no comment

Leader comment, page 12; Secret on the shelf, page 21

to confine surprise at the revelation of the baron's SS membership to the princess herself.

Mr Radice, the Labour leader, said that the princess's marriage to Prince Michael in 1978, has made no comment

on whether or not the security services, disclosed and reported on the Nazi connection.

The strength of this was the subject of differing claims throughout the day, but documentary evidence clearly charted the baron's early affiliation to the Nazi party and steady promotion in the SS.

He joined the party in 1930, three years before Hitler took power, entered the SS in 1933, and ended up in 1944 as an SS-Sturmabfuhr (major).

The records also show that he spent much of the war on the SS staff at Breslau, now Rzeslaw, in Silesia, which was part of Poland. This was his native region, but was also an area of notorious SS activity, including the establishment of concentration camps and the murder of Jews as Einsatzgruppen, or action groups.

In defence of the baron's record, the Conservative MP, Mr Norman St John Stevas, quoted the judgment of a British de-Nazification tribunal in 1948 which classified Baron von Helldorf as a "minor Nazi official."

"They looked into the whole of his SS connections and came to the conclusion that he was an innocent person," Mr St John Stevas said.

The veteran Nazi-hunter, Mr Simon Wiesenthal, said in Vienna that the baron was on his "good list," but had not so far "stood out" from the 100,000 others there. He noted that the baron was marked on SS lists in 1937 as suitable for taking part in the Lebensborn racial purity programme which tried to breed pure Aryan babies from appropriate parents.

German relations of the princess, Michael, who was married to Prince Michael in 1978, have made no comment

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WALK OVER: David Griggs (left) and Jeffrey Hoffman attaching their 'fly-swatters' to the robot arm

NEWS IN BRIEF

Secrets denial

EIGHT servicemen denied at the Old Bailey yesterday that they passed secrets to an enemy. Back page.

Nursing concern

THE NHS will be short of 12,000 new nurses a year by 1992, according to the Royal College of Nursing. Page 2.

Jobs 'set-back'

RETAIL and wholesale trades will not provide the extra jobs predicted by the Government, a National Economic Development Office report said yesterday. Report and City Notebook, page 22.

Teachers' targets

TEACHERS in 16 Conservative areas are to stage strikes from today. Page 4.

Animal pain

PROPOSALS to reduce the pain inflicted on laboratory animals were announced yesterday after two Cambridge University experiments were banned. Page 2.

Shades of blue

THE Tories will win the Whitsun county council elections — but which ones? Page 4.

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The weather

DRY, with sunny periods. Details, back page.

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GPs' smear tests offer rejected

By David Hencke, Social Services Correspondent

A plan to extend cervical smear tests to tens of thousands of women under the age of 35 at no extra cost to the taxpayer has been vetoed by Mr Kenneth Clarke, the Health Minister.

Family doctors offered to freeze or even marginally reduce NHS fees for treating other patients to generate an extra £3 million to allow an extension of cervical smears to all women aged 20, 25 and 30.

But Mr Clarke, in a written parliamentary answer to Mr Simon Hughes, Labour MP for Birmingham, last night ruled out any extension of the programme.

He said payments to cover smear tests were adequate to treat the main people at risk — those aged 35 or more and women who had three previous pregnancies.

He said that if doctors wanted to extend the programme, their existing practices should allow them to perform a free test.

His reply threatened to create a new row with the British Medical Association only weeks after the argument over the limited drug list and at a time when there is considerable alarm about cervical cancer.

Dr Michael Wilson, chairman of the BMA's general medical services committee, represented 23,000 family doctors, said: "We thought we had made the minister an offer he could not refuse."

"Doctors had agreed to a redistribution of various charges to encourage more doctors to offer smear tests for women under the age of 35. It would have meant that doctors who offered a full service would receive more money than those who did not."

"I am sorely disappointed by his response to our initiative."

A BMA spokesman said: "It is unbelievable that the Government should have such an offer, which could only help preventative health care."

The BMA say they made the original offer because they were concerned about the number of cervical cancer cases.

Positive cervical smear tests are recorded at a rate of seven per 1,000 smears, half of them from women under the age of 35.

Cervical cancer deaths are 25-29 age group and to 55 in the 30-34 age group. Early detection through smear tests normally ensures successful treatment.

A meeting of the general medical services committee tomorrow will discuss whether the BMA should take further action.

'Fly swat' space walk succeeds

TWO of the Discovery space shuttle's crew attached fly swatter-like contraptions to the craft's robot arm yesterday in preparation for today's attempt to switch on an inactive military satellite, writes Mark Tran from Washington.

Jerry Hoffman and David Griggs spent about three hours in Discovery's open cargo bay attaching three home-made "Angers" to the end of the 40-foot arm. It was the sixth spacewalk in the shuttle programme but the first not planned in advance.

Discovery faces the tricky task of closing the 40 miles to the satellite and using the fly swatters — improvised from pieces of plastic, a window shade and tubing — to trigger a four-inch switch which will bring the satellite to life. The switch should have automatically activated the satellite's engines as it left the cargo bay and blasted it into its pre-arranged orbit.

The crew will try to catch the switch in one of the holes cut out of the plastic sheets as the \$80 million satellite rotates. The satellite is designed to be part of a communications network operated by the navy for the Defence department.

Turning to the violence which has galvanised US public opinion against South Africa, he said that it was "clearly a setback" to ending the inequalities between the communities and faults in the justice system such as treason trial for black leaders.

"The United States had consistently, repeatedly, and publicly urged South Africa to end the violence against peaceful demonstrators," he said. He reminded Pretoria that its law-and-order tactics "also mean due process, and adequate channels for resolving differences."

Shultz warns against S. Africa sanctions

From Alex Bromberg in Washington

The Secretary of State, Mr George Shultz, last night warned that moves in Congress to impose economic sanctions against South Africa were "more likely to strengthen resistance to change" than strengthen the forces of reform.

In an important speech before the National Press Club on Southern Africa, Mr Shultz welcomed Pretoria's decision to remove its troops from Angola

Botha expected to back transitional Namibia government, page 6; Leader comment, page 12

as "important progress" although it was insisted that any settlement had to be based on the guidelines laid down by the UN.

Despite the growing demand for US sanctions against South Africa, Mr Shultz defended President Reagan's policy of "constructive engagement" in the region. He made the case against apartheid, but spoke out strongly against violent change.

"An upheaval of bloodshed and destruction would be a monstrous tragedy for all South Africans of all races," he said.

Mr Shultz said that it would be as big a mistake for the US to cut its ties with Pretoria as to refuse to deal with Angola. He said that the US would not enhance our ability to influence change in the region by eliminating ourselves as an actor.

He argued that a cut-off of American loans and investment, as favoured by some in Congress, would "harm" the black majority "whom the advocates of boycotts, embargoes and sanctions purportedly want to help." He noted that reputable opinion polls in the region show black factory workers being opposed to disinvestment.

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2 HOME NEWS

Party distances itself from Meacher statement

Labour 'will not abolish tax relief on mortgages'

By Colin Brown and James Lewis

The Labour Leader, Mr Neil Kinnock, is reportedly determined to prevent any attempt to include the abolition of mortgage tax relief in the next Labour Party manifesto.

Mr Kinnock and shadow cabinet colleagues attempted yesterday to extricate the party from the impression given that Labour would abolish the tax relief, after press conference held on Monday by the shadow social services secretary, Mr Michael Meacher.

Dr John Cunningham, Labour's environment spokesman said: "That is not party policy. It is an idea put forward in a discussion document and there will be no endorsement of such a policy by the Labour Party."

Tory MPs sought yesterday to intensify Labour's embarrassment in the Commons by capitalising on reports that Labour would propose such a change. When Mr Meacher went to the dispatch box, Tory MPs shouted "tell us about mortgages."

The Prime Minister, seeking the opportunity of her first

question at Question Time, joined in when she said: "Yes — I saw the Labour Party plan for abolishing mortgage tax relief. I confirm, so long as I am at the dispatch box, mortgage tax relief will be the policy of the Conservative Party."

Mr Meacher issued a statement later, insisting that his proposals for reforming the social security system did not include the abolition of mortgage tax relief.

He said he was proposing the amalgamation of the present systems of housing benefit and mortgage tax relief to ensure the equitable distribution of financial aid between high and low income families.

Some senior members of the shadow cabinet were incensed yesterday that Mr Meacher had apparently given the impression that his proposals for social security reform had the backing of the Labour leader.

Mr Kinnock had sight of the papers only shortly before the press conference, and Mr Meacher insisted that his proposals were "in effect green papers and not a Labour Party policy document."

It is believed that Mr

Kinnock favours retaining the commitment the party made in the 1983 general election manifesto, merely to limit mortgage tax relief to a standard rate to eliminate the anomaly which allows those on higher incomes paying more tax to obtain more tax relief on their mortgages.

Mr Meacher's proposals will be discussed by the joint social security committee, chaired by Mr Meacher, and the joint housing committee, chaired by Mr Eric Heffer — two policy bodies comprising members of the NEC and the parliamentary Labour Party set up by Mr Kinnock to coordinate policy.

The two committees will meet jointly next month to discuss a draft policy statement, which will eventually go via the NEC to the party conference this year.

Critics of Mr Meacher, regarded as representing the inside left on the NEC, believe that his performance at the press conference will do him lasting damage. Wingers believe that the removal of mortgage tax relief is necessary.

NEWS IN BRIEF

BSC use of lorries denounced

THE British Steel Corporation was accused yesterday of gross provocation by announcing it would use lorries to transport coal to the Ravenscroft plant near Glasgow today because of a Scottish rail strike, writes Peter Hetherington.

All services north of the border have been cancelled, along with the Glasgow-London train — as a result of the stoppage which involves more than 12,000 members of the National Union of Railwaysmen in Scotland. They have been called out in protest at the run-down of the Springburn engineering works in Glasgow, with the loss of 1,500 jobs.

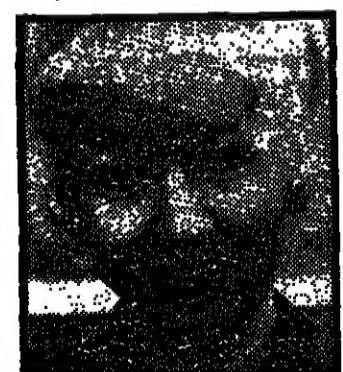
The charge of provocation was made against BSC by Mr Andy Barr, a senior NUR official in Scotland.

Union appeals over pit closure

THE NUM South Wales leadership is to lodge an official appeal with the National Coal Board asking for the third threatened pit, St John's at Maesteg, mid-Glamorgan, to be kept open until a new mine planned for nearby Margam is operating.

Area NCB director Mr Philip Weekes said there were "hopeless" geological problems and 350 of 700 men at the pit had expressed interest in redundancy payments. The union claims the pit could have up to seven years' life.

Business award for woman



MADELEINE Hall Jackson (above) has won this year's Women Mean Business Award. Eight years ago she and two friends started a fibre optics firm Eurotec Optical Fibres, in Doncaster which now supplies aerobics, computers, robotics, medical equipment, and theatre special effects.

Raid sentence for Steel's son

GRAEME Steel, the son of Liberal Party leader David Steel, was ordered at Selkirk Sheriff Court yesterday to do 75 hours community work after admitting his part in a shop raid in Galashiels in which cigarettes, lager and groceries were stolen.

Mr Mike Smart, defending, said that Graeme Steel, had since returned to his parents' home at Etrick Bridge. "He has managed to close the distance between himself and his parents."

Plight of woman left in the dark ignored

The Department of Health and Social Security and the London Electricity Board ignored the plight of a woman, in poor health and afraid of the dark, whose light and heating were cut off for more than three years, the parliamentary ombudsman, Mr Anthony Barrowclough, said yesterday.

A DESS official who visited Mrs Margaret Kearney, of Hackney, east London, recommended a payment of £27.50

Low-key support for sacked miners

By Peter Hetherington

Scotland's trade unions yesterday pulled back from supporting an over-ambitious campaign for the reinstatement of pitmen sacked during the coal strike.

With the lessons of the year-long dispute still being digested, they could promise the beleaguered miners goodwill, moral support, and little else at the Scottish TUC in Liverpool.

Even an emergency resolution calling for the reinstatement of the men — who had been dismissed in Scotland — was watered down to reflect the post-strike reality.

It called for the re-engagement of the men — some dismissed for trivial matters after being acquitted by the courts — and pledged full backing for a "day of activity".

In an emotional debate, which provided the wider trade union movement with its first opportunity to discuss the dispute, the NUM vice president and Scottish miners' leader, Mr Mick McGahey, described the sacked men as the "Tolpuddle martyrs of 1985."

He said: "I want this movement to recognise there are 700 British miners who have been sacked. Are you going to walk away from the kids who are being wronged in life — they fought for their jobs?"

Despite pleas from many sectors of Scottish society, including three chief constables, the coal board in Scotland has consistently refused to reinstate any men.

One man, the secretary of the union branch at the Bilton Glen pit, near Edinburgh, was sacked for misconduct after crossing a white line painted across the highway outside the pit. He was accused of trespassing, although the local council said later the coal board had no right to paint the line in the first place.

Unlike colleagues elsewhere

in the British coal fields Mr Albert Wheeler, the hard-line Scottish director of the NCB, has refused to hear individual pleas for reinstatement through the industry's consultative procedure.

Instead, he wants the men to take their cases to industrial tribunals. The Scottish NUM says that the tribunals can only recommend reinstatement, and it believes the board will be quite happy to pay compensation rather than re-employ the men.

But Jimmy Knapp, general secretary of the National Union of Railwaysmen, which gave substantial support to the miners, said: "They have shown the way — don't let them down. We should be prepared to fight just as hard and long to defend them as they are prepared to defend their people and their policies."

Mr Eric Clarke, general secretary of the Scottish miners' union and a member of the NUM national executive, outlined cases of victimisation since the men refused to work early in March. Union activists had been denied facilities on coal board premises and allocated jobs in inaccessible parts of collieries.

To loud applause he called for a public inquiry into the management of the coal board in Scotland.

Mr Donald Dewar, the shadow Secretary of State for Scotland, who has also called for an inquiry, said the cases of the sacked miners represented issues of individual liberty and justice.

Since the strike ended, the NUM estimates that at least 3,000 pitmen have left the industry in Scotland bringing the workforce down to only 9,000. Fears are growing that four or six collieries have been earmarked for closure, although the coal minister, Mr David Hunt, has told Scottish MPs that there are no immediate proposals for cutbacks.



Sally Oppenheim keeps an eye on play

MPs defeat Lords to keep bridge trophy



By a Staff Reporter

THE Commons bridge team beat the House of Lords in their annual match, played yesterday at the Inn on the Park Hotel, London, retaining the Guardian trophy and bringing their victories to five against six to the Lords. The scores were 7,330 points to 6,428.

Dr John Marek, who captained the Commons team in the absence of Sir Peter Emery, was presented with the Sir Anthony Berry memorial award for the best hand played. Other members of the Commons team were Kenneth Baker, Sally Oppenheim, Alastair Goodlad, Tim Sainsbury, Cranley Onslow and Michael Bates.

The event was sponsored by the Guardian and the Inn on the Park. A cheque was presented to the actor Paul Eddington, star of Yes Minister, who accepted it on behalf of the National Society for the Prevention of Cruelty to Children.

Cranley Onslow contemplates his cards. Pictures by Garry Weasser

Two surgeons banned from tests on animals

By James Ertelmann and James Lewis

New government proposals to reduce the pain inflicted on laboratory animals were announced yesterday in the wake of a Home Office decision to ban two members of the Cambridge University liver transplant team from further animal experiments.

The two Cambridge surgeons, who work under Professor Ray Calne at Addenbrooke's Hospital, lost their licences to experiment on animals following a surprise investigation by a senior Home Office inspector.

The inspector reported to the Home Office Minister, Mr David Mellor, that last August the two surgeons had carried out an authorised kidney transplant on a dog to test a new immune-suppressant drug for human transplant therapy.

But, according to the inspector's report, they then left the country to attend a symposium without providing adequate safeguards for the dog's welfare. Its surgical wounds became infected and its condition was so poor that the Home Office inspector ordered that it be destroyed to prevent further suffering.

The surgeon's are understood to have lost their licences for at least a year and they must apply to the Home Office to be reinstated.

The Home Office has never officially spoken about the incident. Mr Mellor failed to mention it when he told a symposium on animal pain at the Royal Veterinary College yesterday how the Government intends to tighten procedures by re-enacting the 1976 Cruelty to Animals Act.

But he looked directly at the inspector for Cambridge when he said: "We owe a great debt of gratitude to the Home Office Inspector. I have received nothing but good advice from them."

The names of the two men — bars of Professor Calne's team at Cambridge have not been disclosed and the university has attempted to play down the incident. But licences are revoked very rarely — only four were revoked between 1979 and 1983.

Although the Government has been under pressure from animal welfare groups to tighten controls on lab experiments, it is hard to understand why the Home Office would revoke the two Cambridge surgeons' licences except for a serious breach of the act.

Sir John Butt, the vice-chancellor of Cambridge and head of the university's school of clinical medicine, was unavailable for comment yesterday. Professor Calne, who is head of the department of surgery, was also travelling abroad. But it is known that Sir John met Mr Mellor to discuss how procedures at the university could be tightened.

The Home Office plans to publish its supplementary white paper early next month on its proposals to replace the 1976 act.

At present, a licence may be held up to a maximum limit whatever the nature or purpose of his work. Mr Mellor said yesterday that the new law will judge each project in its own merits (mild, moderate or substantial) commensurate with "the possible benefit which may result."

"What we are trying to do is to keep the permitted degree of severity down to a minimum possible by making people think everything out in advance," he said.

More Home Office inspectors will be appointed, a two-tier system of licences will be introduced, and such experimental establishments will have a statutory duty to have a named veterinary surgeon on duty or on call.

Around 500,000 experiments on animals are carried out in the UK. There are 12,000 current licence holders.

union ballots are counted by union head office staff in London under the general secretary's supervision.

Although no evidence has ever been presented that they have been misused by the union's head office, some members argue that the system is open to abuse.

Fourteen resolutions call for an independent body to be involved in counting — as happens in several other unions — or for candidates to be allowed to stand the count. Other resolutions call for an electoral supervisory committee to be elected.

The national committee yesterday voted by 87 to 34 to ask the Confederation of Shipbuilding and Engineering Unions' conference in June to ballot workers in British Shipbuilding on whether they want in future individual ballots prior to the acceptance or rejection of wage offers.

A Tyneside delegate, Mr Harry Robson, said the system of voting at mass meetings, whereby all the votes in a shipyard backed either acceptance or rejection of an offer regardless of the balance of voting at the meeting, led to anomalies.

Mr George Arnold, the engineering union executive member with responsibility for shipbuilding, admitted that the method of voting was a "hotch potch." But he said support for individual ballots in the industry had nothing to do with the Government's legislation.

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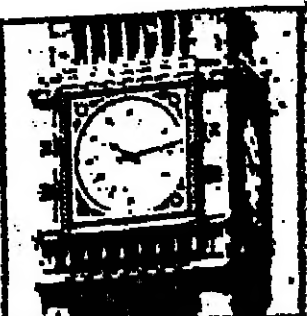
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David McKie

Meacher sails to PM's rescue

CONSERVATIVE MPs may have been divided about the merits of the Prime Minister's Easter holiday, but in one respect yesterday they were clearly unanimous: in their feelings of relief and gratitude at the very sight of the Labour front-bench social services spokesman, Mr Michael Meacher.

His avowed intent to do away with tax relief on mortgage interest, leaked at the weekend when officially confirmed on Monday, gave them just the chance they wanted to deflect the expected Labour attack on Mrs Thatcher's action-packed excursion — all the more so because Press reports suggested that Mr Meacher's colleagues, too, had been taken entirely by surprise.

As luck would have it, yesterday was social services question day and they were able to warm up with some

joyous taunting of Mr Meacher himself while they waited for the main encounter of the afternoon. As long as they appeared — vociferously cheered, though that could have reflected the ancient instinct to rally to the flag as much as reasoned approval — Tory backbencher Sir

Forth immediately spread the word that Mr Meacher's policy document before her.

Would she say how appalled she was by these dreadful revelations? She would, indeed. And she would go further. So long as she commanded the Government Dispatch Box, tax relief on mortgage interest would remain part of Government policy.

How they cheered! You'd hardly have thought that her own Chancellor, in the radical reforming section which came to a sudden halt with his March budget, had nursed similar intentions himself. What a mercy for Nigel's self-esteem that he wasn't there to hear the cheering yesterday.

The Tories — a second front too the TGWU ballot-rigging allegations — while Sirborton's Dick Tracy thought he'd found a third in Gerald Kaufman's pledge to repeal the 1971 Immigration Act. Mrs Thatcher duly repeated his view that many people would find that alarming.

As for the inquest on Indonesia, Malaysia and all states to Saudi Arabia, that fell, as these occasions often do, a little flat. One spokesman said he'd been in the Westminister, as outside, are not entirely agreed as to the nature of her principal offences.

For some, like Alf Morris (Lab, Wythenshawe) it was the slapping-off of a section of the people who had been praised in the most lavish terms only a few months before by no less an authority than Lord Stockton.

For others — Mr Kinnock apparently among them — it was the implicit hubris of an enterprise which began by trying to break all known records for physical endurance and ended in a miserable state of just promoting herself.

Her former foreign secretary, Francis Pym, sounded as though he'd drawn the same moral. He scorned her detractors and congratulated her on her success she went on to ask how she was planning to spend the Whitman break.

At Chequers, she assured him. The arrangements had been made long ago. For some on her own benches, that must have been an even more welcome reassurance than morning tea. Just possibly Mrs Thatcher was admitting that she isn't Superwoman after all.

Later, David Winnick (Labour, Walsall North) succumbed fully enough to leave to introduce a bill on party political finance. One prong would require companies giving money to political parties to hold a ballot of both shareholders and employees first.

But the main purpose would be to limit the anonymous parties were permitted to spend on elections campaigns at the national level.

Curious, Mr Winnick said, that we should limit candidates in constituencies so severely but not restrict national spending at all.

None opposed his bill: partly because his bill won't make progress, but partly too, perhaps, because the logic of his points was unanswerable.

Critics ignore RUC sacrifices says Hermon

By Paul Johnson

The Chief Constable of Northern Ireland, Sir John Hermon, issued a vigorous defence of the Royal Ulster Constabulary yesterday, saying that its achievements and sacrifices were all too often ignored.

In his annual report for 1984, Sir John said the RUC had been the victim of "unjustified, unscrupulous and uninformed" criticism from inside and outside the province.

Four officers were cleared by the courts of murder during 1984. An inquiry is being conducted into two instances of alleged statements, and an officer has been accused of unlawful killing.

Sir John said that given the

size of the force, the youth of many of its members and the conditions in which they served, mistakes and misjudgements were certain to happen. Members were fully accountable to the law.

The report says that there was a noticeable increase in the number of Roman Catholic recruits, now thought to account for nearly 10 per cent of the force.

Statistics show that the level of violence in Northern Ireland during 1984 was the lowest for 13 years. Some 64 deaths were categorised as "arising from the security situation."

Thirty-six were civilians, 10 were members of the Ulster Defence Regiment, nine army and nine police.

Care director praised

By Susan Tidd

The chairman of Brent Council's social services committee yesterday expressed "every confidence" in Miss Jasmine Howarth, the authority's social services director, who was turned down for a similar appointment by Cambridgeshire County Council on Monday because of publicity over the death of Jasmine Beckford.

Mr Roger Stone paid lengthy tribute to Miss Howarth's work. He pointed out the decision to remove the child from foster parents and return her to her mother had been taken

in April 1982, a month before Miss Howarth arrived to join the authority.

Jasmine, aged four, was killed by her stepfather in July 1984. She was concerned care but had been returned to her mother by Brent social services.

Miss Howarth has issued a statement about her future with Brent council and was not receiving press calls yesterday.

The independent inquiry into Jasmine's death, set up by Brent Council, is due to begin taking evidence in public on April 29.

150-151

Commission attacks hospital-based courses

Nurses' training 'should be switched to colleges'

By David Hencke, Social Services Correspondent

The National Health Service will be short of 12,000 new nurses a year by 1992 unless the current training system is scrapped, a commission appointed by the Royal College of Nursing warned yesterday.

It called for the abolition of hospital-based training for student nurses and its replacement by a three-year diploma in nursing studies, to be undertaken in polytechnics and colleges of higher education.

The commission's report comes as the English National Board for Nursing is about to release similar proposals which will have to be considered by the Government.

Dr Harry Judge, the director of educational studies and chairman of the commission, criticised wastage, saying: "The present training system for nurses is reminiscent of Fascism. Wave after wave of nurses come out of the trenches, many of them to be knocked down. The time has come for a change of policy from headquarters."

Of nurses who train in hospital, 35 per cent leave before they complete their training.

The fear of a shortage — despite high unemployment among young people — comes because nurses are exclusively drawn from school leavers who have between five O levels and two A level passes.

By the early 1990s, the fall in the school population will mean that substantially fewer people will be available to undertake the high wastage rate in the present training system will make the situation worse.

He said that nursing courses in colleges and polytechnics would encourage more people to the nursing profession, including higher qualified men and women. Wastage rates could be cut to below 10 per cent.

At the same time, the "unsafe practice" of leaving unqualified nurses in hospital wards looking after patients would cease, and health authorities would have to replace some with qualified staff.

The changes would mean that, in future, all trainee nurses would be on student grants and spend time doing clinical training in hospitals.

About 170 small nursing colleges attached to hospitals would either have to close or be merged with neighbouring colleges and polytechnics.

The scheme would need to be fully costed. Early estimates suggest that some £50 million would have to be spent on new training procedures and replacement staff.

But there would also be savings by switching to a student grant system and there will be spare capacity in colleges and polytechnics in the 1990s to absorb the extra nursing students.

Mr Trevor Clay, general secretary of the RCN, intends to have the report debated and endorsed at the college annual conference in Bournemouth next week.

The Education of Nurses: Commission on Nursing Education. Available from the Royal College of Nursing, 20 Covenant Square, London W1M 0AB.

Broadmoor escaper 'near coma' in hunger strike

From Martin Cleaver, In Amsterdam

Alan Reeve, the escaped Broadmoor inmate who has been on hunger strike in Holland for 32 days, was yesterday said to be in a very severe condition.

Reeve, aged 34, who escaped from Broadmoor in 1981, is in Scheveningen Prison hospital in The Hague.

His specially-appointed doctor, Joop Van der Poll, said: "His body can no longer assimilate fluids, the first symptom of an imminent coma."

Reeve had spent 10 years in Broadmoor and lived under cover for a year in Holland before shooting a policeman while fleeing after stealing from a shop. He was sentenced to 15 years.

Reeve was one of five prisoners who tried to escape on February 16, and went on hunger strike against his transfer to the Dutch prison's high security wing.

Reeve has been assured by the prison authorities that he will not be forced fed, which is not permitted under Dutch prison regulations. His hunger strike is the longest by a prisoner in Holland and he would be the first to die as a result.

Dr Joop Van der Poll was called to the prison on Sunday after Reeve vomited a litre of bile. His lawyer, Henk Kerling, was refused access and the Dutch Law Association is to protest strongly. But a prison spokeswoman said that it was normal for lawyers to be denied access on a Sunday.



Alan Reeve: 10 years in Broadmoor

Spain joins war games

By David Fairhall, Defence Correspondent

Britain and Spain are to hold joint military exercises, even though Spain's membership of Nato has still not been confirmed by a referendum.

A first contingent of 50 Spanish infantrymen arrived in London this week and a similar number of Coldstream Guards will visit Almeria.

It is believed to be the first time since the Napoleonic wars that relations between the two armies have been good enough to permit such formal collaboration. However, British auxiliaries fought for the Spanish Government during the Carlist rebellion of the 1930s and as members of the International Brigade in the 1930s.

The army has codenamed their venture Britannia Way Iberian Focus. The Spaniards will join the British guardsmen in tactical training and live firing exercises on Salisbury Plain and on the Purbeck ranges. They will also "share cultural, sporting and social activities," according to the Ministry of Defence.



Jobless take short cut to extra cash

Jobless youths queue outside a job centre in west Wales (left), after being recruited as extras in a television series about a First World War army mutiny.

The 250 young men will get £35 a day, compared with the average of £25 a week paid to those on Youth Training Schemes.

They were measured for uniforms like the one worn by Roland Jones, aged 24 (above), and will be drilled later this month at Tonfennan, a redundant army camp on the coast of

Cardigan Bay. Training and filming by the BBC is expected to last six weeks.

The series, scripted by Alan Bleasdale of The Boys from the Black Stuff fame, is based on a book by William Allison and John Fairley.

The Manoeuvred Mutineers will portray the exploits of Private Percy Topless, one of the ringleaders, who discovered a monome in the pocket of a uniform stolen from an officer. Topless was sentenced to death but escaped to England. He was later killed by police in the Lake District.

NEWS IN BRIEF

Man found shot after car chase

A TAXI DRIVER was found shot dead in his crashed car after police chased him through Cardiff yesterday.

Earlier, the man, Leonard Wingren, aged 58, had begged a 16-year-old schoolgirl, to run away with him. She refused.

Police were called after a shotgun was fired into the air outside her home in Penarth, near Cardiff.

A dozen police cars pursued Mr Wingren through Cardiff, and police said officers were twice threatened with a shotgun during the chase, which ended when Mr Wingren's car mounted the pavement.

A shotgun was found at the scene of the crash, Cathedral Road, near the city centre, and police said no one else was involved in the incident.

Mr Wingren, a divorcee, of Beechley Drive, Cardiff, had been shot in the stomach.

Conqueror's refit over

HMS Conqueror, the nuclear submarine which sank the Argentine warship Belgrano, will be ready for action in the summer after an £80 million refit which will be officially completed today.

Sea trials will now be given to the Conqueror's new equipment which includes Exocet missiles and computerised targeting devices.

Police drop damage charge

POLICE dropped a charge of criminal damage against Cornelius Culwick at Croydon magistrates' court yesterday.

Culwick, 32, of Tulse Hill, South London, who was recently acquitted of stealing a £8,000 watch from the singer, Elton John, had been accused of causing £210 damage to his wife's car.

Bridge alert

The Tyne bridge in Newcastle was closed to traffic for more than four hours yesterday while firemen tried to coax down a man who had climbed to the top. The 29-year-old man eventually agreed to climb down and he was taken into police custody.

River blockade by miners 'caused chaos'

By Paul Heyland

Miners who blockaded coal supplies at a steelworks caused chaos at the mouth of the river Usk in Newport, Gwent, a jury heard yesterday.

Pickets seized control of this Newport transporter bridge at night and moved its suspended gondola for carrying vehicles into the middle of the river to stop a vessel delivering coal to the Orb steelworks, it was alleged.

The pilot on the San Saphire saw the gondola heading towards his vessel, however, and got through just in time, much to the annoyance of the miners, who made rude gestures. But a dredger coming down river later had to take

evasive action, Mr Aubrey Myerson, QC, prosecuting, told Newport Crown Court.

The captain of the Coburg had been alerted to the danger by coastguards and put a spotlight on the gondola when he realised that he could not turn back. "There was very little room between the vessel and the gondola," Mr Myerson added. "Someone from the gondola shouted 'out 'Sorry. We didn't know'."

The 75-year-old transporter bridge, which is one of only two of its kind still operating in Britain, was seized from council workers on August 30 during the miners' strike. It was a carefully planned operation for which the miners had brought sleeping bags, cooking

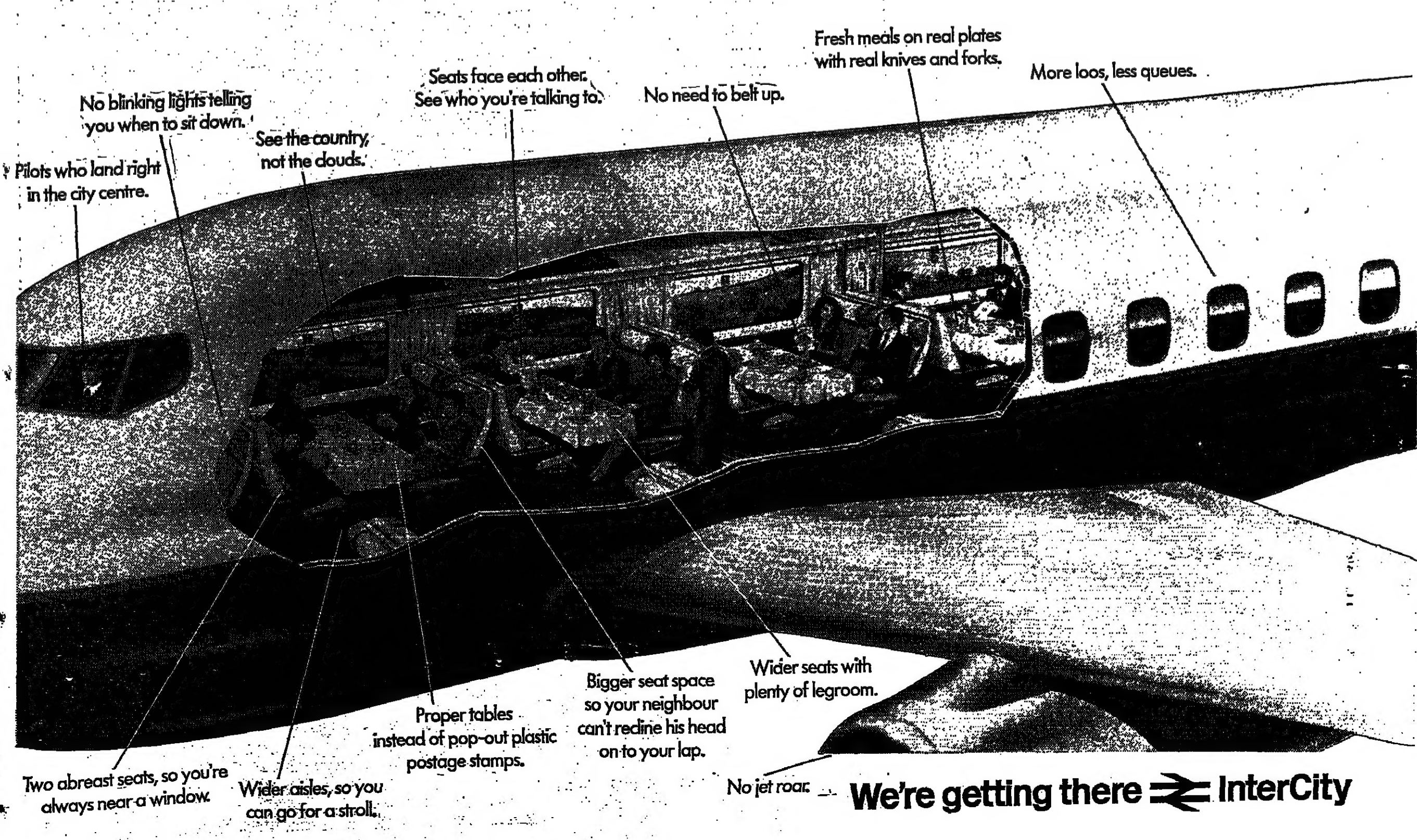
utensils, and food. Mr Myerson said.

The gate on the powerhouse steps was padlocked and a barbed wire barricade erected, which were shining into the eyes of the officers," Mr Myerson said. A senior officer unsuccessfully requested that the lights be moved.

As the police eventually made progress, groups of miners gave themselves up peacefully. A small number locked themselves in the motorhouse, but soon surrendered. The gondola was brought back to the shore and four miners on board were arrested.

Seven men all pleaded not guilty to riotous and unlawful assembly. One more pleaded not guilty to unlawful assembly. The trial continues today.

How to improve a plane.



No blinking lights telling you when to sit down.

Seats face each other. See who you're talking to.

No need to belt up.

Fresh meals on real plates with real knives and forks.

More loos, less queues.

Pilots who land right in the city centre.

See the country, not the clouds.

Proper tables instead of pop-out plastic postage stamps.

Bigger seat space so your neighbour can't recline his head on to your lap.

Wider seats with plenty of legroom.

Two abreast seats, so you're always near a window.

Wider aisles, so you can go for a stroll.

No jet roar.

We're getting there  InterCity

Thatcherites try to wrest control in Wiltshire

NO ONE is in any doubt that the Conservative Party will win the county council election in Wiltshire. The only question is: will the old-fashioned Tories who have ruled the county for so long continue to hold sway or will control switch to the young Thatcherites?

The struggle between the old Tories and the new has been more open and bitter in Wiltshire than anywhere else. The Conservative group has been split in two, sometimes three, factions, meeting separately.

There have been threats of expulsions and long-standing councillors have been "deselected" by local constituency associations. They have even had Mr John Gummer, the party chairman, down to read the riot act. The unrest began in 1981 in the picturesque village of Downton on the edge of the New Forest. It was the last village in Wiltshire to have a secondary modern school and those who passed the 11-plus went to one of the county's last two grammar schools in the eastern half of Salisbury. Wiltshire began to go comprehensive in 1964.

At that time Mr Roger Peach, a Southampton solicitor who lived in the renovated old vicarage at Downton, began a campaign to save the grammar schools. He organised a survey and a petition signed by 12,000 people.

Mr Peach's main opponent was the county council chairman, Mr Nigel Anderson, MC, who led Wiltshire into comprehensive education as chairman of the education committee. He was firmly opposed to the eleven plus and was by chance, the county councillor for Downton.

The council had been dominated by independents until the 1970s, with little party politics in the formal sense. Candidates were usually in contact with voters without a contest and were often returned unopposed. So it came as a great shock when Mr Peach challenged Mr Anderson for the Conservative nomination and as an even greater shock when he defeated him and by 140 votes to 87 in Downton. Mr Anderson was found a safe seat in Bradford-on-Avon.

Mr Peach was a Conservative of a new type when he arrived at county hall in

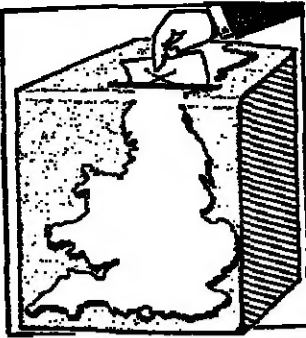
Trowbridge in 1981. He believed in forcing councillors into line and removing them if necessary. "We have long-term plans drawn up to replace every county councillor in the area opposed to grammar schools," he said at the time.

He forced a vote on the issue of the grammar schools in the Conservative group and, when he won a majority, he put the issue to the council. There he lost because nine Conservatives voted with Labour and Liberals to uphold the county's comprehensive policy. Then he branded his opponents as "rebels" and demanded their expulsion.

They included the Conservative chairman of the education committee, Mrs Joan Main, who said she felt bound to support the comprehensive policy of her committee. This is not formally controlled by the Conservatives because of co-options.

The rules of the Conservative group did not, however, allow for expulsion and there was a long period of confusion.

The Conservatives met in three factions, the main group under its leader, Air



THE LOCAL ELECTIONS

Bitter schools feud has brought rightwing purge. Martin Linton reports

Chief Marshal Sir Anthony Heward; the rightwing Conservatives under Mrs Beth Winterton, and the so-called "rebels," led by Mrs Main.

In December, a letter was sent to Mrs Main at her home in Warminster from the chairman of the local Conservative Association, Mr

Richard Wardell-Verburgh, telling her curtly: "I must now inform you that the decision has been made that you will not be nominated as Conservative candidate for the county council elections."

Mr John Gummer visited Trowbridge in January and prevailed on the Conservatives to present a united front, at least until the May elections. A few days later—some say it was coincidence—the rival factions agreed on a new constitution and reunited.

The Conservatives go into the county council elections with 41 seats against 19 for Labour, 11 for the Liberals, and two independents.

The Labour Party did extremely well to win 20 seats at the 1981 county elections, mainly in Swindon, but picking up odd seats in Melksham, Trowbridge, Amesbury, and Salisbury.

The Liberals are well entrenched in the north of the county and will hope to improve their position substantially. But they have been

hit by their own internal ructions in the south, partly over the grammar schools issue. One councillor in Salisbury, Mr Ken Edwards, and their councillor in Wilton, Mrs Marjorie Whitworth, have resigned from the party and Mrs Whitworth is standing as an independent without Alliance opposition.

The most important result of the election will not be known until a few days after polling day, when the Conservatives meet to select their education chairman. Mrs Main may be re-elected, albeit as an independent, but the main contender for the title will be Mrs Beth Winterton, the former leader of the grammar school faction.

Mr Peach and his colleagues believe they have a substantial majority in the Tory group in favour of retaining Salisbury's grammar schools, but have been unable to overturn the county's official pro-comprehensive line because of the handful of "rebels" who have voted with Labour and Liberals. However, after the election they will have no difficulty in reversing the policy, they say.

The new policy will only mean the retention of the two grammar schools in Salisbury, the Bishop Wordsworth School for boys, and the South Wilts Grammar School for girls, with their corresponding secondary modern schools.

These assurances have hardly allayed the fears of many teachers and the pro-comprehensive wing of the Conservative Party, who believe the rightwingers want to bring back grammar schools all over the county.

They suggest that Mr Peach has double standards when it comes to the education of his own children. His daughter was sent to a private school, La Retraite, when she failed the eleven plus. But he insists that this was only because of her musical ability — she is an oboist — and that she would otherwise have gone to one of the secondary modern schools.

His opponents, however, delight in pointing out that it was Mrs Thatcher who approved 18 out of 23 comprehensive schemes in Wiltshire when she was Minister of Education.

Teachers' guerrilla tactics to hit 16 councils

By Andrew Mounsey, Education Staff

Teachers in 16 Conservative-led authorities will be called out on guerrilla strikes as they start the school term today. The school term today, with the aim of applying political pressure in the approach to next month's local elections, was announced yesterday by the 127,000-strong National Association of Schoolmasters' Union of Women Teachers.

The education authorities which will be hit by selective strike action are: Bexley, Bromley, Buckinghamshire, Cambridgeshire, Devon, Hampshire, Hertfordshire, Kent, Leicestershire, Lincolnshire, North Yorkshire, Somerset, Surrey, Warwickshire, West Sussex and Wiltshire.

The list includes the home area of the leader of the employers' side in the teachers' pay dispute, Mr Philip Merridale, who has been critical of union leaders during their campaign of disruption in schools, is chairman of Hampshire education committee.

The NAS/UNSWT is also planning to continue with selective strikes in another 11 areas, where action started last term.

They are Barnet, Bury, Clwyd, Hereford, Oxfordshire, Sefton, Solihull, South Tyneside, Suffolk, and Wiltshire. The union reckons that country-wide more than 900,000 pupils will be affected by stoppages involving 13,500 teachers.

Mr Fred Smithies, the NAS secretary, said yesterday that the union's action was being taken over their financial plight.

"By tying the employers' hands and insisting on a 4 per cent offer — which amounts to a pay cut of 2 per cent — he shows a total lack of concern for the interests of pupils," he said. The teachers, who are demanding increases of nearly 12.5 per cent, have rejected the employers' final offer and arbitration.

Robber gets three years

A trainee shipping manager was jailed for three years yesterday after being found guilty of robbing Penny Cole, wife of the actor George Cole, who stars in the television series, *Minder*.

Joseph Williams, aged 26, tried to escape from Knightsbridge Crown Court, London, at the end of his four-day trial. A police officer was injured in the groin as detectives and prison officers grabbed Williams.

The court heard how Mrs Cole, 47, a former actress, from Henley-on-Thames, Oxfordshire, was robbed in Oxford Street, London, last August of a £1,000 gold necklace she was wearing.

Earlier, Mrs Cole told the court how her 13-year-old son, Toby, gave chase after she fell to the ground, gashing her forehead and breaking her spectacles.

The jury took 3½ hours to reach its unanimous verdict. Williams, of Honeywell Road, Clapham, South London, had denied the robbery charge. Judge Smith yesterday commended Toby for his "admirable conduct in pursuing the robber."

The judge also commended Mr Richard Evans, a record promoter, of Boscombe Road, Chislehurst, South London, who joined in the chase and picked out Williams at an informal identity parade three weeks later.

The court heard that Williams went to the police after publicity about the robbery.

Christian CND hails victory after cruise land sale is stopped

Ministry of Defence plans to enlarge the Molesworth cruise missile base by buying church land adjoining the site suffered a setback in the High Court yesterday. Christian CND claimed victory in its court action challenging the sale of the land to the MoD, suddenly ended in an agreement by the landowners, the Peterborough diocese, not to go ahead with the deal.

If Christian CND now succeeds in its own bid to buy the 1.6-acre field, there are plans to turn it into an area of "peaceful protest" by Christians against nuclear weapons.

Christian CND had complained that its offer of £4,385 for the field was wrongly rejected, although it was higher than the £3,735 offered by the MoD. Now, after out-of-court talks, the Peterborough diocesan board of finance has agreed not to sell the land without first ascertaining the best price on offer. The board also agreed to take into account the views of the local community when considering any sale of the land.

The case against the board was brought through a Christian CND member, the Rev Robin Anstey, vicar of Greeton and Rockingham, near Corby,

Northamptonshire. He claimed the intended sale to the MoD breached the Church of England's general synod's own policy against "first use" of nuclear weapons.

Mr Anstey agreed not to litigate against any future sale of the field unless it was a deal contrary to a resolution of the general synod, or not at the best price.

After the agreement had been announced to Mr Justice Goulding, Christian CND said outside court it was delighted with what it claimed as a victory. The chairman, Mr Paul Johns, said: "The settlement, in fact, is what was originally wanted to court for — to stop the board from implementing the sale to the MoD."

Mr Johns said that if Christian CND bought the field it would be used as a place where Christians could "protest peacefully" against nuclear weapons and as a friendship camp "to get to know the locals and make friends." "We believe this would help reduce tension. Local opinion is very divided about the presence of CND," he said.

The field is currently used as a retirement home for two former circus ponies — which Christian CND says it would allow to stay.

Sri Lankan student arrested by mistake

By Seumas Milne

A SRI LANKAN student at the London School of Accounting has been held in detention for more than a week because of bureaucratic bungling, the Home Office admitted yesterday.

A spokesman said a "failure of communication" between the Home Office and immigration officials led to the arrest of Mr Tharmalingum Sivaraaj, aged 21, in east London at the beginning of last week.

The Home Office had failed to inform the immigration department at Heathrow Airport's Terminal 3 that a request by the Labour MP Mr Ron Leighton for a temporary reprieve on a deportation order against Mr Sivaraaj had been granted.

But even after the Home Office had told Mr Sivaraaj's lawyer, Mr Krishna Sarda, of the mistake, officials refused to authorise Mr Sivaraaj's release.

They claim Mr Sivaraaj hid when police and immigration officers came to arrest him and that he failed to answer mail sent to his address. As a result, they were concerned that he would abscond.

But a Home Office spokesman said yesterday that the unanswered mail was also his department's fault. Officials had misread Mr Sivaraaj's address and sent letters to the wrong place. The spokesman said that such confusion was "exceptional."

Mr Sivaraaj, a Tamil from Sri Lanka's Jaffna province, was released from custody late on Monday night after he applied for asylum. His lawyer has made an official complaint to the Home Office minister, Mr David Weddington.

Mr Sivaraaj was held at the Queen's Building Detention Centre at Heathrow and then moved to the nearby Ashford Remand Centre.

Mr Sivaraaj claims he was "humiliated" into agreeing to an interview with immigration officers before his release on Monday night without his lawyer.

He has been granted temporary admission until the Home Office decides on his asylum application.

Mr Sarda, who works at Newham Law Centre, said: "The behaviour of the immigration officials throughout clearly reflects the racist attitudes which ride the immigration service."



THE NATIONAL Trust yesterday celebrated the 150th anniversary of the birth of photographer William Henry Fox Talbot took the first recorded negative, writes Dennis Johnson.

Re-enacting the scene at Laycock Abbey, near Chippenham, Wiltshire, was Robert Lassam, curator of the neighbouring Fox Talbot Museum, with Carol Searle and Margaret English, of the Royal Photographic

Society, playing the parts of the pioneer's daughters.

Although Fox Talbot had been experimenting with chemicals and techniques for several years, it was not until 1835 that he became the first person to "fix" a photographic negative on chemically-treated paper.

He was living at Laycock Abbey and the picture he took was of a latticed window

Picture by E. Hamilton West

Ticket collector 'spiked by youth' after racial abuse

A black British Rail ticket collector was taunted with racial abuse and died 10 days after a four-foot metal spike was plunged into his eye, the Old Bailey heard yesterday.

Mr Peter Burns, aged 59, was taken to hospital from Seven Kings station at Ilford, Essex, where he had been on duty alone on June 30 last year. But the spike had pierced his left eye and his

brain to the back of his skull. His attacker, James Melloy, aged 24, had been with a gang of youths who had been taunting him after a drinking session, said Mr Alan Green, prosecuting.

He said that Mr Burns had picked up a shovel and in a scuffle with Melloy hit him on the head with it, causing a cut. Melloy had then left the station, picked up the metal

spike from a building works and returned to the station.

A witness, Mr Gary Smith, said he saw Melloy holding the spike "like a lance or a bayonet" before charging the length of the station corridor at Mr Burns.

Mr Green said Melloy had told police that he had thrust the spike at Mr Burns, but it was deflected by the victim's shoulder. He told the police that

earlier there had been an argument and a bit of a scuffle.

"He donked me one and I thought 'You bastard. He hit me with the shovel and I just done my nut. I was holding my head and I could see the blood dripping on to my trousers and shoes.'"

Melloy, of Lawrence Avenue, Maresfield, East Sussex, pleaded not guilty to the murder of Mr Burns. The trial continues today.



Kathy Taylor—unlawfully killed in crash



Rozia Haines—was passenger in car

Women unlawfully killed

Two women who died when a Ford Capri crashed after a police chase were unlawfully killed, an inquest jury decided yesterday.

A verdict of accidental death was recorded on the cars' driver, Keith Weddell, of Lee, South London, who had been taking cannabis and drinking the Croydon inquest heard.

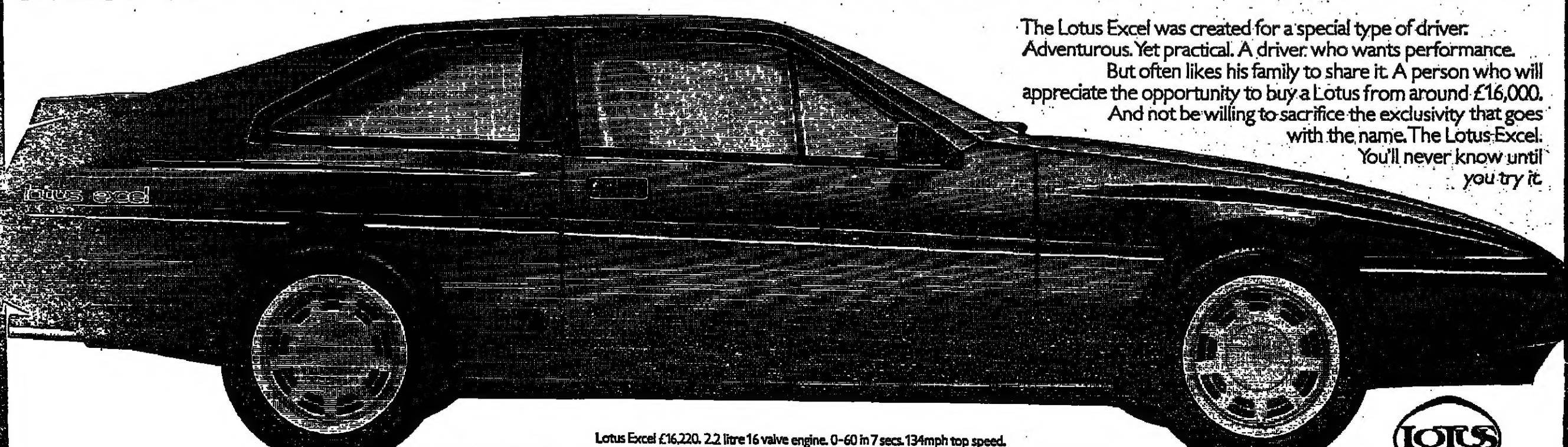
Police Inspector Jeffrey Curtis said the Capri had been stolen two days earlier. It was being driven at 80 mph and failed to stop, despite several

police cars using flashing lights and sirens. It went out of control and hit a lamp post.

Weddell died of multiple injuries, while passengers Kathy Taylor, aged 20, and Rozia Haines, 22, both of Thornton Heath, South London, died of head injuries.

A surviving passenger, Robert Mee, of Lewisham, South London, said Weddell had too much to drink: "The last thing I remember is him really hammering it and the girls screaming at him to stop."

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LOTUS

No attempt to restore lenient sentences appeal

JUSTICE

By Alan Travis

The Home Secretary, Mr. Leon Brittan, announced yesterday that the Government does not plan to seek to reverse its recent defeat in the Lords on the Prosecution of Offences Bill.

During the Second Reading of the bill in the Commons the Home Secretary said that the Government's proposal to give the Attorney-General power to refer to the Court of Appeal any crown court sentence which appeared to be excessively lenient, was likely to be included in a new Criminal Justice Bill to be introduced later in the session. However, the Government does not intend to attempt to reverse the defeat and restate the proposal during the remaining stages of the Prosecution of Offences Bill.

"This proposal did not find favour in another place. I must say to the House, frankly, that neither the Lord Chancellor nor the Attorney-General, nor I, were, or are, persuaded by the arguments deployed there," said Mr. Brittan of the defeat in the House of Lords.

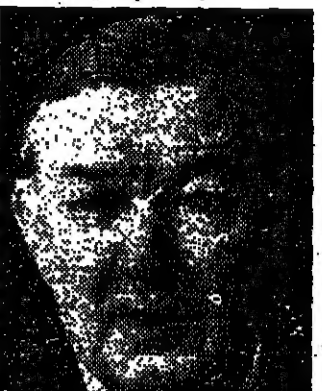
"I have no present plans to reintroduce the provision during the remaining stages of this bill. But I do not propose to let the matter simply rest. Public interest in the sentencing — which was scarcely mentioned in the debate in another place — is strong and persistent, and we shall do the country no service if we ignore it," Mr. Brittan said. He will reflect on the matter further and had in any event very much in mind the proposal when preparing the Criminal Justice Bill, which the Government plan to introduce later.

The Home Secretary described the Prosecution of Offences Bill, which includes plans to set up an independent national prosecution system in England and Wales, as one of the most far-reaching changes in the criminal justice system this century.

The bill seeks to implement a White Paper published last October after wide consultations on the recommendations of the Royal Commission on Criminal Procedure.

The new prosecution service, headed by the Director of Public Prosecutions, under the supervision of the Attorney-General, will take over the conduct of all criminal proceedings from the police.

Other powers in the bill also fix new legal time limits on bringing defendants to trial. Mr. John Morris, the Shadow Attorney-General, called for an independent inquiry to be held into the new independent prosecuting service five years after it had been set up. He said it was necessary to have such a review rather than simply an annual report from the Director of Public Prosecutions on



Mr. Carlisle: 'Forget it'

its operation, given the lack of unanimity at this stage on the accountability of the service.

Mr. Mark Carlisle (C. Warrington S) a Crown Court Recorder and former Cabinet Minister, urged Mr. Brittan to completely drop the proposal to allow appeals on lenient sentences.

"Obviously you have to come to the Dispatch Box and say that the Government are not necessarily going to accept for all time the defeat in the Lords. We'll look at it again. Having looked at it, may I suggest you chuck it. Forget it entirely."

However, Mr. Eldon Griffiths (C. Bury St. Edmunds), who represents the Police Federation, said that the majority of police officers were dissatisfied with the present situation where desirous penalties were imposed and he claimed that in some courts there was an unwillingness to let sentences match the crime.

Kinnock attacks Thatcher's tour activities

By our Political Staff

Mr. Neil Kinnock, the Labour leader, yesterday greeted the Prime Minister's return to the Commons from her South-east Asian tour by telling her that she had been dashing around "like an egomaniac in a fit."

Labour MPs took up the theme during Prime Minister's question time by accusing Mrs. Thatcher of running Britain down with her remarks in Kuala Lumpur about having "seen off" the miners.

The Prime Minister was greeted by cheers from the Conservative benches on her arrival. She replied chapter and verse of her speech in Kuala Lumpur, told the Labour party it could not bear the outstanding welcome she had received abroad and flashed by telling the House that she would be spending the Whitsun recess not abroad but at Chequers.

The exchanges between Mrs. Thatcher and Mr. Kinnock with the Labour leader asking: "In view of the fact that the British share of world manufactur-

ing trade has dropped by 20 per cent in the six years since she came to power, will she realise it would be best for everyone if she concentrated her attention on policies for production and sales promotion rather than trips of self-promotion?"

Mrs. Thatcher replied: "If you are really worried about creating more jobs, and I doubt that you are, why do you support strikes that have a most devastating effect on British production. You support the lot. If we are to get more jobs we must get unit labour costs down."

Mr. Kinnock said one of the best ways to reduce unit labour costs and boost export performance was to sponsor and encourage policies for investment, design and training and for employment which would have an effect on labour relations. "Why does she not introduce and encourage such policies rather than dashing around everywhere like an egomaniac in a fit?" he asked.

Mrs. Thatcher replied by noting that investment in manufacturing set an all-time record last year. She said

she had held the first-ever design seminar at Downing Street and Britain had the "best-ever" training system.

Earlier, Mr. Alfred Morris (Lab., Manchester, Wythenshawe) asked if it helped the country to talk about the "seeing off" a section of Britain's working people who had been described by the Earl of Stockton as the finest people in the world.

Mrs. Thatcher replied by reading out the text of her speech in Kuala Lumpur.

"Everywhere I go people know that the coal strike lasted out a year and was pursued by violence and intimidation," she said. "The Labour Party supported it throughout, and you didn't have the guts to go to a meeting to condemn it." She told Mr. Kinnock: "Throughout her reply she faced Labour jibes that she was running the country down, to which she replied that Labour 'don't want to listen, don't want to hear the truth' — it gets in the way of their propaganda."

Mr. Andrew MacKay (C. Berkshire E) asked: "Who is more likely to create more lasting jobs in this country? Those who sit at home carrying out making cheap political propaganda, or those who go to the Far East to create the sort of climate which will produce British business orders for the future?"

She replied: "The Labour Party cannot stand the outstanding welcome we received on that tour."

Mr. David Steel, the Liberal Leader, asked Mrs. Thatcher about her statement during her Asian tour that she wanted to get inflation down to 3 per cent and asked how this squared with the Chancellor of the Exchequer's stated view that inflation was likely to rise to 6 per cent later this year.

Mrs. Thatcher replied that inflation was going to go up further before it came down. "Inflation can be got down further. Three per cent is still inflation."

● Mrs. Thatcher (right), who said Labour resented her welcome abroad



YTS SCHEME

Militant strike call deplored

THE Prime Minister yesterday condemned a Militant-inspired call for a strike by young people against alleged proposals by the Government which could make the youth training scheme compulsory.

She was invited to condemn the strike call in the Commons during question time, by Mr. David Alton (L. Liverpool, Mossley Hill), who described it as both "mischievous and irresponsible." The campaigners, he said, were using young people as "cannon fodder."

His question to the Prime Minister followed a report that the left-wing Youth Trades Union Rights campaign, backed by supporters of Militant Tendency, had issued 20,000 leaflets urging young people, including those in school, to walk out of lessons on Thursday, April 25.

Mrs. Thatcher said: "I de-

plore that politically inspired and counter-productive action because the YTS is designed to ensure that young people have more training to get jobs. It is inspired by the extreme left-wing."



Mr. Alton: 'Cannon fodder'

BLOOD

Donations 6pc down

BLOOD donations have fallen by 5 to 6 per cent since homosexuals were warned not to be donors following the scare over the disease Aids, it was disclosed yesterday.

Junior Health Minister John

Patten told MPs at Question Time: "Our revised leaflet for blood donors concerning Aids was deliberately designed to cause those in high risk groups to refrain from donating."

The leaflet was published at the end of last year. But yesterday Mr. Patten said it was unclear how far the drop in the donation figures in the first three months of the year were due to widespread publicity on Aids.

HOME BUYING

Forced to drop bill

THE GOVERNMENT has been forced to withdraw a bill which would have reduced formal legal inquiries in house purchase deals, because it is claimed Opposition amendments made the measure unworkable.

The Lord Chancellor, Lord Hailsham, announced that he had decided to drop the Land Registration and Law of Property Bill because, he said, Labour Party and Alliance plans to change it "would have defeated the main purpose of the bill."

Anti-GLC bill peers hope to win the day in committee

By Colin Brown
House of Lords opponents of the bill to abolish the Greater London Council and the six metropolitan authorities claimed yesterday that the Government still faced defeat in the committee stage of the bill despite a 126-vote majority at the end of the Second Reading debate early yesterday morning.

Amendments were already being tabled yesterday for the committee stage, which starts on April 29, including an attempt by the Conservative peer, Lord Chelwood, to introduce proportional representation for elections to the Inner London Education Authority.

But the Government's strongest test will come with what is expected to be an all-party amendment seeking to establish a city-wide authority for the capital after the GLC is abolished on March 31 next year.

The former Tory leader of the GLC, Lord Plummer, protested in the debate that the Bill would destroy the existing London-wide authority and would hand over its strategic responsibility "to a hotch-

potch of hastily assembled groups of boroughs, unelected residuary bodies or commission. This is a recipe for administrative chaos and conflict."

An amendment regretting the lack of a city-wide authority to replace the GLC was defeated by 225 votes to 109 — a majority of 126. The size of the Government's victory delighted ministers, who will be using it to put pressure on Tory critics not to threaten further rebellions.

The environment Secretary, Mr. Patrick Jenkin, at a meeting at Hampton last night, hailed the bill's easy passage as "convincing victory" and predicted that Labour would abandon its commitment to examine the GLC as it had jettisoned commitments to restore the six Metropolitan county councils.

There were recriminations between the Liberal-SDP Alliance parties and the Labour Opposition in the Lords yesterday. The Alliance parties said Labour had allowed the Government a tactical advan-

tage by their large majority on the vote, which was a "false picture of feeling in the Lords against the Bill."

But Labour insisted that they were tactically right to press a vote.

The difference in tactics was reflected in the vote — only 18 Alliance peers voted against the Government compared to 40 and 80 on the earlier pay-off bill. Labour had a reasonable turnout of 72 votes but the cross benches appeared to be split with 18 against the bill and 14 for it, a low turnout for the independent peers.

Following tradition, no Tories voted against the Government on the Second Reading, but Lord Plummer, Baroness Faithful and Lord Santor, President of the Association of District Councils, were among the Tories who abstained.

The chairman of the GLC, Councillor Iltyd Harrington said yesterday: "The Conservative whips made the debate an issue of confidence in the Government; but as the Bill progresses through the Lords it will be forced to make major concessions."

There are two ways of looking at roads. Which view will the Government take?



If the Bill to abolish the GLC becomes law, the Government would be empowered, on 1 April, 1986, to turn 70 miles of London's streets into trunk roads.

They could do so already under the 1980 Highways Act — but that would involve informing the public, and usually a public enquiry. The new Bill would enable them to bypass any such rights of objection.

Londoners can only trust that their own interests will not be sacrificed to those of the

juggernaut. What of the Transport Ministry's record to date? Proposals to build massive dual carriageways on trunk roads in the capital, causing wholesale property demolition, and the reversal of successful GLC policies encouraging people to go to work by bus or train.

In addition to more trunk roads, some 300 miles of main roads including shopping and residential thoroughfares will be 'designated' under the Bill, with the Government taking overriding powers on matters

of traffic management. The role of elected GLC councillors, whom the public can approach, will be taken over by Whitehall bureaucrats.

With the boroughs subject to mandatory 'guidance' covering the rest of London's streets, the Government seeks unprecedented control over the capital's road network while depriving Londoners of their rights.

It's highway robbery.

GLC
Working for London

British ambassador makes sharp protest

Botha expected to back 'transition' rule in Namibia

By Patrick Kealey in London and Patrick Laurence in Johannesburg

There was speculation in South Africa yesterday that President Botha was about to go ahead with plans for a "transitional government" for Namibia, despite the opposition of Britain, the United States, and other Western powers to the proposals.

Mr. Botha is expected to make a speech in the South African Parliament either tomorrow or on Friday on the subject. There are fears that he will announce his acceptance of the proposals for a "transitional government" seen by some critics as a form of UDI.

The British ambassador, Mr. Patrick Moberly, was instructed to use tough language when calling at the South African Foreign Ministry to convey British opposition to the proposals from the Foreign Secretary, Sir Geoffrey Howe.

Over the past 48 hours the ambassadors of America, Britain, Canada, and West Germany have all conveyed the same message, in vigorous terms, to the South Africans. France, the other member of the five-power Western Contact Group, is doing the same.

The plan which has won Mr. Botha's endorsement was originally brought to him in Cape Town in March by a delegation from the so-called moderate Namibians of the Multi-Party Conference (MPC) in Windhoek. It calls for the setting up of three new bodies: a constitutional council to draw up a draft constitution for a future independent republic of Namibia, a 62-member legislature, and an eight-member executive council.

The plan has already been condemned by the main African nationalist organisation, SWAPO, as an attempt to impose the will of an unrepresentative minority upon the majority of Namibians.

Leader comment, page 12

can nationalist organisation, SWAPO, as an attempt to impose the will of an unrepresentative minority upon the majority of Namibians.

Britain and the other Western governments, however, are not resorting to such highly charged political language. Rather they have made the point, in the ambassadorial calls, that the plan violates the key provisions of Resolution 435, which took such careful drafting when it was adopted by the United Nations Security Council. This provides that

elections be held under UN supervision as a first step, and that the resulting constituent assembly would be empowered to draft the constitution of an independent Namibia.

The message from London and Washington to Mr. Botha is crystal clear: proceed with your new plan and South Africa will be flouting the UN plan. Any purported "legislation" or constitutional proposals will be, in legal terms, *ultra vires*. International recognition of the plan would be out of the question.

The MPC has been careful to present the plan as a means of breaking the deadlock in Namibia rather than undermining the internationally accepted United Nations peace plan outlined in Resolution 435.

"We have no desire to undermine the plan on the table at the moment," Mr. Moshe Katshungwa, president of the "moderate" faction of the south-west African National union and a member of the MPC, said.

The United States, which has played a leading role in trying to end the protracted Namibian dispute for the past five years, has repeatedly stressed its commitment to Resolution 435.

Poland looks to Britain as 'mediator'

From Hella Pick in Warsaw

Poland has reacted favourably to the visit here by the Foreign Secretary, Sir Geoffrey Howe, and an editorial in yesterday's Polish party paper, *Trybuna Ludu*, said Britain was poised to take over from France as "mediator" between East and West.

There is no doubt that the Polish government has decided against any public reproaches for Sir Geoffrey's contacts with opposition figures or of his visit to the grave of the murdered priest, Father Popieluszko.

Mr. Ludu noted with satisfaction that after a three year break, talks between London and Warsaw had been resumed, and concluded that

"this was not only an important event in the history of Anglo-Polish relations but also one more time that relations between Poland and the West are returning to normal."

The Polish leadership would like to think that the British visit had ended Poland's diplomatic isolation and implied a recognition of Poland's vital role on the European stage.

Sir Geoffrey, however, said that relations could not be fully normalised until the Polish leadership achieved peace with the Polish nation.

After referring to the Foreign Secretary's widely publicised criticism of President Reagan's Star Wars programme in London last month, the Polish party paper writes approvingly of "increasingly frequent

signs of British realism reflected in a move away from the policy of confrontation and cold war rhetoric."

When the minister of state at the Foreign Office, Mr. Malcolm Rifkind, came here last autumn, there was a furious outburst from the government spokesman complaining that he had laid a wreath at Father Popieluszko's grave, and had lectured associated with Solidarity whom Sir Geoffrey also sought out last weekend.

This time the government spokesman is on holiday. In any case, the Government has evidently decided that silence is more opportune. The Polish media had not made even the most obscure reference to the

Foreign Secretary's extracurricular activities.

The Foreign Secretary, although pleased that his visit has made a positive impact, is now likely to be even more concerned to stress to Poland that, in Britain's view, the regime can regain full international acceptance only if it meets two vital conditions:

Firstly it must release all its political prisoners and abandon any idea of new political trials.

Secondly, it can hope to negotiate new hard currency credits which it desperately needs only if it first signs the Paris Club agreement to reschedule its existing debts.

The Foreign Secretary also intends to stress other NATO countries that they should not

encourage Poland to assume that full normalisation can be achieved until these conditions are met.

Reuter adds: Poland yesterday condemned the International Labour Organisation as anti-socialist and anti-worker, and called for its reform.

The government newspaper, *Rzeczpospolita*, said that Western influence in the ILO was disproportionate, adding: "It is incomprehensible that the ILO should ignore the independent and self-governed trade unions in Poland."

Poland announced last November that it was leaving the ILO after the UN-affiliated organisation noted a report condemning its alleged abuse of trade union freedom.

Rightwing Spanish MEPs keenly awaited by Tories

From Derek Brown in Strasbourg

British Conservatives in the European Parliament are eagerly wooing the rightwing Spanish Popular Alliance in the hope of a lucrative political marriage next year when Spain joins the EEC and sends 60 MEPs to Strasbourg.

The Popular Alliance, led by a former minister under Franco, is expected to have about 15 MEPs. Each will be worth about £30,000 in administrative expenses to whichever group they decide to join.

The Parliament's Christian Democrat and rightwing Liberal groups are also among the eager suitors. But the British Tories are the favourites—to the smouldering discontent of some of their own members, who say the Popular Alliance is too far right.

The majority view, however, is that the group must expand after the Iberian enlargement, to retain credibility, and a decent income of public subsidies.

The 45 Conservatives are presently allied with one Ulster Unionist, and three Danish right-wingers. Together they call themselves the European Democratic Group (EDG).

Group running expenses in

the Parliament are calculated by the number of languages spoken, as well as the total of MEPs. The EDG gets about £20,000 of public money to run its secretariat of around 6 people, and for political activities that is apart from the travel, staff, and subsistence expenses paid to individual MEPs.

The EDG Chief Whip, Mr. Christopher Frost, was guarded yesterday about internal dissent over a deal with the Popular Alliance. "I know of no opposition to it. Naturally, some people know more than others about Spain," he said.

A senior Popular Alliance member of the Cortes, Mr. Guillermo Kikpatrick, has been attending EDG group sittings as an observer, said Mr. Frost.

The European Parliament is to consider a call to ban bullfighting before Spain and Portugal join the EEC next year. The Parliament's all-party animal welfare group yesterday accepted a proposal from the British Conservative member for Bristol, Mr. Richard Cottle, to study "the political and economic consequences of ending bullfighting, and the allegations of cruelty." A report will be put to MEPs in June.



Paris prostitutes travelled on the Metro yesterday, hooded and wearing dark glasses, to protest at the closure of flats they use in the Rue Saint Denis

Proposed ministers named by Sudan

From Ed Hooper in Khartoum

Sudanese unions and political parties have submitted for approval a list of 10 "independent" ministers to form a "non-partisan government" to general Swareddahab's Military Council. There is, however, doubt as to whether the proposed format will be seen by disaffected southerners as sufficiently generous.

The most important post, that of prime minister, is still undecided. It rests between El Ghoul Dafalla, the president of the medical union, who has headed the trade union team in the recent negotiations, and Mirghani El Nasri, was president of the Bar Association, and formerly one of the founders of the Islamic Socialist Party.

Dafalla is favourite for the job. He is popular with professional groups and presided over the secret meetings which planned the demonstrations leading to President Numeiri's overthrow earlier this month.

Speaking yesterday, he announced that a "non-partisan government" had been submitted to the military council on Sunday afternoon, and that a final decision might be reached today. He spoke of the choice of ministers as "a good solution."

The principle criteria for suitability were apparently: a lack of commitment to any political party, an absence of compromising contact with the Numeiri regime, and an ability to cope with the manifold problems that confront the new government.

Dafalla confirmed that a portfolio was being held for the leader of the southern-based Sudan People's Liberation Army, Colonel John Garang. "We can't really resolve the southern portfolios until we have contact with John Garang. We have left one Cabinet post open for him, but as yet he has not come for the secret meetings which planned the demonstrations leading to President Numeiri's overthrow earlier this month."

Jonathan Steele, page 21

Harare to deport SA militants

From Andrew Meldrum in Harare

Two former South African trade union activists, gaoled since March 1 on suspicion of subversion, will be deported soon, the Minister of State Security, Mr. Emerson Munangagwa, announced yesterday.

Mr. Munangagwa said that the two men have been declared prohibited immigrants. The two, Dave Henson and D'Arcy du Toit, are both said to be members of the British Labour Party's Militant Tendency, which Mr. Munangagwa characterised as a fringe Trotskyist splinter group.

He claimed in the pro-government Herald newspaper yesterday that the two held "unauthorised" seminars and discussion groups with trade union members and officials here to spread their "brand of" politics. Trotskyite ideology and other extreme leftist ideas.

Mr. Henson and Mr. Du Toit, both South African exiles who previously lived in Britain, were detained together with five black Zimbabwean nationalists under the country's emergency powers regulations which permit indefinite detention without trial. The Zimbabweans all members of the Zimbabwe engineering and Metal Workers Union, were released last month.

Mr. Henson has taught in Harare since 1982, while Mr. Du Toit was employed as a lecturer at Kwekwe technical college in 1983.

Germans welcome Soviet ferries

From Anna Tomforde in Bonn

The Government yesterday overruled security objections within Nato and approved expert discussions with Moscow over the establishment of a projected Baltic ferry link between West Germany and the Soviet Union.

The proposed link, between Lübeck and the Soviet port of Kaliningrad, was desirable for economic reasons. It would boost trade with the Soviet Union and prevent Moscow from extending its ferry links with East Germany as an alternative. It would also serve to transfer freight transports from the roads to the railway network.

According to provisional plans, six giant ferries built to carry railway wagons will ply the route. The ferries would

provide West Germany not only with access to the Soviet market but also a direct transit link to the Far East via the Trans-Siberian railway.

Nato partners, as well as the German navy, are known to have voiced strong objections to the project on security grounds, saying they feared that the Russians would use the link to spy on West German military installations.

But the government spokesman, Mr. Peter Boenisch, said these security considerations, raised especially by the Interior and the Defence Ministries, had been taken into account, and would be considered in the preparatory talks with Moscow. They were given assurances that security needs would be respected.

Plan ties first knot

From Jane Walker in Madrid

Plan, the isolated Pyrenean village which advertised for brides, has announced its first wedding after a romantic three-day fiesta last month when some 200 hopeful single women arrived in the village to meet the town's 120 lonely bachelors.

Banns were called in Plan's church on Sunday by the local priest, Father Jacinto Brallans, who in three weeks time, will wed a local farmer, Mr. Mariano Leste, aged 37, and Maria Angeles Pedreira, a 30-year-old nurse.

Father Brallans, who last month said that he had performed more funerals in Plan during the past 20 years than weddings, was delighted by the news.

Underpaid Eurocrats who toil in the cold

From our own correspondent in Strasbourg

A harrowing picture of EEC officials huddled in their overcoats in unheated offices while they wait for Europe to be revealed to MEPs yesterday.

Buried in a highly critical report on the workings of the EEC institutions, compiled by the Conservative MEP for London South-east, Mr. Peter Price, is a section on the acceptable face of Eurocracy.

More than one in 10 of the EEC Commission's A-grade officials worked unpaid, on Saturdays and Sundays, Mr. Price found.

"None of them are entitled to overtime or days off in lieu, some came in every weekend. Others came as and

when the need arose. They gave their time freely because of their commitment to their work," he writes.

Mr. Price, who is the Commission's spokesman for understanding or supporting its highly motivated staff. Buildings were closed at weekends, to save around £45 in overtime payments in security men and where possible heating was switched off.

Mr. Price's admiration for the 2,414 A-grade officials is not matched in his overall view of the Commission's total administrative staff of 9,357, in 20 directorates. He particularly questions the "extremely high figure" of 12 days' average sick leave, costing around £6 million.

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CIA given 'unlimited' secrecy

Washington: The US Supreme Court yesterday gave the CIA practically unlimited power to keep its intelligence sources secret.

By a 7 to 2 vote, the justices said it is up to the secret service to specify who is an intelligence source protected from disclosure under the Freedom of Information Act, a federal law that requires government agencies to review and release confidential documents.

The court overturned a ruling that in some cases — as was the case with the agency — is merely trying to avoid public outrage — could have forced the CIA to reveal its sources.

The court dismissed a ruling that could have forced the CIA to disclose the names of researchers who took part in a notorious programme in the 1950s and 1960s involving brainwashing and experimental drugs.

"Congress intended to give the Director of Central Intelligence broad powers to protect the secrecy and integrity of the intelligence process," said the Chief Justice, Warren E. Burger, in his opinion for the court. "The reasons are too obvious to call for enlarged discussion. Without such protection the agency would be virtually impotent."

The case involved a programme with the code name MK-Ultra in which some individuals unwittingly were administered LSD and other drugs and at least two died because of the experiments. The US Circuit Court of Appeals had ruled in 1983 that the CIA may not refuse automatically to disclose the names of the researchers involved in the research programme. — AP.

Extradition order marks Israeli victory

From Michael White in Washington

In obtaining an extradition order against a retired American car worker believed to be a former guard at Treblinka extermination camp, the Israeli Government has won a potentially significant test case in the US courts. The price, however, might be a diplomatic understanding not to inflict the death penalty if the man is convicted.

John Demjanjuk, who allegedly earned the nickname "Ivan the Terrible" for his

sadistic oversight of the gas chamber at Treblinka finally lost his case in a federal court in Cleveland, Ohio, on Monday. Judge Frank Battisti, who stripped Demjanjuk of his US citizenship in 1981 after concluding that he had lied to get it, ordered the 65-year-old pensioner's immediate arrest, but delayed extradition pending an early appeal.

If deported, Demjanjuk would be the first important Nazi war criminal to be tried by Israel since Adolf Eichmann was kidnapped from Argentina, tried, and executed in 1962. Legal bids to extradite other known Nazis have been frustrated in South American courts on the grounds that Israel did not exist and thus had no jurisdiction at the time the crimes were committed.

In the Demjanjuk case, the Israeli Government, assisted by the Justice Department, which took the case to court, has chosen one backed by many affidavits and other evidence to be reasonably sure of winning the first Nazi extradition it has sought since the

US-Israel extradition treaty of 1963.

Informed observers here have predicted that the case may be used to extradite other suspects, though there were some suggestions in diplomatic circles that Israel and the State Department may have reached an understanding whereby Demjanjuk, a Ukrainian who worked for the SS and came to America in 1952, would not suffer Eichmann's fate. This could not immediately be confirmed.

US-Israel extradition treaty of 1963.

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Peru resignations rejected

From Michael Reid in Lima

The Prime Minister, Mr. Luis Perovich, and his Cabinet offered their resignations after the sweeping opposition victory in Sunday's elections, but they were not accepted by President Belaunde Terry.

Mr. Perovich said that the appointment of a multi-party Cabinet — including members of Apra, which won the election — would facilitate the handing over of power to the new government, due to take office on July 28. The official vote count, which began on Monday, will not be completed

until next month, the electoral authorities said.

Unofficial projections give Mr. Alan Garcia of the left-of-centre Apra about 48 per cent of the presidential vote, just short of the absolute majority needed for his immediate election.

If the projections are confirmed, Mr. Garcia will have to fight a runoff ballot against the second-placed candidate, Mr. Alfonso Barrantes, of the Marxist-orientated United Left Front, who won about 23 per cent of the vote.

Mr. Barrantes has rejected

suggestions that he declined to contest the second ballot because of Mr. Garcia's big lead. He said that the Constitution requires a second ballot to be held even though his vote would rise to over 25 per cent in the final count.

It is the first time that the two-round electoral system has been used in Peru. In addition, under a new electoral law criticised by the Apra, blank and disqualified votes have to be counted as valid in computing the 50 per cent target needed for a first-round victory, a rule that made a runoff ballot almost inevitable.

Ortega attacks US peace plan

Managua: President Ortega made a direct appeal to the US Congress, asking for a vote against Reagan's request for \$14 million in aid to Nicaraguan rebels.

If the Congress votes in favour of Mr. Reagan's proposal, "it will be voting in favour of a policy of aggression, interventionism, crime, and terrorism against the people of Nicaragua," Mr. Ortega said in a surprise appearance on the Nicaraguan national television network's propaganda programme

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OVERSEAS NEWS

THE GUARDIAN Wednesday April 17 1985 7

Seven houses destroyed as troops search Shi'ite village

Israelis stop UN from observing operation

From Ian Black in Nagura, S Lebanon
Israeli troops yesterday forcibly prevented United Nations peace keeping forces from observing a large-scale search in the South Lebanese village of Nagura. Seven houses were destroyed during the operation.

Reports from officers of the Irish UN battalion stationed in the area said about 250 Israeli troops were led into the village at dawn by 40 members of the local militia, who were questioned and eight detained.

Israeli troops cordoned off the village during the eight-hour operation, and several Irish soldiers were reportedly forced to leave the village under threat from a plain-clothes security man and a uniformed Israeli officer. UN headquarters here lodged an official protest.

"It was the first time in a long period that UN personnel were denied freedom of movement to observe an Israeli search operation," said a spokesman, Mr. Timor Goksel. "It was also the first time that local militia men have participated in a search in a UN area."

Yater is a predominantly Shi'ite village just beyond what is likely to be the northern border of the planned Israeli security zone. Last month villagers burned three cars being used by the Israeli Shin Bet intelligence officers who the occupied area is looking for suspected guerrillas.

Yesterday's search operation

adds weight to the theory that the Israelis are using their final weeks to "clean up" the border strip and make things easier for the militia after they go. Irish officers believe recent incidents provoked by the militia are intended to dislodge the blue berets.

Israeli military sources say that the security zone will be controlled by the local militiamen working with the south Lebanese Army, and that their own army personnel will not stay behind. Many people find this claim difficult to believe, if only because it seems highly likely that the militia and the SLA will be totally ineffective in keeping the area quiet without direct and permanent Israeli advice and assistance.

Apart from the raids on Yater, the occupied area was relatively peaceful yesterday, although a visit to the militant Shi'ite village of Bourj Bahal was disturbed by Israeli 150mm cannon shells exploding in an orchard on the northern side of the Litani River—presumably a form of "reconnaissance by fire."

The evacuation, meanwhile, is continuing briskly, with signs of an imminent Israeli pullout from the Tyre region. A small group of correspondents driving down the coastal road yesterday saw one convoy of 13 heavy trucks removing prefabricated metal watchtowers and the pre-cast concrete blocks the Israelis use as roadblocks.

On the northern outskirts of Tyre, where the shops are shut and the streets almost deserted, the Israeli presence is taking on a temporary appearance. Solid barriers across the road have been replaced by a single soldier yanking a threadbare string to allow friendly vehicles to pass, and the ubiquitous concrete blocks have given way to mounds of earth scattered at the entrance to the silent city.



Making points: Mr. Weizman (left) and President Mubarak pursue constructive engagement in Cairo yesterday

Iran charges Baghdad with gas attacks

From Iain Guest in Geneva

The Iranian Foreign Minister, Dr. Ali Akbar Velayati, told the UN Conference on Disarmament here yesterday that 4,600 Iranians have been killed or wounded by Iraqi forces in poison gas attacks since March 3.

Iraq had used aircraft to spray a compound consisting of tabun and cyanide during the recent fighting, Dr. Velayati said. Mustard gas had also been used.

for the death and maiming of an estimated 1.5 million troops during the First World War. Tabun is a nerve agent that was developed but never used during the Second World War.

Their use in the Gulf War was confirmed by a UN team which visited Iraq in March last year.

Dr. Velayati said that the latest use of chemical weapons by the Iraqi forces had occurred while the UN Secretary-General, Mr. Perez de Cuellar, was in Baghdad during his recent visit to the Gulf.

He said that Iran has suggested to the UN that a permanent UN mission should be stationed in Tehran to monitor the use of chemical weapons.

A group of about 45 Iranian soldiers, suffering from chemical weapons poisoning, has arrived at Vienna airport, and been sent to hospitals around Europe.

Dr. Gernot Fauser, the chief physician in the intensive care ward at Vienna's general hospital, said that the casualties who arrived on Monday "have such severe injuries that

maybe only 10 to 20 per cent of them will survive."

Meanwhile, the British delegation at the conference in Geneva yesterday submitted the latest in a series of British proposals for verifying a new UN convention which is being drafted by the conference. The convention is aimed at updating the 1925 Geneva protocol by banning the production as well as the use of chemical weapons. It also calls for the destruction of existing stockpiles.

Mubarak keen on summit

CAIRO: President Mubarak was "very positive" about the idea of a summit with the Israeli Prime Minister, Mr. Peres, Mr. Ezer Weizman, the Israeli Minister Without Portfolio, said yesterday.

Mr. Weizman, however, warned that a meeting would depend on "certain preparations," and Egyptian sources said Mr. Mubarak still had reservations about a meeting.

Although Egypt in 1979 was the only Arab state to sign a peace treaty with Israel, it withdrew its ambassador from Tel Aviv in 1982.

According to Egyptian sources, Cairo also wants to see signs of a response by Israel and the United States to current efforts by moderate Arab countries to restart talks on settling the broader Arab-Israeli dispute.

Mr. Mubarak's chief political and foreign affairs adviser, Mr. Osama el-Baz, told reporters yesterday that the president was "willing to meet any Israeli personality who may visit Egypt."

Sources said that Mr. Peres would like the meeting before a meeting on May 13 with Israeli trade unions. Progress with Egypt would bolster his status after a rift in the Israeli coalition at most stopped Mr. Weizman's mission.—Reuter.

US to sell arms to Algeria

From David Ottaway in Washington

The Reagan Administration has decided to allow Algeria to purchase arms from the United States for the first time since the country's independence 23 years ago, sources said.

The decision, consisting of a presidential determination declaring Algeria eligible, was made on April 10, apparently in preparation for a four-day state visit by Algerian President Chadli Benjedid that began yesterday.

A State Department spokesman, confirming the report, said any Algerian arms request would be considered by the Administration "on a case-by-case basis" and in a manner "consistent with the US interest in peace and regional stability."

This apparently was an allusion to the long-standing rivalry between Algeria and Morocco, a close US political and military ally. This rivalry has been complicated by the fact that Morocco has been fighting an Algerian-supported independence movement by guerrillas in the Western Sahara just to the south.

The US earlier sold Algeria some 130 transport planes and has just approved a \$750,000 international military education and training programme for Algerian officers this fiscal year.—The Washington Post.

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From the Listening Bank

NEWS IN BRIEF

Hormones inquiry arrest

POLICE made another arrest yesterday in a probe into a multi-million dollar trade in illegal, cattle-fattening hormones, justice officials reported in Brussels. They said a senior executive of the Luxembourg firm Dipha gave himself up to police. Two other employees of the company and two farmers are already in custody.

Certain hormones injected into cattle increase weight and improve meat texture, but their use in Belgium is banned because of scientific evidence that they may cause cancer in humans.—Reuter.

New editor

MR. Andrew Graham-Yooll, aged 41, has been appointed editor of South, the Third World magazine, following the death of Mr. Deniz Peiris. He has been the deputy editor of South since April, 1984. Mr. Graham-Yooll was born in Buenos Aires. At the age of 22 he joined the Buenos Aires Herald, becoming its news editor and political writer. In 1976, due to differences with the government in Argentina, he moved to London, where he worked first for the Daily Telegraph and later for the Guardian.

Three killed

POLICE opened fire yesterday on stone-throwing crowds and killed three people, doctors and witnesses said in Karachi. Troops in lorries armed with machine-guns were deployed in three areas of eastern Karachi to try to control the protests, which students launched after a bus killed one girl student and seriously injured another.—Reuter.

Sheep at risk

MORE than 600,000 of Australia's 140 million sheep die every year while being carried in lorries, an animal welfare group said yesterday. At least one per cent of sheep per delivery were dead by the time they reached their destination at farm or abattoir, according to the RSPCA.—Reuter.

Food appeal

MALI, one of 23 drought-hit countries in Africa, urgently needs 102,000 tonnes of food aid to save off famine, a UN report said yesterday. The Food and Agriculture Organisation said the West African state would have a deficit of some 481,780 tonnes of food grain in the 1984-85 farming season.—Reuter.

'Go home' plan

THE Dutch Government is planning a trial scheme to help jobless "guestworkers" to return to their home countries and still receive social security payments, a Social Affairs Ministry spokesman said yesterday. Nationalities mainly affected are Turks, Moroccans, Surinamese, and Antilleans.—Reuter.

Sinking base

NAVY officers have sent a distress signal to the Ministry of Works to help stop a navy communications base from sinking in the middle of New Zealand's volcanic desert region. The Mirangi base, 124 miles north of Wellington, has 85 sailors aboard.—AP.

Crash deaths

ALL 11 people on board a Thai Airways Boeing 737 were killed when the plane crashed and exploded in flames near the southern holiday resort of Phuket, an airline official said yesterday.—Reuter.

Hope for Games

CHINA indicated yesterday that it would take part in the Seoul Olympic Games in 1988, if there continues to be progress in relations between North and South Korea.—Reuter.

TV strike

DUTCH radio and television are scheduled to go off the air for 18 hours today as broadcasting employees stage an unprecedented strike to protest against government rejection of a recently negotiated contract.—AP.

Games on board

SINGAPORE Airlines said yesterday that it would equip its planes with computer games to entertain passengers.—Reuter.

Transport unions begin to blockade Queensland

From Richard Vallop in Melbourne

Australian transport unions begin a blockade of Queensland today, in retaliation against legislation passed by the right-wing state government which curtails the right to strike and threatens trade unionists with fines of up to \$30,000.

The industrial officer of the Australian Council of Trade Unions, responsible for the blockade, Mr Ian Court, said last night that the legislation passed by the 74-year-old Queensland Premier, Sir Joh Bjelke-Petersen, and his National Party Government, was "the most determined attempt to remove union freedoms that I can remember in Australia in the last 50 years."

The federal Minister for Employment and Industrial Relations, Mr Ralph Willis, said that the new laws contravened International Labour Organisation conventions.

Sir Joh's action has been widely interpreted as an outright attempt to break the union movement in Queensland, in the process exploiting the Australian public's dislike of unions, a dislike particularly marked in the conservative far-north state of Queensland.

It is also part of the "holier" war fought by Sir Joh, a devout fundamentalist Christian, against the Australian labour movement. Responding at the weekend to an industrial peace initiative from the Prime Min-

ister, Mr Bob Hawke, Sir Joh quoted from the Bible: "Thou art weighed in the balance and art found wanting."

The brunt of the state Government's attack has been borne by Mr Ray Dempsey, a 30-year-old unionist who recently became general secretary of the Queensland trades and labour Council. "It is the kind of thing you would expect in South Africa, not Australia," Mr Dempsey said.

The confrontation goes back to a strike in February by power workers protesting at the use of non-union labour in the state-run electricity board. Brisbane and other parts of the state were blacked out intermittently for a fortnight.

Sir Joh stipulated two conditions for reinstatement of the dismissed workers: they would

A SYDNEY magistrate yesterday found a prima facie case that the High Court judge, Mr Justice Lionel Murphy, had attempted to pervert the course of justice.

The stipendiary magistrate at the committal hearing, Mr Arthur Riedel, said there was evidence that in the conversations between Mr Justice Murphy and the New South Wales chief magistrate, Mr Clive Brice, Mr Justice Murphy had intended to have the charges dropped against Mr Morgan Ryan, a Sydney solicitor.

be reinstated with all their former benefits if they agreed to give the names of the strike ring-leaders; or alternatively, if they agreed to sign a no-strike undertaking, they would be reemployed under a new set of conditions, with their previous 36-hour week extended to 38 hours, and their nine-day fortnight to 10 days. Some men have returned to work, but about 800 remain on strike.

The Government followed up with laws threatening £600 fines for unionists involved in demarcation disputes, and £30,000 fines for union members failing to give seven days notice of a strike. Sir Joh is said to have been influenced by the Thatcher Government's anti-union legislation.

Sir Joh, a peanut farmer, said unionists had become "like bullocks cornered into the yard. I am not going to allow these militant people — the same people who run Hawke — to let anarchy reign here."

He has combined anti-union moves with laws which seem intended to discourage the media from reporting industrial disputes. Four journalists were subpoenaed to appear in court to disclose evidence on industrial stories, and a radio reporter has been charged with harassment for covering a picket line.

The blockade is intended to close Queensland from air, sea, road, and rail traffic from midnight on Thursday for 24 hours.



MEASURING THE PACE: Mr Hu Yaobang, secretary-general of the Chinese Communist Party, pauses to admire a boomerang in Canberra's Commonwealth Park. Mr Hu revealed that he carries a pedometer to measure his fitness exercises.

Guerrillas inflict heavy losses on Russian armed convoy

Afghan trap brings to a halt Soviet offensive

New Delhi: Soviet troops, launching one of their biggest offensives in Afghanistan for more than a year, were ambushed by guerrillas who surrounded them in a valley and inflicted heavy casualties, western diplomats said yesterday. Mujahidin guerrillas were aware of the slow-moving Soviet operation well in advance of its beginning on April 9 or 10, and set up key positions and mined parts of the road leading from bases in Kabul, the diplomats said.

The Russians first bombed suspected rebel positions in the town of Jelez, but the guerrillas reportedly had already withdrawn from the area.

A Russian convoy — one of at least three containing hundreds of troops, military vehicles, tanks, armoured personnel carriers, self-propelled howitzers and surface-to-air missiles — was ambushed and surrounded as it moved into the Maydan valley and toward Jelez, reports said.

The convoys were backed by SU-26 jets, Mi-24 helicopter gunships, and Mi-8 light transport helicopters fitted with rockets for supporting ground troops, diplomats said. However, one report said that the Russians were forced to withdraw.

Two Russian helicopters were reported shot down in the fighting in the Maydan valley of Wardak province, 28 miles south-west of Kabul, said the diplomats. The Russians reportedly suffered heavy casualties. A doctor at a 400-bed hospital in

Kabul was quoted as saying that a large number of wounded had been brought in from Maydan.

The Russians entered Afghanistan in December 1979, and installed a pro-Moscow government headed by President Karmal. Western diplomats estimate that there are more than 100,000 Soviet troops fighting in the country. Official fighting was reported around the Kujak dam, in the southern province of Helmand. Two SU-26 jets and eight Mi-24 helicopters were shot down by guerrillas, and Afghan troops cordoned off Kandahar, formerly Afghanistan's second city, from April 4 to April 11, and arrested 200 people during house-to-house searches in surrounding towns, the reports said.

Soviet forces swept through Paghman, west of Kabul, on April 10 and 11, inflicting many civilian casualties through indiscriminate bombing but losing at least three helicopters, one report said.

Rebel activity in the capital last week was reported at its highest level this year. Six missiles reportedly landed near a Soviet base and housing complex in the south-eastern part of the city last Saturday.

Soviet forces in Afghanistan have been seen for the first time with large ground-to-air missiles of a type used in the Iran-Iraq war, sources said yesterday. Columns of hourly armed troops moving out of Kabul last week were seen with Frog 7 missiles and portable firing platforms. —AP.

Tamils and Muslims in renewed fighting

Colombo: Muslims and Tamils fought each other in fresh clashes in Sri Lanka's Eastern Province, and scores of houses and shops were destroyed, the Government said yesterday.

The Information Ministry said in a statement that in one incident, 30 armed guerrillas led 250 Tamils in an attack on Muslims in the town of Akkaraipattu.

"They set fire to shops belonging to Muslim traders by throwing petrol bombs. Fifty shops were damaged," it said, adding that Muslims retaliated by destroying 54 Tamil houses. Police rushed to the scene shot at the terrorists, who returned fire and fled. The number of guerrillas killed or wounded was not known, while there were no police casualties. The statement did not say if there were any civilian casualties.

About 125 houses belonging to Tamil and Muslim residents in Akkaraipattu town were destroyed as a result of the clashes, between the two communities yesterday, the ministry said.

Official sources said that sporadic incidents were reported to Akkaraipattu yesterday, but other areas of the province were calm after five days of clashes that claimed 30 lives. The trouble was ignited by the killings of three Muslims by Tamil guerrillas fighting for a separate Tamil state. One of the slain was a 12,000 people had been made homeless by the violence. They said that a night curfew was reimposed in Akkaraipattu, and other towns in Eastern Province, where the majority Sinhalese in opposition guerrilla demands for a separate state for Tamils, who make up nearly 13 per cent of Sri Lanka's 15 million people. —Reuters.

Indian army units were placed on standby yesterday for a possible move into Akkaraipattu after renewed violence erupted when a group of student protesters started throwing stones in the city's Astoria district, the agency said. An indefinite curfew has been clamped on several suburbs.

Marcos in aid call to Muslims

MANILA: The Philippines intends to seek the aid of Islamic countries in reviving peace talks with Muslim separatist rebels, President Marcos has said in a visiting Islamic official.

President Marcos said, however, he wants to deal with "responsible groups" in the Moro National Liberation Front which is leading a revolt for Muslim self-rule in southern Mindanao.

The President talked of a government programme to end the Mindanao conflict during a lunch he gave at the presidential palace on Monday for Abdullah Omar Nasseef, the secretary-general of the Muslim World League (Habitat).

"It will be my intention from now on to seek the aid of the Habitat and the Organisation of Islamic Conference to bring about the possibility of our Government dealing with a responsible group in order to enforce the provisions of the Tripoli agreement," President Marcos said.

Meanwhile, the military ordered troops to shoot to kill if necessary in the hunt for the killers of an Italian Roman Catholic priest shot by a group of men identified by religious circles as government-armed militiamen.

The Reverend Tullion Farrah, age 33, a member of the Pontifical Institute for Foreign Missions, was killed on Thursday in the village of La Esperanza, in Cebu province, 580 miles south-east of Manila. AP/Reuters.

Carrier in US-style exercise

By David Fairhall, Defence Correspondent

A Soviet naval battle group led by the 40,000-ton carrier Novorossiysk has appeared in the Pacific. In its composition it is almost a mirror image of similar groups routinely operated by the US Navy.

Both American and Japanese warships have been shadowing the Soviet force with unusual interest, because this is the first time one of the new Soviet carriers has been escorted by a full complement of cruisers and frigates in the Western manner.

The next stage, Nato intelligence assumes, will be to place the ships, like the Novorossiysk, which can carry only a small number of vertical take off aircraft with limited performance, by the 70,000-ton carriers now being built at Nikolayev. These are capable of catapulting more powerful aircraft, like the Su-24 Fencer or the MiG-23 Flogger.

In the present deployment, the Novorossiysk is accompanied by four cruisers (three Kara class and one Arktika class) and two frigates (both Krivak class).

Years ago, Soviet naval strategists, including their commander-in-chief, Admiral Gorshkov, used to deride the American enthusiasm for carriers, which they claimed were obsolete in modern warfare. But they have since changed their minds, and when the first really big carrier puts to sea, perhaps in 1988, it is promising to be as powerful as anything the US navy can deploy.

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whilst travelling as driver or passenger. This additional benefit also extends to death within 3 months from injuries sustained in such an accident.

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NOTES

1. For those aged between 50 and 60 inclusive, the Plan is a combination of two contracts, a with profits whole life insurance allied to a decreasing term assurance. As the bonuses under the with profits part accumulate so the cover under the decreasing term part reduces. Cover may vary up or down in line with rates of bonus; in any event the initial level of cover is guaranteed for the first 5 years.
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5. For males aged between 57 and 60 the benefits will be slightly higher than illustrated in the table opposite.

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52	52	1777	4145	6514	11250
53	53	1674	3906	6138	10602
54	54	1578	3681	5784	9991
55	55	1487	3470	5452	9417
56	56	1400	3267	5133	8866
57	57	1318	3075	4832	8347
58	58	1241	2896	4550	7859
59	59	1176	2744	4311	7446
60	60	1107	2582	4057	7008
61	61	981	2156	3330	5679
62	62	929	2042	3154	5379
63	63	881	1935	2989	5097
64	64	837	1838	2840	4842
65	65	793	1743	2692	4592
66	66	750	1647	2544	4338
67	67	709	1557	2405	4102
68	68	671	1474	2277	3883
69	69	634	1392	2150	3667
70	70	600	1318	2037	3473
71	71	568	1248	1926	3288
72	72	538	1182	1825	3113
73	73	509	1118	1728	2946
74	74	481	1056	1631	2782
75	75	455	999	1543	2631
76	76	428	941	1453	2477
77	77	403	885	1367	2330
78	78	379	831	1284	2190
79	79	356	781	1207	2057
80	80	333	731	1129	1925
81	81	311	682	1054	1797
82	82	290	636	982	1674
83	83	270	592	915	1560
84	84	251	551	851	1450

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1. Look at the Table of Benefits and decide how much cover you want to pay for each month. Then tick the box for the appropriate amount on the Form.
2. Read the Application Form carefully and answer the four simple questions.
3. Read the declaration and sign and date the Form. Tick the box provided if you want another Application Form for your wife or husband.

To: AA INSURANCE SERVICES LTD, FREEPOST, P.O. BOX 290, BRISTOL BS99 7XY.

I enclose my cheque/P.O. for £1 made payable to Sun Life Assurance Society plc, for the first month's payment of an AA Over 50 Plan policy which you will send me on 10 days no-risk approval.

☐ £4 ☐ £8 ☐ £12 ☐ £20

(Tick monthly amount you wish to pay in future).

PLEASE USE CAPITALS AND GIVE FULL NAME.

Surname (Mr/Mrs/Miss) _____
First Names _____
Address (in full) _____
Postcode _____

Occupation _____

AA Membership No. (if applicable) _____

Date of Birth _____ day _____ month _____ year _____

4. Post the Form with your cheque/P.O. in an envelope and no stamp will be required. Your policy will be sent to you together with the convenient Bank Direct Debit Form necessary for your monthly payments. Tick here if you do not have a bank account ☐

PLEASE ANSWER CAREFULLY. YES/NO. Tick as appropriate.

1. Have you within the last five years: a) been incapacitated for more than two weeks at a time as a result of illness or accident? ☐
b) consulted a specialist or attended hospital as an in-patient or out-patient? ☐
2. During the past 5 years have you suffered from any recurrent or persistent chest condition? ☐
3. Are you currently receiving medication prescribed by a doctor? ☐

If you are unable to answer 'No' to all the questions above please give full details on a separate sheet of paper. We may be able to accept you for this special plan — if we will send you details of alternative plans that may be available. Please make sure that the answers to the questions are accurate. If you are in any doubt about the accuracy of the information given, please give it, as failure to disclose facts likely to influence the Society's decision could affect the payment of benefits.

I declare that the foregoing statements are to the best of my knowledge and belief true and correct. I understand that the Plan will commence as soon as my first premium is acknowledged by the issue of an official acceptance from Sun Life Assurance and is subject to the first premium being posted by the closing date.

Signature _____
Date _____

☐ Tick here if you want an Application Form for your wife or husband.

NO STAMP NEEDED

PBLG/W 779

SUN LIFE
Sun Life Assurance Society plc
Sun Life Court, St. James' Station, Bristol BS1 3TH.
Registered Office: 107 Cheapside, London EC2N 6DU.
Registered in England No. 776274.

AA Insurance Services

150

GLC
Working for London

Senior Financial Manager
This appointment is within the grants division serving the Police, Ethnic Minorities and Women's Committees. The work of the division broadly covers the financial assessment and reporting of applications to the Council for grant aid, payment of grants, accounting and monitoring. The post also covers budget preparation and monitoring, financial advice and service accounting functions.

In addition to supervising the preparation of financial reports and provision of advice to senior officers and committees, responsibilities include overseeing the operation of the Council's accounting and grants management computer systems. Monitoring and advising applicant/aided groups is an essential part of the job.

Applicants should have either a full accounting qualification with some experience at senior financial management level or 5 years' minimum financial experience - 2 at a senior level. Effective communication skills are essential, with proven ability to convey financial information in non-technical terms. The capacity to identify priorities within a highly pressured environment is prerequisite.

Salary: £14,781 - £16,545 inclusive.

Financial Manager
An experienced finance specialist with proven skills in professional communication with non-financial people is sought to provide effective co-ordination and financial management of the Council's activities, including grant aid. Typically the work may include examination of voluntary sector grant applications and accounts submitted, meeting and advising groups receiving funding, budget preparation, expenditure monitoring and general accounting functions. This is a full-time, permanent role to play in advising Members and officers.

Applicants should be fully qualified accountants with some practical financial management experience, part-qualified with 2 years' financial management background, or have 5 years' financial experience at an appropriate level within a large organisation. Proven ability to write reports and organise a heavy workload efficiently to meet tight deadlines is essential.

Salary: £13,945 - £14,781 inclusive.

Senior Finance Officer
This appointment is with the Schools & Development Section. Broadly, the work is concerned with assisting in preparing annual estimates; Government grant claims and recurrent charges; monitoring teaching staff costs and miscellaneous educational accounts; expenditure and dealing with all aspects of accounts for ILA schools.

Applicants should be fully qualified accountants with some financial work experience or part-qualified (including AAT) with 2 years' experience or have 4 years' financial background in a large organisation. Good communication skills with the ability to convey technical information to non-financial people are essential, as is proven ability to work to tight deadlines.

Salary: £13,325 - £13,945 inclusive.

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.

For an application form, to be returned by 3rd May 1985, write to: GLC Finance Department, Room 296, The County Hall, SE1 7PB or telephone 01-633 3669.

These posts are suitable for job sharing.

DEPARTMENT OF HEALTH AND SOCIAL SECURITY
PARK LANE HOSPITAL
MAGHULL, LIVERPOOL

SENIOR SOCIAL WORKER (SENIOR PRACTITIONER)

THE HOSPITAL: Park Lane is a new Special Hospital directly administered by the Department of Health and Social Security providing treatment under conditions of security for mentally disordered male patients who are compulsorily detained under the Mental Health Act.

THE JOB: Particular emphasis is placed upon Psychiatric Social Work at an advanced level and there is considerable scope for therapeutic work in connection with the psycho-social and family problems of the patients. Treatment programmes are directed towards rehabilitation and re-socialisation, and consequently the Social Work Department place particular emphasis on arrangements for the rehabilitation and after-care of patients in liaison with Local Authority departments and other Social Work agencies. In addition the job presents excellent opportunities for participation in treatment and discharge procedures with a multidisciplinary team setting, with an emphasis on group identity.

THE CANDIDATE: The successful candidate should hold a qualification in Social Work approved by the Council for Training in Social Work and have at least two years' post qualification experience in a relevant professional setting. Motivation to seek further professional development is required. Where possible, previous experience will be given to enable special skills or interest to be developed. Candidates with an interest in working with groups may find the post stimulating and interesting.

SALARY: £10,678-£11,600 p.a. (inclusive of Special Hospitals Higher Environmental Allowance currently payable at £894 p.a.).

The post is superannuable under the NHS Superannuation Scheme. Part-time married or single person accommodation may be available if required.

Application forms and job description may be obtained from The Secretary, Advisory Appointments Committee, Park Lane Hospital, Maghull, Liverpool L31 1BB. (Telephone: 091-551 6022, extension 209).

A further interview is required, or if applicants would like to visit the hospital, they should contact Mr R. Fitzpatrick, Principal Social Worker (ext. 542).

Closing date for application forms: 2nd May 1985.

Better Services for Mentally Handicapped People

Locum Manager
Scale 6 Salary circa £9,780 inclusive

The Gardner Hill Centre is an NHS Project offering day care and social education for up to 36 adults with severe learning disability and physical handicap. In co-operation with the Social Services Department, the Manager has implemented a social education centre service-model for an experimental period of six months and four new staff are already in post (Instructors and Day Service Aides). The team resources include occupational therapy and physiotherapy and there is excellent input from a wide range of paramedical staff. You will be responsible for managing the permanent staff and co-ordinating the work of the larger team, including liaising with L.E.A.'s Integration Project. You will have a major role in the evaluation of the experiment and be well placed to help us decide on how to take it forward.

Applicants should hold professional qualifications relevant to mental handicap and social education and have substantial experience as Senior Instructors, Deputy Social Education Centre Managers or work in Special Schools.

Candidates should arrange to visit Gardner Hill by telephoning Irene Goring, Administrator on 01-767 5413. Informal discussion may be had by telephoning David McLaughlin (Principal Officer, Wandsworth Social Services Department) on 01-871 6917. (Ref G781).

Community Care for Physically Handicapped Adults

Assistant Manager
£7,803-£9,510 inclusive

Randall Close Day Centre is a modern, purpose-built building in Battersea, catering for up to 50 physically handicapped adults each day. There is a wide variety of activities, including craft work, social skills training and recreational pursuits. We now require an additional Assistant Manager to join the enthusiastic and committed staff team. You will need experience of working with this client group and a commitment to enhancing the dignity and independence of physically handicapped people. A relevant qualification (C.S.S.W., C.S.S., O.T.) would be an advantage.

For further details and to arrange an informal visit please contact the Officer in Charge, Rosemary Odling 01-223 2248. (Ref G783).

Application forms from Director of Social Services, Town Hall, London SW1H 2PU. Tel: 01-871 6236. Please quote appropriate reference number. Both posts close 3rd May.

Implementation Planners
Salary £13,137-£14,229

Planning Administrator
Salary £8,772-£10,362

London Docklands Development Corporation is responsible for securing the permanent regeneration of London's Docklands.

An increasing planning workload is one indicator of the Corporation's success in bringing about a significant and growing volume of development. As Development Control Authority for its designated area we are able, therefore, to offer opportunities for two Implementation Planners and a Planning Administrator.

Implementation Planner candidates should be able to offer a broad base of experience in an urban planning department with direct involvement in both development control and implementation.

Planning Administrator candidates should have a good working knowledge of planning law and practice, and be able to demonstrate the ability to provide a good public information and consultation service. Experience of a computerised planning application system would also be an advantage.

The Corporation operates on a decentralised basis and the successful candidates will work as integral members of interdisciplinary Area Teams with delegated responsibility for the operational achievement of a range of development programmes. These posts offer exciting and challenging opportunities to make a significant contribution to urban regeneration.

Candidates should write to me for an application form and further details: David Lowman, Personnel Manager, London Docklands Development Corporation, West India House, London, E14 9TJ.

We intend to start reviewing applications on May 13, 1985.

LONDON DOCKLANDS DEVELOPMENT CORPORATION

► CONCEPTS INTO ACTION ►

An equal opportunity employer

UNITED KINGDOM HOUSING TRUST

PRINCIPAL HOUSING OFFICER

United Kingdom Housing Trust requires a qualified (HMC/CGSW) person to join the regional team at Hounslow. The duties will include responsibility for the letting function as well as day-to-day management issues.

The Housing Management function is undergoing re-organisation and the appointee will participate in that process, with the object of providing a forward-looking and responsive service to a multi-cultural community.

Salary: £8,780 plus 1985 Outer London Weighting (July review).

Application form from: Clare Roberts, Personnel Officer, UKHT, 167 Oxford Street, London W1, Tel 01-434 2211.

The closing date for this vacancy will be 1st May, 1985.

UKHT is an Equal Opportunities Employer

CONTROLLER
CHILD CARE AND FAMILY SERVICES
AND COMMUNITY DEVELOPMENT INITIATIVES

GRADE P.O. 40 Salary £14,350-£15,387

This third tier post is based at central office; the postholder being responsible for the management of day care and residential facilities, coupled with an overall responsibility for the development of county-wide services and the monitoring of practice.

The Authority is committed to the effective policy of community-based care that is complemented by the creative use of residential day care units.

We wish to continue developing integrated practice between field, residential and day care services, as well as through increasing our community development initiatives and partnerships that are part of our community care policy.

If you have a social work qualification and management experience of at least five years, have the capacity for original thought and can respond to the challenge of today's personal social services, then contact Michael Heap, Assistant Director - Operations, on Gloucester (0452) 21444, ext 553, for an informal discussion. Interviews will be held on Friday, 17th May 1985.

Further particulars and application forms, returnable by 3rd May 1985, obtainable from the Director of Social Services, Beaufort Wing, Shire Hall, Gloucester GL1 2TR. Telephone Gloucester (0452) 21444, ext 552.

Gloucestershire County Council
An Equal Opportunities Employer

Wandsworth
an equal opportunity employer

HAMPSHIRE
COUNTY RECREATION

Senior Countryside Ranger
Scale 3/4 £5822 - £7329, plus weekend enhancement and overtime payments

Are you interested in joining a team responsible for managing 45 countryside sites, open to the public, throughout Hampshire which include major country parks, historical sites, picnic areas, nature reserves of international importance and a network of Rights of Way? We need a Senior Countryside Ranger with at least 23 years practical experience in Countryside Recreation and Conservation, and an ability to motivate and lead others in the central Hampshire area. He/she should have a strong interest in, and knowledge of, the countryside and be able to interpret it to others.

Benefits include assistance with removal expenses in approved cases, housing, vehicle, and protective clothing.

For further details, job description and application form, telephone Winchester 64221 ext. 54, or write to: County Recreation Officer, North Hill Close, Andover Road, Winchester, SO22 6AQ.

Closing date for applications: 7th May 1985.

BIRMINGHAM CO-OPERATIVE HOUSING SERVICES
Need a vacancy for an experienced **DEVELOPMENT WORKER**
Salary £2,500 p.a.

To promote a comprehensive development service to assist private and co-operative housing schemes, the Birmingham Co-operative Housing Services are seeking an experienced Development Worker to work on a full-time basis. The successful applicant will have a thorough knowledge of housing development and will be responsible for the development of new housing schemes, the improvement of existing schemes, and the provision of advice and assistance to tenants and owners.

Applicants should forward a full CV, to: Birmingham Co-operative Housing Services, 100, Broad Street, Birmingham B1 2HT. Tel: 01-236 2222. Closing date: 20th May 1985.

Specialist Welfare Rights Adviser
£10,725 inclusive

To join the small team of 3 Advisers and 2 Administrative Staff in our busy Welfare Rights Unit which offers legal advice and tactical assistance to London Citizens Advice Bureaux on all Social Security problems.

This involves:

- giving advice on the telephone and in writing to CAB workers;
- producing information items;
- taking up policy issues arising from the work;
- organising and running training courses.

This requires an extensive and comprehensive knowledge of Social Security benefits and some training experience as you will have particular responsibility for the Unit's training work. Therefore, we need someone willing to take on the challenge of dealing with complex welfare rights problems under pressure and without direct contact with claimants.

For further information and application form contact Jan Tait, GLCASS Welfare Rights Unit, 59 Caledonian Road, London N1 8SL.

Closing date for receipt of applications is 1st May, 1985. Interviews will be held on 14th May, 1985.

This post is funded by the GLC but on a permanent contract.

As an equal opportunities employer, GLCASS wishes to encourage positively all applications regardless of disability, race, sex or creed. This is a re-advertisement. Previous applicants will be considered.

Citizens Advice Bureau

ADMINISTRATIVE ASSISTANT
£9,004 (review pending)

The BMA is the doctors' professional association and registered trade union. This new post provides administrative support for, and is the main liaison point between, the Head of Central Statistical Services and the Secretary of the Association.

The post holder must have experience of drafting reports, briefs and correspondence on a wide range of topics and of servicing committees. Knowledge of the NHS and the workings of a professional association would be helpful.

The salary is on an incremental scale, and holidays are 22 days per annum.

If you meet our requirements and have an "A" level education (minimum), please apply in writing, with full career details, to Anne Chatterton, Personnel Officer, BMA House, Tavistock Square, London WC1H 0AP.

The salary is on an incremental scale, and holidays are 22 days per annum.

If you meet our requirements and have an "A" level education (minimum), please apply in writing, with full career details, to Anne Chatterton, Personnel Officer, BMA House, Tavistock Square, London WC1H 0AP.

An equal opportunity employer

BMA

Suffolk County Council

Chief Executive & County Clerk's Department

PRINCIPAL ASSISTANT (RESEARCH AND INFORMATION)
Post A.142
Grade M2. £12,345 - £13,256

The post holds a small but busy research and information unit providing policy and information input to the County Council through advice to the Policy group of Committees and a support to the Chief Executive. Policy relevant projects will be undertaken or supervised in association with other departmental projects. There will be scope for developing and co-ordinating public relations activities.

Applicants should have a degree in a non-medical discipline such as statistics, economics or social sciences, experience of research work in local government and a first-hand knowledge of financial policy as it affects Local Government. The ability to organise project work, to write clear and concise reports and to implement decisions is most important.

The County Council has a scheme of financial assistance for research and re-location expenses in appropriate cases.

Application forms and further details are available from the Chief Executive and County Clerk's Department, County Hall, Ipswich, Suffolk IP4 2JG. (Tel: Ipswich 02061 Ext 4420).

Candidates wishing to discuss this post informally may contact Mr Michael, Planning Officer, ext 4574 or Mr Robinson, Assistant County Clerk, ext 6304.

Completed forms should be returned by 26th April 1985.

DO YOU APPEAL TO PEOPLE?
THEN COME AND APPEAL FOR US...

War on Want is Britain's fastest growing third world development agency, tackling the causes of poverty in Asia, Africa and Central America. We are appointing 2 APPEALS OFFICERS. We are looking for creative and imaginative people with flair to develop existing and new ways of raising money for War on Want's programmes and campaigns.

Experience in charity fundraising, public relations or advertising is desirable but not essential.

Salary £10,141.

For job description and application form please send us to: The Personnel Office, War on Want, 1 London Bridge Street, London SE1.

Closing date for returned application forms is Friday, 17th May, 1985.

WAR ON WANT IS AN EQUAL OPPORTUNITIES EMPLOYER.

WAR ON WANT

FINANCIAL ASSISTANT/BOOK-KEEPER

Sought by Catholic Housing Aid Society. £3,000 per annum for 14 hours per week.

For application form and job description contact: CHAS, 189a Old Brompton Road, London SW5 0AR or phone 01-373 4961.

GOOD PRACTICES IN MENTAL HEALTH
Development Officer
(Two Posts)
Clerical Officer
(Part Time)

GPMB carries out studies into mental health services and provides information which publicises good practice. The project has recently received funding from the GLC to provide two Development Officers and Secretarial support to encourage studies in the Greater London Area. The two Development posts will be aimed at encouraging user participation in GPMB studies and the establishment of mental health forums in three London Boroughs. The funding for the project is for 11 months initially, but GPMB has a policy commitment to continue the project if possible.

Salary Scale: Development Officers APS NJC Scale 6: £8,532 per annum plus £1,248 London Weighting Allowance.

Clerical Officer (21 hours per week) APS NJC Scale 4: £5,555 per annum (pro rata) plus £1,248 London Weighting Allowance.

For further details and application form contact: Christine Murphy, GPMB, 67 Kenilworth Road, London NW1 6NY. Telephone: 01-257 3654.

GPMB is an equal opportunities employer, we welcome applications from women and men irrespective of their ethnic origin, colour, sexual orientation or disability.

ABERDEEN COLLEGE OF EDUCATION

LECTURER
In Youth and Community Work

Applications are invited from candidates experienced in Youth and Community Work with a particular interest in development work with women and girls. The appointment is for a fixed term of 2 years initially.

The successful applicant will be expected to take up duty on 1st June, 1985 or by arrangement.

Salary Scale: £8,686 - £13,716. (Placing may be given for suitable experience.)

The post will involve considerable travelling in the North of Scotland including the islands.

Further information and form of application may be obtained from the College Secretary, Aberdeen College of Education, Hilton Place, Aberdeen AB9 1FA, with whom all applications must be lodged by Friday, 3rd May, 1985.

GREYHEAD METROPOLITAN BOROUGH COUNCIL
DEPARTMENT OF EDUCATION

The following posts will be based at the new Felling Centre situated in Felling, Felling.

The successful applicant will be employed by the Director of Education and seconded to the Management Committee of the Felling Centre.

The Senior Youth Worker
The postholder will be responsible for the development of a programme of activities for young people in the Felling Centre, for the co-ordination of all activities taking place on behalf of the Felling Centre, and for the supervision and management of both full-time and part-time staff.

Grade: JNC Range 4 (points 5-9) £9,200 - £11,582.

The Youth Worker
The postholder will be particularly responsible for developing a range of activities with groups of young people both within and outside of the centre.

Grade: JNC Range 3 (points 4-8) £8,585 - £9,851.

The Felling Centre is being established by means of the conversion of a former Methodist Church and it will offer substantial facilities for the employment in addition to traditional evening youth activities.

Application forms and further particulars are available from the Director of Personnel and Management Services, 7th Floor, Tyngeside, Greyhead, Felling, Gretna, Scotland. Tel: 01896 277000. Closing date: Friday, 3rd May, 1985. (Please specify which post you are applying for.)

QUALIFIED SOCIAL WORKER
£9,252 - £11,964

You will join an established team working in the challenging area of Notting Hill.

We have a fully generic workload with a focus on mental health. There is space for the use and development of individual skills and interests. Informal enquiries are welcomed by any team member of Social Services, 140 Ladbroke Grove, London W10. Tel: 01-969 2433.

The Royal Borough of KENSINGTON & CHELSEA

Application forms quoting Ref. 6885 from the Personnel Service, The Town Hall, Horton Street, London W8 7NX. Tel: 01-437 6582 (24 hour answering service). Closing date for applications 1st May, 1985.

WE ARE AN EQUAL OPPORTUNITIES EMPLOYER

VOLUNTARY ACTION
CAMDEN

is an equal opportunities employer and welcomes applications from men and women from all sections of the community. It now has a vacancy for a

SENIOR LEADER/CO-ORDINATOR

at a Community Play Project in Kentish Town, London NW5. This is a forward-looking project working in and with a multi-cultural community. Salary Scale: £9,501 (£9,780-£11,535 inc).

For full details and application form contact Gillian Hall, Voluntary Action Camden, 2221 Tottenham Road, London WC1H 8SE (01-388 2077).

Closing date: April 28, 1985.

BRIDGEWAYS

TRaineE SOCIAL WORKER

A treatment unit for adolescents offers a two-year programme for people wishing to enter Residential Social Work.

We offer a seconded place in the Eigenwelt Studies Diploma programme for counselling and daily teaching sessions with senior staff in group and Winnicott treatment.

We ask a high degree of commitment that demands at least 5 days a week living in the community.

Salary £3,500 p.a. + living costs.

Contact: A Kirkham, 61 Regent Street, Stonehouse, Glos.

CAMPAIGN ORGANISER
required by **WORLD DISARMAMENT CAMPAIGN**

Understanding of disarmament issues, and ability to communicate essential. Candidates must have campaigning or organisational experience and be able to motivate other people. Typing and office skills an advantage.

Salary £7,500 - Job sharers welcomed.

Closing date for applications: 13th May 1985.

Please send full C.V. to: World Disarmament Campaign, 228 Camden Road, London NW1 9SE.

THE SUSSEX YOUTH TRUST
A Challenging Opportunity to work with Young People

Cheltenham, an independent co-educational community, requires an additional member of staff to complete a highly skilled care team. The successful applicant will be preferably qualified, flexible in outlook, and prepared to participate in all aspects of community life, and committed to the development of new ideas and approaches in the education and care of young people. NUC rates plus additional allowance. Previous applicants need not apply.

Further details and application form from: the Co-Directors, Cheltenham, Five Road, Cheltenham, Gloucestershire GL50 2JE. Telephone: 0452 62767 / 62833.

FIELD DIRECTORS

Help the Aged requires Field Directors for health related programmes in Somalia and Ghana. Previous overseas experience necessary.

Please send CV to Personnel Department, Help the Aged, 81 Jermyn Street, London WC1N 3JF.

Help the Aged

VALE OF LLANGOLLEN CANAL BOAT TRUST
Skipper/Boatman

required for specially-built narrowboat for disabled persons.

Salary £5,000 p.a.

Details of post and application form available from: Chwyd Voluntary Services Council, Station Road, Ruthin, Chwyd LL15 1BS, Tel: Ruthin 2441 or 2442.

Closing date: 29th April, 1985.

Edward Greenfield welcomes RCA back to the classical market

On the circuit again

IT HAS been a sad development in the record industry that over the last few years one of the six major companies in the world, RCA, has virtually abandoned the classical field. Occasional issues of middle-aged repertoire by James Galway and Julian Bream have hardly been enough to service the reputation of a company with a back catalogue second to none.

Now we are promised a return of RCA's Red Seal series, and though the April list is hardly inspiring by the standards of some rival companies, it makes a welcome start, not just in the predictable areas of Galway and Bream, but also in the more adventurous.

Entirely new is a recording of Prokofiev's Fifth Symphony, now surprisingly under-represented in the catalogue—by Leonard Slatkin and the St. Louis Symphony Orchestra (RL 89035), due to appear here in early May as part of a similar American festival. On this showing the playing of the St. Louis Orchestra is as refined and polished as that of more prestigious American orchestras, particularly in the string section.

That is where in the hands of the full and open digital recording the St. Louis violins gain even over those of the Berlin Philharmonic in Karajan's superb 1983 version, which DG released recently on the mid-price Signature label (410 992-1). Otherwise Karajan in one of his very finest interpretations is the more electrifying and intense, though Slatkin's expressive warmth and lightness of touch are going to be most persuasive too.

A double-album from Julian Bream, *Guitarra* (RL 89417-2), is an attractively compiled anthology of Spanish guitar music, designed to accompany Bream's current television series. The first side has early guitar music from Alcantara to Bocherini (an adopted Spaniard), played on a variety of instruments, viols as well as renaissance and baroque guitars.

Sor's big, beefy Sonata movement in D Op 14 begins the selection for the classical guitar, leading to two sides of 20th-century pieces mostly taken from Bream's recent Spanish series, among his very finest performances on record. The last item is the slow movement of Rodrigo's *Concierto de Aranjuez* taken from the last of Bream's three recordings, a piece unavailable these days even on Radio 4's *Prayer for the Day*.

Concert dates

Battle/London Sinfonietta, 7.45. What is advertised as the Sinfonietta's *Beast* here presents a fully-staged version of Palla's *Master Peter's Puppet Show*, based on a sequence from Don Quixote. Elise Ross, Ian Calvey and Stephen Roberts are soloists. Also in the programme Dvorak's *Wind Serenade* and Strauss's *Bourgeois Gentilhomme Suite*. The Palla and Dvorak are being presented on Friday lunchtime at 1. The last programme in the series (Saturday 7.45) has Battle conducting a programme of jazz-influenced music including Stravinsky's *Ebony Concerto* (soloist Michael Collins), Gershwin's *Rhapsody in Blue* (soloists Ronald Brautigam and Milford La Croix) and *La coccinella* in *monde*.

Kay/London Handel Choir and Orchestra, St George's, Hanover Square, Saturday 7. The church where Handel worshipped presents an annual festival, but for ten years the programme has been more ambitious, starting with Brian Kay conducting the rarely heard oratorio, *Alexander Balus*. Soloists: Gillian Fisher, Patricia Kwella, Charles Brett and Andrew King.

Schneider/Chamber Orchestra of Europe, Barbican, Sunday 7.30. Following their latest European tour this brilliant band of young professional musicians presents Haydn's *Sinfonia Concertante* in B flat with soloists from the orchestra. Also Mozart's *Symphony* no. 38 and German Dances by Mozart and Schubert.

Sinopoli/Philharmonia Arcadio, Festival Hall, Monday 7.30. The partnership of two up-temperament Italian conductors in the *Sinfonia Concertante* no. 3 should prove interesting. Also in the programme Ravel's *Tombou de Couperin* and Scriabin's *Poème d'Extase*.

Membran/ECO, Barbican, Monday 7.45. The Membran Bach series here brings an attractive grouping of the A minor Violin Concerto with the Peasant and Coffee Cantatas.



RANCID GLAMOUR—Lindsay Kemp's *Big Parade* at Sadler's Wells. Picture by Douglas Jeffery

Nicholas de Jongh reviews *The Big Parade* at Sadler's Wells

A golden age of silents

LINDSAY Kemp, the maestro of rancid glamour whose productions tend to be elegiac for outcasts and misfits, has come back to London with a black and white lament for the passing of silent films and those antique celluloid items of desire, the first movie stars.

It is a lament filtered through the eyes and mind of a discarded director (shades of Stroheim) who is dimly seen at the evening's inception, testing towards us to the accompaniment of those familiar Kemp motifs. Dressed in black with his face coloured white like a clown he stands on a stage adorned by prosthetic figures, a turquoise curtain decorated with spangled silver and defunct movie cameras. The fact that this hero looks like an animated cadaver is no accident.

Yet the tragedy the Director has to suffer seems artificial, exaggerated and imposed. The brilliant and dynamic organisation of light and sound and movement for the sequences of warfare and gun-

fire, to take his Star in his own arms. And when the Goddess is supplanted and returns with whip and revolver, the shot she fires may be real.

While a final tableau in which the soldier returns to find his coughing heroine dead turns to a nasty reality when the actress herself fails to be roused by the words, "Get up!" But although the Director is conceived as a half-mad figure of jealousies the evening's first half abounds with mockeries, spoofs and satires.

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THE PIT

Michael Billington

The Party

TIME has subtly altered Trevor Griffiths's *The Party* since its first breathtaking appearance at the Old Vic in 1973. Not merely has it shed three characters and its sexual impotence theme while acquiring a slightly hating prologue. It was almost acquired a patina of political nostalgia.

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BATH

David Foot

Flesh and Blood

EDNA O'Brien has surely arrived as a theatre writer of undeniable quality. Her *Flesh and Blood*, at Bath's Theatre Royal, is above all else well-written. Twice or three times I dared to think of Arthur Miller and there is Chekhovian gloom at the end. But it is also very much

understand every word. Ian McDiarmid also embodies Tagg superbly.

In fact, much of the best acting comes from Malcolm Storry as Sloman, a roaring, urbane, self-destructive figure who in his calmer moments sees that our society thrives on descriptions of inequity. The drunken playwright is the most likeable figure in the play, and the one who I suspect comes closest to Griffiths's viewpoint that no amount of subversive work from television drama-departments is ever finally going to change Britain.

Here is a playwright who never falls all. So much within the sordid relationships are implied, unspoken. Enter the youngest daughter — well played by Suzanne Berlich — remains rather too much of an enigma, and a weakness of this substantial piece of drama, arguably, is that too much is asked of the audience's imagination.

Our sympathies dart in all directions while we ponder the impotent, the impetuous and the incestuous (Dad and Emmer). Dave Allen is the father who works too little and drinks too much. He is a highly efficient actor in his

own right and this is intended as the highest compliment. He shouts and storms almost excessively but the timing and insights are flawless and when he drops on to his knees at the end, the effect is deeply moving.

This is an Irish play not for once, ostensibly about politics. It is, however, about the division of land and alienation. Human nature comes out of it badly, as does Gwen Watford, with another of those beautifully observed studies of careworn motherhood. *Flesh and Blood* is a play that will last, though the father's raging sexual assault on his wife, completely valid whatever a few departing customers seem to think needs to be slightly reworked.

Some of these reviews were in late editions yesterday.

Young musicians have been showing their paces at Evian. Edward Greenfield reports

High tide of water music

EVIAN-LES-BAINS, faded and Edwardian on the south shore of Lake Geneva, France's answer to the Swiss spa of Montreux on the north side, is nowadays famous in supermarkets throughout the world as the place where Evian water comes from. Stravinsky in his eighties went there to stay at the crumbling, palatial Royal Hotel, nostalgically trying to recapture the magic of days spent at Evian in 1913 with Diaghilev.

It is still much favoured by the extremely old and the extremely rich. But for ten years now Evian has been seeking to change its image by promoting its own music festival of youth.

This year the octogenarian, Claudio Arrau—whose ill health has caused him to cancel a number of recent dates—has played Beethoven's fourth Piano concerto as spry as if he had been taking the waters, egged by a wit, eager and dachshund, from Paris, the Orchestre Français des Jeunes.

Best of the youth orchestras was the Chamber Orchestra of Europe, based in London and drawn from a multi-national group of young professionals, most of whom were previously in the European Community Youth Orchestra. The highspot of their visit was a performance under Pavo Berglund of Mozart's *Sinfonia Concertante* K297 in which four splendid wind soloists from Britain—Douglas Boyd on the oboe, Richard Hordford clarinet, Robin O'Neill bassoon and Jonathan Williams horn—were joined by a string quartet of young players from Poland, the Polish Chamber Philharmonic, founded in 1978 and here conducted by Zygmunt Rychert.

What the Polish music bosses in Warsaw were thinking of the collaboration with Rostropovich, one of the Evian Festival, what distinguishes it most strikingly from dozens of other festivals is the annual International String Quartet Competition which over ten years has established standards unrivalled by any comparable competition in the world.

Among the dozen quartets finally selected to come to Evian for the five days of final judging in three separate stages was the quartet of the Gnessin in Moscow, a group formed only last year, and not to be confused with an earlier quartet of the same name that won the top Evian prize in 1976.

The Gnessin in the first round brought so energetic rather than a subtle account of the Mozart test piece, the first movement of the Quartet in D, K575, followed by an electrifying one of the latest quartet, No. 3, of the Soviet composer, Alfred Schnittke.

Both the official jury (which included the cellist, Antonio Janigro as president, and all four members of the Tallch Quartet of Prague plus other distinguished quartet players) and the press jury (of which I was one of the 12 members) effectively voted the Gnessin players on to the next round, even though it was already

came second in the list, above half a dozen quartets, manifestly more assured and polished. But I need not have worried. The burst of what seemed like nationalist voting was dispersed in the next round, when the eight remaining quartets were weeded out.

Then the three that were eliminated included both the Viotti and the New Viach, but also fairly enough our own Hanson Quartet. One problem for British entrants is finding the time to rehearse the often rare repertoire (Dutilleul's quartet, Aloni is naut, for example, played by seven groups) and those from better-funded countries achieve miracles of precision and finesse.

I was surprised that even on the first round two of the top contenders were Swiss quartets. I had no suspicions of nationalist voting when both the Erato Quartet (with a brilliant woman violinist, pupil of Ivan Galamian as leader) and the Sine Nomine Quartet soared through to the final, both giving performances intense as well as polished with keen sense of style.

On the second round both those Swiss groups plus the Petersen Quartet of East Berlin were the top choices of both the official and the press juries. The official jury then added the Chamber Arts Quartet of Canada and the advice of the press jury was taken to add the Nomos Quartet of West Germany as well.

That second round was the exhausting one. Each of the eight quartets played two major works complete, but then after that the programme was far simpler for the five surviving finalists. Five times over we heard all four movements of the Mozart quartet of which we had earlier heard the first movement only, K575 in D.

Top choice for both the official and the press jury in the end was the Sine Nomine Quartet, whose members, still remarkably young, have been together since 1975. The two prizes together totalled 10,500 French francs, but then the official jury went on to award more prizes encouraging the others. The second prize of 35,000 francs was divided between the Erato and Petersen Quartets, while the Nomos Quartet got the 20th-century music award (15,000 francs) for its playing of Shostakovich's Quartet No. 8.

Far more questionable was the awarding of the prize for the best interpretation of French music to the Viotti Quartet, whose Dutilleul was intense but rough and whose Ravel was little short of disgraceful. Finally came two special mentions: the Chamber Arts who reached the final but won no prize and the absent Gnessin Quartet.

clear they would not win. For reasons unexplained, the Gnessin players disappeared before the day was out, never to return.

That, although went with some voting patterns on the first round performances that roused all my psychological suspicions. I was amazed in the press jury how well the Viotti Quartet of Paris was supported in the voting, when its playing was so rough. But then it was the only French quartet at Evian, and our jury included, besides four French members, a Belgian and four French-speaking Swiss.

Similarly, in the official jury's first voting, I was surprised that the New Viach Quartet, from Czechoslovakia

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Still plenty of room for real progress

After the disastrous backward step represented by the police massacre of mourners at Langa on March 21, South Africa is now taking two undeniably dramatic steps forward, one internal and the other external, by abolishing sexual apartheid and withdrawing its troops from Angola. At the height of the international furore over Langa, President Botha said he was determined to persist with his domestic reform programme, which is expressly intended to ameliorate the lot of blacks in South Africa. The decision to repeal both the Mixed Marriages Act, barring whites from marrying people of other races, and section 16 of the Immorality Act, which bans extra-marital sex between whites and other race groups, is the first major modification of apartheid since blacks were given full trade union rights in 1981. The retreat from Angola is the first positive step in the foreign relations field since last year's spectacular peace offensive by Pretoria in southern Africa lost its momentum and much of its credibility towards the end of 1984. Thus both moves are significant, not least because they were announced on the same day. They are also connected, if only because they appear to amount to concessions to American pressure, at least in part.

Washington's policy of "constructive engagement" in southern Africa under the Reagan administration is intended to cajole, rather than browbeat, Pretoria into internal reform and giving Namibia independence as part of a regional stabilisation programme. But this week's decisions concede much more to reality than they do to foreign opinion and do nothing of themselves to improve conditions for blacks in South Africa or in Namibia, which it continues to occupy in defiance of UN resolutions. The repeal of the odious sexual colourbar is first and foremost a response to internal pressure.

When the "Coloured" (mixed-race) and Indian minorities got their separate chambers in parliament alongside whites in last year's constitutional changes (which excluded the black majority), their leaders

said they would fight apartheid from within the system. Sexual apartheid was their first target and the Group Areas Act, which lays down where racial groups may live, their second. Thus in the short term the credibility of the new system, seriously damaged by the embarrassingly low turnout in last August's election and by the mostly black protest which has gone on ever since, depended on an early concession in this area. Once leading lights in the Dutch Reformed Church, allies of Apartheidism at prayer, lifted their objections to repeal as they did last year, Mr Botha obviously felt free to go ahead regardless of the prudent and synthetic horror of fundamentalist Afrikaners who will never vote for him again anyway. The problem of where mixed married couples are to live, and to send their children to school, is to be dealt with by specific exemptions from the Group Areas Act, which therefore does not need to be rescinded in toto.

The withdrawal from Angola fulfils, 55 weeks late, Pretoria's promise of last year. Mr Botha's real intentions on Namibia may emerge tomorrow in his expected statement. Meanwhile the retreat looks as inexpensive as the long overdue abolition of sexual apartheid. Such concessions belong in the same category as that of the man who first strips your ladder and then offers you a sandwich. Announcing the repeal, the Minister for Internal Affairs, Mr F. W. de Klerk, said the sex laws were "probably the most contentious on the South African statute book." This may have been true once but is now both out of date and wildly unrealistic. The deafening and shameful silence of nearly all the new "Coloured" and Indian parliamentarians over the recent bloody repression of black dissent, which contrasts so violently with their concern for sexual and residential liberalisation, should not blind us to the real test of Mr Botha's domestic intentions. The impartial application of the rule of law, as well as by the state is the sine qua non of genuine reform. Let him repeal the Internal Security Act if he wants to make a real impression.

Revisiting sins of the father

So far the story belongs to a Cautious Tale in the mould of Hilaire Belloc. Royal partners always must Choose a father they can trust. Or If a Rebnitz you would wed, Look for Nazis 'neath the bed.

Whether the story will ever outgrow the confines of the mildly surprising but cosmically less than grave is at present uncertain. Not everyone finds it as difficult as we do to synthesise deep concern about the paragon of Princess Michael of Kent and the glaring light thrown on it in yesterday's Daily Mirror. Those accustomed to being quoted on such occasions were ready when the telephone rang. It was a cover-up, said Mr Willie Hamilton. The palace must come clean, said Mr Tony Banks, or a public inquiry would be necessary. The princess would face public protests, said Mr Peter Hain, of the Anti-Nazi League, unless she condemned Nazism. A less familiar name was that of Mr Barry Everingham of Sydney, who is writing a book on the royal family. It was in Sydney, where her mother was a hairdresser, that the then Fräulein Marie-Christine von Reibnitz spent part of her childhood. Her father's membership of the German SS was, said Mr Everingham, common knowledge in the town. For good measure he added: "She has got herself locked into something she will never get out of. I think this will ruin her." Chartable people, the Sydney Everinghams.

If there are elements in the story that so far do not entirely cohere, it first should be asked why they need to cohere to anybody outside the family. For example, Princess Michael was said to be "shocked" to learn that her father had been a member of the Nazi party before Hitler assumed power, and later became the equivalent of a major in the SS. Her tradition was of a flight across the Czechoslovak frontier at the end of the war with her father pushing the family possessions in a handcart. Yet she spent a year with him on his citrus farm in Mozambique and devoted a lot of it to talking family history. Even then the two stories are not inconsistent, since the temporary victors in the Second World War became the ultimately vanquished. Did the baron confess all? Even if he did, who, on uncovering the shameful episodes in a family, releases them in public? And if there was a "cover-up" how should the Queen have acted? To have tried to block a marriage on the grounds of parental unsuitability would (one hopes) have called forth some rather more plausible protests from the protesters of yesterday, though then they would have been speaking in the name of civil liberties.

Too great a burden is being laid on a subsequent generation for the misdeeds, real or alleged, of a former one. The baron was "deNazified" in Bavaria after the war

under the allied regulations in force at the time, and according to Mr St John-Stevens he was judged an innocent person. We can (but shall not) be spared the details of his guilt or innocence. The baron is dead and his crimes, if any, died with him. Nevertheless we can expect more revelations as the 40th anniversary of VE-Day approaches. On Monday the Daily Mirror uncovered a "Nazi" working in the Department of Trade and Industry, but the tension slackened somewhat when his little heyday was pinpointed to the early 1960s and his job found to be well below the level at which vetting begins. In its way, though, the first story was more substantial than the second in that it referred to a living person and the facts were ascertainable. To unravel the hereditary influence of SS-Abschnitt VI on the House of Windsor will be a longer and more messy undertaking.

Grilling reports were premature

Yesterday's Prime Minister's question time was billed as a grilling. In the event, Mrs Thatcher barely received even a singing, and that was from Mr Francis Pym not from Mr Kinnoch. Perhaps Mrs Thatcher had already inflicted as much damage on herself as there was to be had from her South East Asian swing. Whatever else can be said, the trip has certainly not helped her politically. Yet Labour leaders had gone out of their way last week to rubbish Mrs Thatcher's seven nation journey. Mr Kinnoch, Mr Hattersley, Mr Kaufman and Mr Healey had all put the boot in. Yesterday was to have been the coup de grace. In the event it was a damp squib. And that is all too often the case with these overbilled parliamentary confrontations. All the major protagonists set great store by them. They closet themselves with their top advisers and their bulkiest dossiers for hours before hand, much as Mr Don Revie used to do with his players before a big game. And on the day, again in the manner of Mr Revie, all we get is another nil-nil draw, with precious little by way of instinctive inspiration.

MPs and political journalists attach far more significance to performance at question time than does the public at large. Nevertheless, there are still some important points to be considered in the light of Mrs Thatcher's latest whistle-stop effort. The first is that these trips are primarily de-

signed to impress the voters back home. The name of the game is television coverage, wherever and whenever you can get it. In that sense, therefore, there was nothing out of order in Labour's taking every opportunity last week to mount a party political counter-attack. Where the Opposition went wrong, to the extent that it did, was in making more of the issue than it was worth. A more substantial lesson, however, is that these exotic trips are not the only, or the best, way of conducting international diplomacy. Still less are they the best way for overstressed political leaders to spend the short breaks in the parliamentary term. Mrs Thatcher's vain wish to portray herself as an unstoppable and endlessly effective human dynamo has meant that these trips are multiplying unnecessarily. The stumbles and embarrassments of her Far East trip may therefore have had a salutary effect in causing her to reconsider their value. Certainly there was a note of relief in her voice yesterday when she announced that she will go no further than Chequers at Whitton.

Seen against the background of the developing political situation since the miners' strike, the fuss about the trip is a fairly insignificant holiday distraction. All the political parties are well aware that they are entering a period of political uncertainty which has not existed in this country since before the Falklands war. The polls show an erosion of government support and some mental fatigue in Mrs Thatcher's iron lady posturing. Labour is beginning to convince itself (and even the voters) that a general election victory is attainable. The Alliance is better poised than its detractors believe to score mid-term gains (if only someone would oblige by giving them a by-election). In the short run, all eyes are on the county council elections on May 2. These will provide the first serious electoral test since the miners' strike. The fact that the local seats at stake were last contested in May 1981, when Labour led the national opinion polls by a clear eight points, means that this year's results will enable everyone to claim some sort of comfort from them. But at least this is real not phoney politics. The local elections will lay the ground for the run-up to the next general election. And they could show that Mrs Thatcher's real enemy within is yesterday's most effective Westminster performer, Mr Pym. What he represents hasn't been seen off yet, not by a long way.

LETTERS TO THE EDITOR

Apartheid under pressure

Sir—As a former South African resident and one who still keeps in close touch with people in that benighted society, I find that your editorial (April 10) makes some useful and valid points while ignoring others.

First, you totally neglect to mention that most black political leaders there have requested sanctions, particularly economic sanctions, against their white-ruled country. Their reasoning is that while their own people could be hurt by these, their rich and predominantly white-ruled oppressors will be hurt more.

In addition, their present lot is such a dire one that sanctions will make very little difference in terms of human suffering; indeed they could make all the difference in the world, acting as agents of non-violent (comparatively speaking) change.

Second, you stated, incorrectly in my view: Apartheid cannot be demolished without decisive internal pressure to which all external effort can only be secondary.

In reality, it is when both are applied together, simultaneously, that decisive political change will occur there. The blacks cannot achieve it on their own because they lack the military hardware and because they can be so easily isolated and killed, living as most of them do, in locations or townships five or ten miles outside the white cities.

The longer the West allows the present iniquitous situation to continue unchecked in South Africa the more they will devalue their own moral stance against the Soviet Union and its satellites.

Brian Adams,
22 Lotus Road,
London W12.

Street wise

Sir—It is a pity that in correcting one daff story about Coronation Street—the Mail on Sunday's report that the series was coming to an end—you should have introduced a rum error of your own (April 15).

Lord Bernstein has never lived abroad, nor has he any plans for doing so. He is still often enough in Manchester these days for it to be unremarkable for him to be seen in the city.—Yours faithfully,
Sir Denis Forman,
Chairman,
Granada Television,
Manchester.

(Sir—Dennis Barker (Guardian, April 15) is wrong when he says Coronation Street never mentioned such subjects as abortion. In fact the topic arose in an episode over Gail Tilley and the matter was settled before the commercial break, presumably to avoid upsetting countries which bought the serial.—Yours sincerely,
Griffith Vaughan Williams,
84 Fulham Road,
London SW6.

Immigration policies that are a passport to misery

Sir—That British immigration policy is "fair and not racist" as Mr Brittan claims (Guardian, April 13) is a myth; his statement is totally misleading. Under Government policy, as Mr Brittan well knows, the possession of a British passport does not give the holder immediate and automatic right of entry to the UK, particularly if the holder is non-white.

Before being allowed into Britain, British passport holders of Asian origin (and non-whites) will often have to wait in the infamous special voucher queue for several years before acquiring the right to come to Britain.

The delays caused by this system are creating great hardship for the people involved. Many families are forced to live in appalling conditions; the children are deprived of schooling and the parents are driven to depend on charity and assistance from relatives for their livelihood. Although it is the British Government's own policy to impose the delays, no financial assistance is given to the families while they are waiting—sometimes up to eight years.

Even when a voucher is issued this will not be the end of the problems. The voucher is usually granted to the man who must come to Britain, find employment and then be able to guarantee to maintain and provide accommodation for his family before they will be allowed to enter. This applies even where the family have British passports. There is no automatic right for children over 18 to be able to join the family in the UK.

As a moderate fan addict of 25 years coughing (and no on their own because they lack the military hardware and because they can be so easily isolated and killed, living as most of them do, in locations or townships five or ten miles outside the white cities.

Second, anti-smokers tend to exhibit a smug hypocrisy, similar to that propounded by the anti-intensive farming lobby, which conveniently ignores financial reality. As much as several million poor people in our grab-bag society cannot afford free-range eggs or organically grown foods, neither is their life likely to be enhanced if the government loses tobacco taxes and

Why Ron Todd should start with a clean sheet

Sir—It is doubtful whether the Guardian's proposal (Leader, April 13) for a full inquiry, rather than a new election, in the matter of the vote-rigging accusations in the Transport and General Workers Union, is in the long term interests of the union.

The issue would be quickly settled, because any such inquiry, like the approach of the police fraud squad in Bristol, would be met with a "wall of silence." This is inevitable, due to the union's rule 11, para 19, which penalises any member who, inter alia, "disseminates any rumour which tends to depreciate the union."

Although the inquiry would, therefore, automatically exonerate the Union for lack of evidence, the position of the General Secretary elect, Mr Ron Todd, would be extremely difficult,

if sports and other recreations lose industry sponsorship. Added to which I and my disease-riddled competitor partners can expect to be snuffed out much earlier in life, thus leaving more state cake for health education officers salaries.

However, my third ointment prompts the thought: Is a portion of smokers need the crutch or relaxation which tobacco may provide in coping with tension or boredom, then what alternative does David Simpson offer? Are we to have cannabis, sweeties, valium or scotch or sex on the rates to compensate our craving, or will a fan-free society be so wonderful that side to side become redundant?—Yours faithfully,
Alan Wheeler,
10 Shaftesbury Avenue,
Barnet, Herts.

Sir—With \$60,000 going to the winner of the World Professional Snooker Championship, who says there aren't any commercial breaks on BBC Television?—Yours faithfully,
Kevin Armstrong,
2 Melrose Yard,
Walmgate, York.

With a permanent doubt over his election. The only way to establish his authority will be for him to be re-elected in a new "clean" ballot, preferably secret and by post, instead of discredited workplace ballots.—Yours Gordon Smith,
Cottingham,
Market Harborough, Leics.

Sir—Recent events in the Transport Union have led to the normal knee-jerk calls for the introduction of "postal ballots." Presumably a postal ballot would encourage more people to vote and therefore the result in some way, would be more democratic.

There is, however, another great national institution where postal ballots have become the norm and where participation and democracy have almost become extinct. When building societies

were first formed on a community basis in the last century their annual meetings were well attended and elections vigorously fought. As they grew in size and became organised on a regional or national scale so they introduced postal ballots. Doubtless many Guardian readers are members of building societies: how many actually remember to vote? I don't think I've ever met anyone who has ever admitted to voting in a building society election.

The union I know best, the potters in Stoke, organise factory ballots and regularly have turnouts of 80 per cent or more. Can the same be said of unions with postal ballots? Can the same be said of building societies?—Yours faithfully,
David Hallam,
4 Wilmsham Road,
Smethwick,
West Midlands.

This is just one example of Britain's so-called "fair and not racist" immigration rule. We might conclude that Mr Brittan's claim regarding British immigration law is no different from the Soviet claim that their policy regarding Jewish emigration from Russia is "fair and not racist" or from the South African government's claim that apartheid is "fair and not racist."—Yours faithfully,
Himmat Lakhan,
General Secretary,
Afro-Asian Advisory Service,
187 Canberrall Road,
London SE5.

Sir—Leon Brittan appears to be using rather dubious statistics these days. In his speech in Manchester he tried to persuade us that there was no problem with immigration control procedures because in 1984, 99.9 per cent of all passengers subject to control were admitted to the UK.

Two points here. First, this neglects all those eligible to enter who are prevented from doing so by procedural delays. Second, is this figure of 99.9 per cent really valid? Passengers included tourists and it is hardly fair to include these in an argument about immigration.

In 1975 the International Passenger Survey included 117,000 in its sample of whom only 2,773 or 2.4 per cent were immigrants by the survey's definition. What percentage of immigrants subject to immigration control were admitted in 1984? Whilst the human misery of divide families is immense their statistical importance is negligible.

What exactly are human rights? Has there ever been, is there now, or will there ever be agreement between peoples as to which human rights are "basic," or "essential"? Is the right to life a basic human right, for instance, in countries which practice capital punishment or which wage war against each other?

In that part of the world which is under the influence of Marxist-Leninism, the right to work is considered a basic human right. Even "from each according to his ability, to each according to his need" may be considered to contain a basic human right. None of these would be considered essential human rights in the West.

In the West, however, freedom to write letters to newspapers and make speeches opposing not only the government of the day but the entire social, economic and political system is considered a basic human right. It is certainly not so considered in the East.

If the right to freedom of movement is a basic human right, why are emigration and/or immigration restricted to some degree or other and in some way or other by most states, East and West?

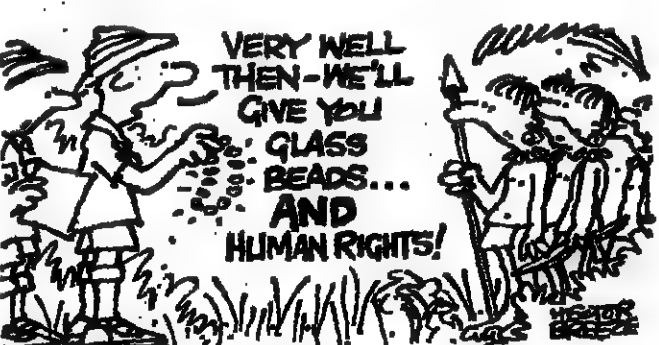
Does it not therefore appear that the Helsinki Conference was a dialogue of the deaf, and that those who signed the accord had entirely different ideas of what

meant and what they were agreeing to?

Sir Geoffrey Howe is right: the accord does have an entirely different meaning in, say, Poland and say Britain. That is why it is not worth the paper it is written on and is now a mere incantation, a propaganda weapon in the East-West confrontation.

Surely the agreement between Mr Thatcher and Mr Gorbachev that neither will attempt to change the other's system is the only possible basis for co-existence?—Yours truly,
E.A. Rose,
London W5.

When putting the world to rights is not agreeable



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E.A. Rose,
London W5.

A no-go area that was set up with lifesaving in mind

Sir—I must take issue with the Guardian leader (April 6) in which the laws of trespass were examined. I strongly object to anybody who seeks to draw a similarity between Michael Heseltine's use of trespass laws to hinder CND protest and the League Against Cruel Sports. The former has used the laws of trespass to promote suffering and destruction whereas the latter used these laws to prevent suffering and destruction.

Members of the League Against Cruel Sports freely give their money to buy areas of land in and around the Exmoor area to offer deer a refuge from those who torment and kill them for recreational purposes. The land also protects valuable woodland areas and consequently a wide variety of endangered plants, insects, reptiles, mammals and birds.

There are, of course, other methods that could be used to prevent killer dogs from

entering and damaging these wildlife reserves, but the League prefers to use the instruments of state to uphold its rights rather than the method used by some landowners who shoot hunt dogs. The laws of trespass were therefore used altruistically, to protect the nation's rapidly dwindling wildlife.

These sanctuaries are not designed to stop stag hunting as the Guardian leader stated. The opening words of the League's counsel, Mr Louis Blom-Cooper QC, adequately set out the League's position. He said: "These proceedings are not brought to stop stag hunting—that is a matter for Parliament and not a matter for this court. The plaintiffs are saying—we don't like your sport and we will not have it practised on our land."

Richard Coore,
Executive Director,
League Against Cruel Sports,
83-87 Union Street,
London SE1.

Gummer on the Right lines

Sir—Why ever did J. Williams (Letters, April 10) want Conservative Party Chairman John Gummer to cover-up the antics and activities of the Federation of Conservative Students?

The members of the Federation are all adults; they are not youthful students nor exuberant youngsters making the emotional decisions of the young. Indeed, many of them hold important positions, within the party, as advisors and researchers. They have influence, and in some cases are the front for older men who for years have had their policies shunned.

Do not let us ignore the ideas that permeate the FCS. Hard-core pornography on television; permitted sex with and amongst children; accepting the fact that protect racial and ethnic minorities; the return of corporal and capital punishment; the privatisation of just about everything, with the Govern-

ment, instead of losing areas of control, gaining and strengthening them with new central policies.

These are the policies of the young, they are the designs and aspirations of the sick degenerates; older men who even believe that Gummer is a wet.

For reasons of political expediency John Gummer could have ignored the repellent views and actions of this group. But maybe he feels that the party is sufficiently distanced from a General Election for it to publicly repair the damage.

For all the claptrap preached about the iron, immovable, lady, the harsh reality is that she is becoming more and more a pawn of this insidious group and desperately needs to be extricated from them; and that better person to do it than the chairman of the party.—Yours faithfully,
Eric K. G. Allan,
Bromley, Kent.

Do not let us ignore the ideas that permeate the FCS. Hard-core pornography on television; permitted sex with and amongst children; accepting the fact that protect racial and ethnic minorities; the return of corporal and capital punishment; the privatisation of just about everything, with the Govern-

A COUNTRY DIARY

OXFORDSHIRE: With regard to the coming of summer migrants, there is, in my estimation, a nice distinction between the categories of "first seen" and "daily arrived." Thus in the case of many of the earliest newcomers, such as swallows, odd birds may be seen from late March onwards, as they were at suitable watery sites this spring, but there may then be a gap of some days, or even weeks, before they appear in flocks, or surest sign of true arrival, when one day a cock calls attention to its arrival by warbling from a traditional perch. This spring, for the third year running, my first swallow appeared around farm buildings by the brook a couple of miles away, and again as usual "my" cock turned up a day later. On a visit to the water, the overlap between winter and summer visitors was demonstrated by the fact that al-

though about 30 swallows and a few house martins were skimming the water, and about a dozen yellow wagtails were trotting along the water's edge, there still remained on the water a party of 10 goldeneyes and a few wigeons. Cormorants, which we now accept here as winter visitors, were still present, but their numbers have dwindled from around 70 to a mere 16 at this visit. But I suspect that before many years have passed we shall have cormorants as all-the-year-round predators of the trout with which the reservoir is stocked. They are already roosting in trees at one gravelled site, and I see no reason why, as they do in Holland, these birds should not become tree-hoppers with fresh water. I hasten to add that this species would be an undesirable addition to our breeding list.

W. D. CAMPBELL

SOCIETY TOMORROW

By-passing the coronary artery is an operation that is performed on 6,000 Britons each year. But is there a better way of treating the condition which is the largest cause of death — a way that might not involve suppressing the heart's complaints through drugs or surgery? Neville Hodgkinson investigates

How the heart surgeon's scalpel misses the point

WITH coronary heart disease the biggest single cause of death in the UK, it isn't surprising that coronary artery by-pass surgery, now performed on more than 6,000 Britons a year, is rarely long out of the news. Several public figures have had their heart replumbed in this way. Sir Robin Day and Lord (formerly Sir Len) Murray being among the most recent in a distinguished line.

Surgeons and other doctors who have become convinced of the merits of the operation are pressing for a big expansion of resources to allow the rate at which it is performed to be nearly trebled. In the United States, over 100,000 coronary artery by-pass operations are performed every year; while in Britain, heart units such as the one at Guy's Hospital are threatened with closure, in spite of gifts from well-wishers, because of overspending their NHS budgets.

However, some doctors have been pioneering a different approach to treating heart patients. This is more in line with "holistic" medicine, with its recognition of the limitations of procedures that concentrate on removing symptoms while neglecting their underlying causes.

Leading exponents of this approach are a team at London's Charing Cross Hospital coordinated by the consultant

cardiologist Dr Peter Nixon. The essence of the team's approach is that as well as providing orthodox treatment where necessary, it tries to persuade patients to acknowledge the links between their illness and their lives.

Sometimes they are more than ready to do this, finding immediate relief just through talking about their burdens. They may also feel reassured, to the extent that they are able to accept that their heart trouble did not spring out of the blue, but has almost always arisen as a result of unremitting mental, emotional or physical strain, which has so deeply exhausted bodily reserves that normal physiological function is no longer possible.

But this is sensitive territory, because the strain does not arise only from outside influences. It also often involves such factors as marital conflict, frustrated ambitions, a deep sense of defeat when habitual strategies for coping with life have proved inadequate. Heart patients as a group tend to have lost contact with their own "inner lives," and attempts to put them back in touch are often rejected, for a while at least. So the team's considerable courage, patience and strength from those seeking to help for the holistic approach to bear fruit. But the results can be dramatic;

learning to listen to their heart's requirements, patients are able to find ways to silence its complaints through drugs or surgery. Dr Nixon reckons to refer patients for by-pass and other open-heart operations at only about a tenth the rate now customary in many comparable cardiac units.

An overworked heart can suffer a kind of bruising that radically diminishes its capacity, and the blood in an over-worked circulatory system becomes heavy and sticky and comparatively hard to shift, putting further strain on the heart. When really well rested, the system may return to completely normal function.

In addition, the Charing Cross team employ a rehabilitative approach that gradually increases a damaged system's capacity. Physical training, carefully monitored so that it is well within the heart's capacity, can make patients considerably more fit than they were even before they began the slide into ill-health.

Other organisational umbrellas of the hospital's occupational therapy department, which now has two occupational therapists, can make patients considerably more fit than they were even before they began the slide into ill-health.

When a patient's occupational therapy department, which now has two occupational therapists, can make patients considerably more fit than they were even before they began the slide into ill-health.

indicated. But we will not do this as a first step.

Then if surgery is decided upon, we will admit them here and prepare them mentally and physically. The surgeon is always glad to find his patient in good condition and ready to make a success of the procedure. And after the operation, the patient is transferred back here so that we can re-establish links and teach them once again how to handle their efforts in life so they don't exhaust and damage themselves again. Otherwise, if they are tired and exhausted and still struggle to do more than they are fit to do, they'll continue to have problems.

What are the chances of this holistic approach in cardiology being adopted more widely, so that fewer patients undergo surgery? Many doctors have been trained to look at illness in a very static way, and feel uneasy about exploring aspects of how patients have been coping with life — or not coping — as factors contributing to heart attacks and angina.

In addition, Peter Nixon believes, patients sometimes regard surgery as a socially acceptable means of escaping from intolerable situations in their lives. "If patients are seeing it as a route of passage to enter a more protected way of life, perhaps something other than the operation itself should be prescribed to enable them to get back into the activities of everyday living," he says.

Occupational therapists, he adds, may be the best people to tackle this.

Results of the three main trials of by-pass surgery so far published were reviewed in the British Medical Journal last November by one of Britain's top cardiologists, Professor John Hampton, of University Hospital, Nottingham. He showed that one of the three, a European study that had fewer deaths in the surgical patients compared with those treated mainly with drugs — widely interpreted as evidence that the operation saves lives — had an anomalously high death rate in the drugs group. His overall conclusion was that angina patients with persistent pain should be considered for surgery to relieve it, but "those who can climb a flight of stairs without pain can be treated medically, for there is no good evidence that surgery will prolong their lives."

Furthermore, in one of two major American studies (which Professor Hampton says was better conducted than the European one) the operation brought, in the investigators' words, no significant effect on employment or recreational status — that is, in the numbers able to continue to work, and take part in regular recreational or physical activity.

Peter Nixon says these results are surprising, since the "anatomical rearrangement" of the operation in which narrowed or blocked coronary arteries are bypassed with pieces of vein transplanted from the patient's leg — sounds sensible and the surgeons are doing an "exquisite job". The outcome would be better, he suggests, if much greater discrimination were exercised in referring patients for the operation, with other avenues of help being fully explored first; and if patients for whom surgery is deemed appropriate were also taught how to avoid overburdening their hearts again afterwards.

"The problem may lie in the heart, in the person's demands on the heart, or in both," he says. "Some angina patients, about 12-15 per cent of the total, have no narrowing of the coronary arteries at all, but have become ill through over-arousal and exhaustion. Another group have the purely mechanical factor of dense narrowing of the coronary arteries, and these unquestionably require the operation."

"But the main mass of the people are in between. They are not so far from the norm, or look for the functional disorders and deal with those" or both? I am calling for an integrated approach.

Supreme sacrifice

'Isabel Schwarz was my cousin. If better care was taken over social workers in danger from clients, she might not have been stabbed to death.' Walter Schwarz reports

IF a series of telephoned threats had been believed at Bexley Mental Hospital's social service department, Isabel might not have been stabbed to death. Or if the security officer had not gone on leave that afternoon, leaving only the porter to stand in for him. Or if the social worker who was supposed to be looking after Isabel had not been so busy that he had not been able to see her. Or if the social worker who was supposed to be looking after Isabel had not been so busy that he had not been able to see her.

Or if the panic button on the wall of Isabel's office had been pressed when she was alone. Or if the supervising social worker had shown more interest that afternoon in the wild-looking stranger he had seen trying to get into Isabel's locked office.

Or if Isabel had been trained in two-year social workers' course at the University of Kent in Canterbury, on how to cope with violent clients. Geoff Willis, who was her fellow student and later her colleague at Bexley, says they had no such training.

Isabel Schwarz was my cousin from Manchester. I knew her only by reputation as a young social worker of unusual dedication. She used to spend her vacations in camps — helping Turkish children in Germany one year, Indian families in Birmingham another, and then it was old people in Baltimore. On Friday, July 6, last year she had gone back late to her hospital office. When she failed to come home or answer the telephone, Geoff went to look for her. He found her dead in the office at 5.50 pm. Nobody was around. She had been dead for 2 1/2 hours. She was 29 years old.

Sharon Campbell, aged 20, a former inmate at Bexley, was later charged on the basis of forensic evidence. Earlier this month she was ruled "unfit to plead" at Maidstone Crown Court because of paranoid schizophrenia and indefinite restriction order, assigned to Broadmoor.

If Geoff Willis had not gone to look for his friend, the murder would not have been discovered until Monday morning, after cleaners had mopped away the forensic evidence in the corridor. It had been a near-perfect murder in an environment that seemed designed to invite it.

Mr Graham Howard, the hospital administrator, confirmed to me that Isabel's presumed assailant "was seen on the premises, behaving oddly, by quite a number of people."

And yet, in spite of this, and all the other horrifying "ifs" over the murder, Isabel's parents and fiancé are not suing any authority or individual. They have agonising questions to ask, and her father, who is Reader in Biochemistry at Manchester University, has sent a list of ten awkward questions to the Bexley social services department.

But Dr Victor Schwarz knows his health service. He acknowledges that none of the omissions amount to criminal — or even very glaring — negligence in the sprawling, unheroic world of social work and mental health, where clinical success depends on pretending violence does not happen.

What has overwhelmed Victor and his wife Mary is society's cool and apparently indifferent acceptance of the risks Isabel ran. The greater her enthusiasm the greater the risks.

I found people at Bexley far from indifferent. "A state of shock for weeks," her colleagues and staff said. They had picked up a plaque for her in her office.

Yet no official inquiry has been ordered. Mr David Pinchin, district health administrator, told me he saw little point in having one since the facts were known. "How the social department runs its work is an internal affair for them; we just provide the premises."

Mr Skrymgeour locked several stable doors after Isabel's death. He had a door built into the social workers' corridor "to stop people wandering in and out at all hours."

He has arranged for the alarm bell to ring where it can, in theory, be heard by up to four hospital staff. Previously it had been only one.

But he insists that no amount of stable doors can come between the modern social worker and his client. "It's a one-to-one, face-to-face relationship. If we ordered a placed on the premises, our interference would be resented."

Isabel's professionalism and "the way she cared about people" was commented on by more than one of her former colleagues. When Sharon Campbell was discharged from Bexley and ordered, against her will, to be transferred to a hostel, Isabel had volunteered to drive her in her own car to her destination, so that her client should not feel abandoned.

This was the classic danger situation. It is faced all the time by social workers who collect children to be taken into care from parents who don't want them to go.

Sharon indeed became violent in the car, beating Isabel with her handbag while she was driving. Isabel managed to pull in at a garage and call the police. Sharon was taken away, but not confined. She apparently never forgave Isabel, whose secretary received a series of threatening calls.

A big mental hospital is the ideal place for murder. "It's open from end to end," said Mr Howard, the administrator at Bexley, with pride. Of some 800 patients, only 33 are in a relatively "secure" ward.

Threats and shouting and suspicious behaviour happen every day. The porter who was told about "somebody wandering about with what looks like a knife" went to look, but found nobody. The mental patient who had reported it had her own record of imaginative outbursts.

Social workers are clearly going to need better training and protection. Researchers at Kings say violence at work is on the increase, especially for social workers, although no statistics are available.

Mr Skrymgeour says "a complete rethink" of training is underway, nationwide. But this must filter down to the regions. Hampshire has just issued its workers with guidelines, presented in a video and booklet, on how to avert violence and cope with it when it happens. Why not Kent?

Isabel's fate showed surprising deficiencies. A client with a violent record and a known grievance was not supervised or challenged. Bexley seems to have had no liaison between social workers, who know the clients, and hospital administration which handles security.

If the awkward questions about Isabel's needless and careless death can be answered, and if social departments and hospitals can get their security act together, the need not have died in vain.



Olympic cyclists — when is cheating not cheating?

Most chemicals can alter our milieu interieur. And whether we call those chemicals foods, drinks, poison or drugs is a matter of historical or cultural accident

SEBASTIAN COE spared us the implications of his condemnation of those American Olympic cyclists who sought to improve their performance by having re-transfusions of their own blood. He called it cheating.

The cyclists could, of course, have achieved a similar result by training at altitude and returning to sea level before their race. That, apparently, would not have been cheating.

To a biologist, it is illogical that athletes who give their blood an oxygen-carrying advantage by training at altitude should be regarded as honest sportsmen while those who achieve the same physiological effect with re-transfusion should be condemned as cheats. Indeed, to a scientist, the point at which special training becomes cheating seems an arbitrary one.

Athletes who, for instance, subject themselves to scientifically planned weight training to increase the bulk of their muscles gain the same physiological advantage over their competitors as athletes who take anabolic steroids. Weight training is acceptable but anabolic

steroids are condemned — quite rightly — because of their side-effects.

That seems a logical way of deciding which methods of enhancing physical performance should be banned. But athletes who run unnecessarily risk with their health do not automatically become cheats. Re-transfusion, for instance, is probably no more dangerous than the daily training schedule of many a long distance runner.

Clearly we have to look beyond risk for a definition of cheating and we end up with one that relies heavily on semantics. It seems, for instance, that athletes are allowed to swallow things that may enhance their performance as long as they don't take anything that might attract the dreaded label "drug".

Most chemicals can, if we ingest them, alter our milieu interieur. And whether we call those chemicals foods, drinks, condiments, poisons or drugs is largely a matter of historical or cultural accident. This accidental semantic distinction influences not just athletes but a host of public attitudes.

Judges sipping their fourth

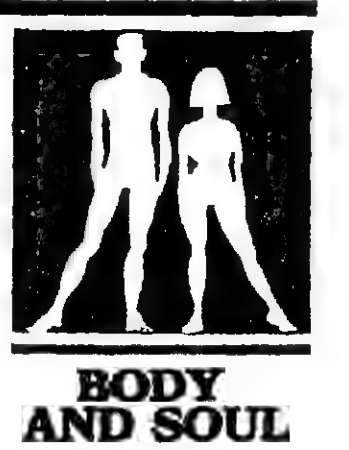
glass of port, house slaves drinking their umpteenth cup of tea, snoon bar patrons chain smoking their way through the evening, think drug addiction is something that occurs in others.

These delusions are pretty harmless until they lead to acts of unreason. And the manic game is most dangerous when it is used to disguise unreason in high places.

Last month, for instance, the Government launched a panic campaign because the number of "drug addicts" had reached the frightening level of 50,000. Yet the same Government, and its predecessor, have for years turned their backs on the one million people who are addicted to alcohol. Not our problem says the junior health minister John Patten. Individuals must take responsibility for their own health.

Well said, sir. Those weaklings who are dependent on alcohol are not addicted to anything nasty like a drug but to a warm and friendly thing called drink. What upsets me is that Mr Patten gets away with it. That's what I call real cheating.

Michael O'Donnell



Survival test

Americans are fascinated by it. The Dutch are allowed to practise it. Colin Brewer considers the case for voluntary euthanasia

HISTORY, it seems, is doing for the British voluntary euthanasia movement what it once did for penicillin and the jet airliner. In all three cases we British, having done the pioneering work, have had to sit back and watch other countries develop our ideas, get the production lines rolling and generally walk off with the credit.

Exactly 50 years ago, the world's first Voluntary Euthanasia Society was formed in Britain by a group of distinguished and rather solid citizens, several of them doctors, including Lord Moynihan. Its aim, which has been consistently supported by public opinion and is to promote legislation to allow doctors to give, on request and with appropriate legal safeguards and built-in delays, a merciful and dignified release to those patients whose incurable and generally terminal illnesses would otherwise condemn them and their families to weeks or months — and occasionally years —

of unacceptable, unrelieved, pain and pointless misery.

Although the British VES was once again first in the field with its Guide to Self-Deliverance — a D.I.Y. manual for those who couldn't wait for Parliament to catch up with public opinion, it has spawned several similar manuals in other Western countries — it has been rather quiescent since then, while the Dutch have gone ahead and legalised voluntary euthanasia and the Americans appear to be working up to it.

The news about developments in Holland was given at the recent annual conference of the three American societies active in this field, with a combined membership of over a quarter of a million. In contrast to VES meetings where the membership is predominantly middle-aged to elderly, with few people there in any professional capacity, the Hemlock meeting contained a good proportion of nurses, social workers, therapists and lawyers, many in their 20s and 30s.

One reason for the comparatively high level of professional and media interest in voluntary euthanasia in America is probably to be found in the American system of medical and nursing care, and the habits of American lawyers. Since dead patients pay no bills, and since American lawyers are prone to go out and tout for trade, the financial and legal pressure on hospitals to keep patients alive can be considerable, even though reason and the patient's own wishes point towards allowing or even encouraging death.

As a result of pressure from the American voluntary euthanasia societies, several states have enacted laws which give patients a clear right to refuse treatment and to appoint someone to make decisions about treatment if they are in no state to express an opinion themselves.

preferably in writing — of an enduring determination by the patient to seek euthanasia, that the patient had made this declaration in a state of informed awareness, that the degree of suffering was unbearable, that there was no alternative acceptable to the patient and that the feelings of the family had been considered. But following a celebrated case involving Mrs Rendrecht, who finally achieved her desire for a peaceful and dignified death when she was 94 and had been bedridden for some time, the law was clarified late last year.

Mrs Rendrecht's GP — a member of the Dutch Reformed Church — not only administered euthanasia at her request and with the agreement of the family, but also recorded the fact on her death certificate. After contradictory verdicts in various lower courts, the highest court found him not guilty of any crime.

Colin Brewer is a consultant psychiatrist.

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Post to: Voluntary Service Overseas, 9 Bishop Square, London SW1W 0JH. Tel: 01-499 4444.

Trade Union in High Technology Industry seeks General Secretary

The Society of Telecom Executives is an effective, progressive trade union which protects the interests of 28,000 managerial and professional staff employed by British Telecom. The S.T.E. is affiliated to the T.U.C., controls an established political fund, and supports several campaigning organisations, including the N.C.C.L. and Amnesty International. A General Secretary is required to act as the Chief Executive of S.T.E., serve as the principal negotiator, and provide policy advice to the Conference, Council, and union branches.

Applications are invited from men and women with an understanding of, and experience in, the trade union movement - ideally acquired in a General Secretary or Assistant General Secretary role. The General Secretary will be working within an intellectually-challenging environment (both internally and externally), consequently, education to degree level is desirable. The ideal candidate would be able to lead and motivate a small, committed and competent support team, (based at the Richmond-upon-Thames Head Office) - and satisfy a demanding person specification.

The key traits include communication skills; competence in re-active and creative negotiation techniques; vision; integrity; administrative ability; and numeracy.

The pay of the General Secretary is linked to the pay of members and rises on an incremental scale to almost £30,000 pa. The other benefits include a public sector type contributory superannuation scheme, with normal retirement at 60; and 6 weeks' holiday entitlement.

All applications will be treated in confidence and should be forwarded to the Acting General Secretary, Society of Telecom Executives, 102/104 Sheen Road, Richmond-upon-Thames, Surrey TW9 1JF, marked "personal", before 31st May 1985.

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For an informal discussion, please contact Mr John Parker, Acting Chief Executive on 01-703 6311, extension 2101.

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Telephone 01-703 2870 (24-hour answering service) any time for an application form, or write, on a postcard, to: The Personnel Office, London Borough of Southwark, 25 Commercial Way, London SE19 8DG.

Please quote reference 6/2/5374 and job title.

Last date for receipt of completed application forms: 3rd May 1985.

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THE WALES CENTRE FOR JUVENILE JUSTICE CONSULTANT

The newly established Wales Centre for Juvenile Justice is looking for a Consultant to work closely with the Director to provide a consultancy and information service to the statutory agencies and voluntary bodies in Wales regarding services to young people in trouble. The Centre was set up in consultation with the Local Authorities, the Probation Service and the Welsh Office to reduce levels of residential care and custody for young offenders. It aims to provide information, training and research in child care policy and practice for managers and practitioners and will undertake specific consultancy functions in relation to the developments of resources and projects for young offenders.

Applicants must have a good understanding of juvenile justice issues, and the ability to analyse statistical and written material; experience of training and development of professional staff and the provision of community based initiatives would be valuable. Research experience would be welcomed as would skills in using micro computers.

Applicants should be keen to develop this new venture in a creative and flexible way and willing and able to communicate effectively with all levels of staff in agencies concerned with young offenders.

Salary will be within N.J.C. scale points 34-36.

Informal enquiries to the Director, Sue Ross, at Wales Centre for Juvenile Justice, Llys Ior, Crescent Road, Caerphilly, CF8 1XL. Tel. Caerphilly (0222) 889224. Previous applicants need not re-apply.

Application forms from John Deane, Principal Officer, Church of England Children's Society, AMF House, Whitby Road, Grimsby BS4 2GF, on receipt of large sum.

Closing date: 28 April 1985.

The Children's Society.

GENERAL ADMINISTRATOR HANSEL VILLAGE AYRSHIRE

Hansel Village is seeking a successor to the now retiring Bursar, who is due to retire in August 1985. The Village at present employs over 40 staff and has 110 residential mentally handicapped people over 15 years of age. In addition to the residential accommodation, there are five workshops, three of which are recognised sheltered units. There is a classroom, village shop and cafe and also recreational facilities.

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Further details and application forms from: MR D G GIRDWOOD C.A., HONORARY SECRETARY, HANSEL VILLAGE, 6 MILLER ROAD, AYR KA7 2BH.

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For informal enquiries please contact Dr Michael Shepherdson, Director of Social Services, Hampshire Social Services, 100 Westbourne Road, Southampton SO9 4JG.

Written responses for application forms, please reference 15132, to the Director of Social Services, Hampshire Social Services, 100 Westbourne Road, Southampton SO9 4JG.

Responses by 15th April 1985.

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Further details and application forms from: School of Medicine, Royal Free Hospital, 5th Floor, 7th Avenue, London NW3 2PF. Tel: 01-734 0300. Fax: 01-734 0300.

Goodman Hospital

RESEARCH ASSISTANT

Salary £5,572 - £5,825 p.a. incl. LWA.

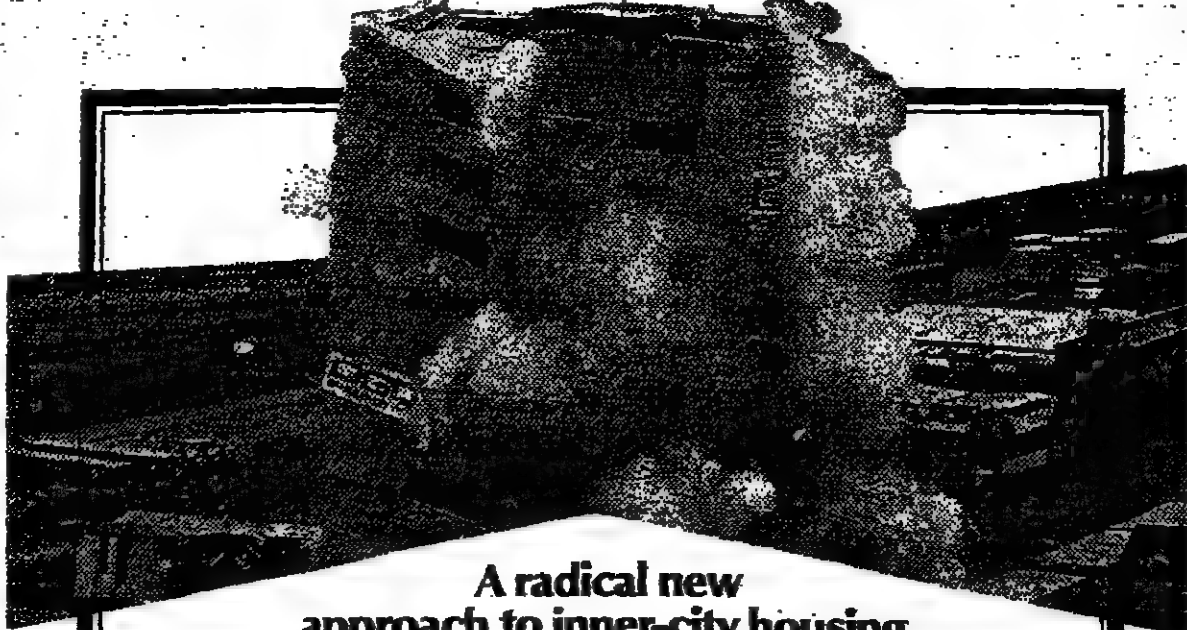
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For application form and job description contact: Goodman Hospital, Research Assistant, Goodman Hospital, 100 Westbourne Road, Southampton SO9 4JG. Tel: 01-734 0300.

TEMPORARY COMMUNITY ARTS OFFICER

Required for the Bradford C.A. Centre, operating as a Community Arts Centre, in the Bradford Metropolitan District, to assist in the development of a new community arts centre. The post is for 12 months, from 1st April 1985 to 31st March 1986. The post holder will be responsible for the development of a new community arts centre, the development and implementation of a new community arts centre, the development and implementation of a new community arts centre.



A radical new approach to inner-city housing

A short while ago, we at Newham announced a radical new programme to attack our own housing problems. We are starting by devoting a central Housing Department bureaucracy into a series of twelve local offices - applying staff and resources to the creation of an integrated service which gives everybody in the Community access to the decision-making process. And which, at the same time, reflects people's real housing needs.

To help build the foundations of this dynamic new service - Newham Housing Services - we now require:

AREA CO-ORDINATORS (Ref:ASC/659) Salary £17,888 - £19,648 p.a. inc. £1,272 lamp sum car allowance.

These are two key posts within the top level of our redesigned administration, demanding women or men with the organisational and managerial ability to facilitate a smooth transition from existing to future management theory and structure.

Each Co-ordinator will be responsible for the successful administration of three local offices delivering a full range of services to a quarter of the Borough. In addition, each of these posts will carry a specific Borough-wide responsibility, one for the Private Sector, the other for Public Sector Management. One of the Co-ordinators will also be responsible for the successful implementation of the 2nd phase of our de-centralisation programme.

Such massive reorganisation will be a painstaking commitment. Successful candidates will have an outstanding managerial ability, innovative administrative talent and, above all, a high level of dedication to the principle of meeting people's needs as represented by this dynamic response to housing problems.

AREA POLICY AND PROGRAMMING OFFICER (Ref:HTM) Salary £11,373 - £12,219 p.a. inc.

This officer will work from a local de-centralised office under Andy Jennings, the Area Co-ordinator, who, as well as managing three local offices, is responsible for providing Housing Advice throughout the Borough.

He or she will co-ordinate the development of a housing strategy, including the allocation of resources to the three local offices, as well as developing Borough-wide policies on housing advice.

Applicants should be graduates with, preferably, a Housing/Research background, not necessarily gained within a Local Authority.

For an application form and further details for the post of Area Co-ordinator please write to: The Chief Executive, Town Hall, East Ham, London E6 2TP, or telephone 01-471 8619 (24-hour answering service), quoting ref: ASC/659. For the post of Area Policy and Programming Officer please write to: The Director of Housing, 91 The Grove, Stratford, London E15 1EP, or telephone 01-519 4337 (24-hour answering service), quoting ref: HTM/1.

Closing date: 3rd May 1985.

An Equal Opportunity Employer

LONDON BOROUGH OF NEWHAM

Senior Research Officer with legal experience

The National Consumer Council has a vacancy for a senior research officer in its Policy Division.

The Council is funded by the Department of Trade and Industry to represent consumers' interests to the government, nationalised and private industry, public, professional and private services. The Policy Division advises the Council about the policies it should adopt and helps to carry forward policies once they are adopted.

Research officers normally concentrate on specific areas of policy, but may work on any of the Council's wide range of consumer policy interests. Current issues include shop hours, mortgage arrears, food labelling, information for parents of schoolchildren, and reform of the social security system (the successful candidate is likely to start off on this last issue).

We shall give preference to candidates with legal qualifications. An ability to deal with economic issues would be a bonus.

Salary: £10,801-£13,233 (incl. London weighting).

For more information and an application form please telephone: Sharon Hancock, National Consumer Council, 18 Queen Anne's Gate, London SW1H 9AA. 01-222 9501

Closing date for completed forms: 8 May 1985.

NCC
National Consumer Council

GLC Working for London

Graduate Trainee Statisticians/Mathematicians

For recent graduates this is an opportunity to train for a challenging career as a statistician/mathematician with the Council's Intelligence Unit. Training mainly takes the form of practical, on-the-job experience, supplemented by short courses, so you would be actively involved in the Unit's work right from the start.

There are two openings; one with the Population and Statistics Group, where you would build expertise in the use and presentation of census and other statistics, population projections, demographic analysis and disease management. The other is in the Methodological Section, which would involve you in providing statistical and computing advice to all Council departments and the London Boroughs on key local government matters such as housing, transportation and sample design.

To apply for these posts you should be qualified in statistics, maths, demography or computing science. Alternatively, your degree could be in geography or social science, with a strong statistical content. Also essential are personal ability in NOKTRAN, or similar high level language and good communication skills.

Salary: £7,323 - £8,115 inclusive.

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.

For an application form write to: GLC Apprentice & Trainee Recruitment, PO Box 100, The County Hall, SE1 7PB. Closing date for initial enquiries is 3rd May 1985.

PLANNING DEPARTMENT ASSISTANT SERVICE CO-ORDINATOR

Sc.9 - £8,744 to £10,739 pa

Following the implementation of revised management arrangements, the Regional Health Authority has vacancies for two Assistant Service Co-ordinators in the Strategic Planning Department.

The postholders will have a challenging and important role to make a significant contribution to the planning for an individual patient care group and may expect to undertake responsibility for the production and monitoring of plans for certain regionally managed services. One of the vacancies is in the Health Promotion Division.

Candidates should be of degree calibre, with good analytical skills and be able to present ideas both orally and in writing to all levels and disciplines in the Health Service. Energy, enthusiasm and initiative are also sought.

Experience of the NHS planning process, in a corporate planning environment or in a health education field is desirable but not essential.

Further details and an application form are available from the Recruitment Officer at the address below, quoting reference number 173465. Informal enquiries are welcome to Mr. Ray Charnock or Dr. R. Pollock at the same address. Closing date: Noon on 3rd May 1985.

Oxford Regional Health Authority
Old Road, Headington, Oxford OX3 7LF.
Tel: Oxford 64861. Ext 228/268

DIRECTOR

Applications are invited for the post of DIRECTOR of THAMES REACH H.A., an independent, non-statutory project, presently funded by the GLC, to help people who sleep out in Central London via a team of Outreach Workers and accommodation: currently, under development.

Experience in any of the following areas would be desirable. Single Homelessness, Housing, Special Needs projects, Social Work/Housing Management, Staff Leadership, Development and Recruitment, Non-Statutory Organisations.

THAMES REACH has been operational since March 1984 and the Director is required to continue the planning, development and leadership of the project.

Salary P02 point 42 NJC - £14,228 (inclusive of L.W.). Further information, job description and application form available from: Chris Smith-Giles, THAMES REACH H.A., 33/34 Craven Street, London WC2N 5NP. Tel: (01) 530 4217.

Closing date for applications: May 7, 1985.

THAMES REACH is an equal opportunities employer. THAMES REACH Housing Association is funded by the GLC. Alternative funding is being negotiated.

THAMES REACH HOUSING ASSOCIATION

LONDON YOUTH GAMES Administrator

LYG Limited is a new Company formed to run the London Youth Games, the capital's largest participation event involving all 33 Boroughs competing in 30 sports.

The Administrator will work to the General Manager and play a key role in the administrative and financial management of the Company and organisation of the Games.

You should possess good secretarial skills. Attention to detail, initiative and an ability to work under minimum supervision is vital. A confident telephone manner will be needed when dealing on the Company's behalf with professional Local Government Officers, Sports Organisers, Sponsors and the Media.

This position would suit a personal secretary looking to develop their potential in a challenging and different environment.

Salary negotiable around £7,000. The Company will initially be based in Hammersmith prior to moving to permanent office accommodation in a convenient central London location.

Application forms from London Borough of Hammersmith and Fulham (Personnel), Town Hall Extension, King Street, Hammersmith W6 8JU. Telephone: 01-741 8904 (24 hour answering service), quoting ref: LYG2. Closing date: 30th April 1985.

SENIOR PRINCIPAL MANAGEMENT SERVICES OFFICER

Salary Grade: PO1) £13,328-£14,538 Ref No: PMS/67146

Responsible to the County Management Services Officer for the supervision, direction, planning co-ordination and management of multi-disciplinary projects and internal consultancy assignments at the management level.

You should have a university degree in a relevant discipline, membership of an appropriate professional body, with a minimum of eight years combined experience in the disciplines of O & M computer systems, operational research or work study, together with project management experience.

Further details and application form, returnable by April 29th, from Director of Personnel (Tel: Bristol 298595 - Answer on this number after office hours), PO Box 270, Avon House, The Heymarket, Bristol, BS69 7HE.

Avon is an equal opportunities employer. Please quote reference number.

Avon
COUNTY COUNCIL

PGH DIRECTOR

PCHA is a publicly funded housing association operating in areas of stress in North West London. It has 4500 tenants, assets of over £100,000,000 and 127 staff.

The policy of the association is made by its trustees, to whom the Director is responsible. The Trustees seek applications from outside the housing field as well as within. Commitment to the objectives and values of the voluntary housing movement is essential, in particular, to the principle of working to a volunteer committee.

Salary circa £25,000 plus a car

Write for further details to:

Linda Wallace
Paddington Churches Housing Association
Electricity House
296 Willesden Lane
London NW2 5HR
Tel: 01-459 8622

Closing Date: 3rd May 1985

PCHA operates an Equal Opportunities Policy

DIRECTOR KING'S FUND INSTITUTE

The King's Fund is seeking to recruit a Director to set up a small, initiative, and non-political institute of health policy analysis.

A search committee has been formed to draw up a short list of candidates in June, 1985. The person we are seeking will have:

- * an admired record of policy analysis, not necessarily in health;
- * the capacity to attract and work with five or six others of high calibre and unleash their talents individually and collectively;
- * open-mindedness, without a pre-set position on major issues;
- * toughness to explain and defend the Institute's findings;
- * ability to manage the Institute.

The selection process will encourage candidates to develop and explain their own ideas about the Institute's initial agenda and approach.

Candidates are welcome from any country and any academic discipline. We welcome suggestions on whom to approach as well as inquiries from potential applicants. Preferred age range 35-50. Salary by negotiation, but unlikely to be less than £25,000. Further information can be obtained in confidence from:

Robert Maxwell, Secretary
King Edward's Hospital Fund for London
14 Palace Court
London W2 4HT

or from any other member of the search committee, which comprises Dr Anthony Dawson, Professor Rudolf Klein, Professor Philip Rhodes and Professor Alan Williams.

Those interested should notify Robert Maxwell, preferably with a c.v. by June 1, 1985.

SHAC RESEARCHER

SHAC is an independent housing aid centre whose work includes housing advice, training and housing research and policy work.

Initial projects undertaken will cover private sector improvement policies, housing finance and housing benefits. Candidates must have a specific interest in these topics together with a proven ability in independent research work and a detailed knowledge of housing policy issues. The wide range of work means that the researchers will also need to have skills in: fluent writing, contacts with the media, communicating with policy-makers at all levels and speaking at seminars.

Salary: £8,908 (reviewed July 1985).

Subsided centre.

Further details from: The Administrator, SHAC, 188a Old Brompton Road, London SW5 0AR. Tel: 01-735 7276.

Closing date for applications: 1st May, 1985.

NORTHERN ARTS CRAFTS OFFICER

The Regional Arts Association for the North East and Cumbria seeks an officer responsible for crafts activity, offering advice to makers and developing schemes to further public interest and participation.

Salary range (PO scale): £10,716 to £13,326. Closing date: 17.5.85

Further details from:

NORTHERN ARTS, 18 OSBORNE TERRACE, NEWCASTLE UPON TYNE NE2 1NZ. Tel: (0632) 816334

STONHAM HOUSING ASSOCIATION (BIRMINGHAM DIOCESAN COUNCIL) SENIOR PROJECT WORKER

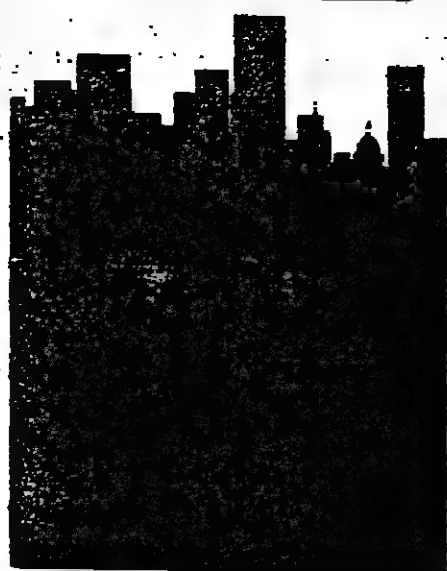
Proposed Hill House (Edgbaston, Birmingham) is a project offering temporary hotel accommodation for 15 people with drink related problems. It is intended that the appointed person will be responsible for the effective running of the project. This will involve supporting and befriending the residents whilst at the independent accommodation. He/she will be assisted by two other members of staff. Relevant experience is necessary and sleeping-in duties will be required.

Salary £7,504.

Application forms available from Stonham Housing Association, 1002 Hill House, Dunelm Lane, Hallow, West Yorkshire. Telephone (0422) 44326. Closing date for applications: 1st May. Interviews will be held on 8th May 1985.

DIRECTOR GLASGOW ACTION

MAKE A VITAL CONTRIBUTION TO GLASGOW'S FUTURE.



Glasgow is undergoing rapid change. Leading members of Glasgow's business community wish to contribute towards this development and to do so by promoting increased private sector investment and activity to realise the economic potential of the City Centre. These efforts will be carried out in close co-operation with the local authorities and public sector agencies. For this purpose, a group of business leaders has formed Glasgow Action with the support of the Scottish Development Agency.

Glasgow Action now wishes to appoint a full-time Director who will identify investment opportunities, and promote programmes which will complement the activities of other bodies involved in the regeneration of Glasgow as a major commercial and business centre.

The Director will fulfil a vital support role for Glasgow Action and will require an

ability to promote the use of both private and public resources for the regeneration of the City Centre. Candidates will therefore be expected to demonstrate leadership skills of a high order with, preferably, commercial and marketing experience.

The successful candidate will be offered a permanent appointment with the Scottish Development Agency and he or she will then be assigned to Glasgow Action. An attractive salary package will be offered.

Please write quoting Post Ref. No. GUANPPD 65 to: Sir Norman Macfarlane, c/o Staff Office, 120 Bothwell Street, Glasgow G2 7JP.

Open to male and female applicants.

All applications should be submitted within 14 days of the appearance of this advertisement.

Brighton's unique Royal Pavilion attracts over 300,000 visitors each year from the UK and overseas. Currently subject to a major restoration programme which will return it to its original splendour as the Prince Regent's Palace it now requires a

Director of Royal Pavilion

The responsibilities of the post will include curatorial care of the Royal Pavilion and in addition the Art Gallery and Museum, Booth Natural History Museum, Preston Manor and Rottingdean Grange. The department has a developed conservation and curatorial staff among its 130 employees.

We are seeking a graduate who is a capable manager. Membership of the Museums Association is desirable. Salary £18,777-£20,316 plus lump sum car allowance. Generous relocation assistance includes grants of up to £3,750 plus full reimbursement of removal costs, lodging and travel allowances.

Please telephone Brighton (0273) 29801 ext. 667 for details and an application form to be returned to the Personnel Officer, Town Hall, Brighton BN1 1JA by 13th May 1985.

Borough of Brighton

Research Assistant

£9,669 - £10,229

Crawley is ideally situated midway between London and Brighton and no part of the town is more than a mile or so from open country. The Borough includes within its boundaries Gatwick Airport. The Council itself is extremely active, particularly in the areas of recreation, housing, nuclear free issues and equal opportunities.

This newly created post will provide direct support to the Chief Executive. Section on policy review and development, research and forward planning, as well as support services for Council Members. Applicants should preferably be graduates with an analytical, innovative and research background. A sound knowledge of, and commitment to, Local Government is essential.

Other attributes will be the ability to work constructively with Chief Officers, multi-disciplinary groups and Council Members, the capability of reacting quickly and accurately to requests for information, and the resourcefulness to develop a high level of support services to Council Members.

Benefits include:

- 100% removal expenses.
- Generous resettlement allowances where appropriate.
- Rented housing accommodation in approved areas.
- Flexible working hours.

CLOSING DATE: 29th April 1985.

PROPOSED INTERVIEW DATE: 13th May 1985.

For a Job Description and application form, please contact: THE PERSONNEL SECTION, TOWN HALL, CRAWLEY, WEST SUSSEX BN11 1UZ. TELEPHONE: CRAWLEY (0293) 26744 EXT 217 (ANSWERING SERVICE OUTSIDE OFFICE HOURS).

CRAWLEY BOROUGH COUNCIL

An equal opportunities employer.

SINGLE HOMELESS PROJECT

is a large voluntary agency providing accommodation for approximately 250 single people and employing 30 workers across London. A range of small modern hostels and self-contained flats are managed by five area-based teams. Their work is serviced by a central administrative team.

We now wish to appoint a

STAFF CO-ORDINATOR

as a member of the central team

The organisation has a non-hierarchical structure and the Staff Co-ordinator will be to work closely with area teams advising and assisting them on matters of staff support, training and other staffing issues.

Knowledge of housing/hostel work is essential, as is experience of one of the following:

- PERSONNEL
- TRAINING
- STAFF SUPERVISION

The salary is £10,068 including London Weighting on a scale Pt 25-34. The post carries 30 days' leave.

Single Homeless Project is committed to becoming an equal opportunities employer.

For further discussion on the nature of this post phone John Reading, Tel: 01-222 7103.

Details and application form from: SINGLE HOMELESS PROJECT, 18-19 STRUTTON GROUND, LONDON SW1. TEL: 01-222 7103. Closing date: 10th May 1985.

PLANNING DEPARTMENT TEMPORARY LANDSCAPE ASSISTANT

For a period of 6 months to assist a team of six landscape architects handling an interesting and varied range of work including the design and implementation of specific landscape projects. Relevant experience will be an advantage.

Preference will be given to applicants who have passed, or are exempt from Part 3 of the examination of the Landscape Institute. Tel: 0325-64411 Ext. 2239 - Peter Vetch for more information.

Salary within Scale 4 / S01 (£5,555 - £10,107) according to qualifications and experience. Casual car user allowance. A Union Membership Agreement is in operation and applies to this post.

Application forms and further details available from the County Planning Officer, County Hall, Durham DH1 1UP, and returnable by 29th April, 1985.

Durham COUNTY COUNCIL

INTERNATIONAL VOLUNTARY SERVICE VACANCIES IN THE THIRD WORLD

NGOs send skilled people for two-year appointments to work for development and self-reliance in the Third World. We are looking for qualified and experienced people to work on a postpaid living allowance in:

Botswana, Lesotho, Mozambique and Swaziland

Current requirements: construction experience, architects, planners, civil engineers, foresters, agriculturalists, poultry hatchery coordinators, rural development coordinators, private sector staff, instruction doctors, nurse-tutors, occupational therapists, medical lab technicians, accountants, teachers - science, maths, geography, EFL, musical, primary, and pre-school / infant health education.

Two year contract including modest living allowance and flights. Payment for teaching for doctors. Applicants must be resident in the UK or Ireland.

For further details send short cv and large s.a.e. to Kathy Beckett, International Voluntary Service, 621, St. Regent St., Leicester, LE1 5YL.

COURSES

BRISTOL UNIVERSITY

MANAGEMENT & VOLUNTARY ADMINISTRATION

Overseas and voluntary administration courses are available. These courses are designed to help individuals develop their management and administrative skills. They are suitable for those who are interested in working in the voluntary sector or in management roles in the private sector.

For more information, contact the Centre for Voluntary Studies, Bristol University, 300, St. Mark's Road, Bristol, BS2 8BN.

GLC Working for London

Race Relations Adviser Planning & Transport

A person of experience in planning or a related subject with a strong knowledge of race relations issues and commitment to the eradication of racism is sought for this influential appointment, responsible for implementing the Council's race equality/ethnic minorities policies within the field of strategic development and transport planning.

An active role is taken in initiating, co-ordinating and pursuing departmental projects, producing practical guidelines, providing anti-racism training and monitoring progress. Wide liaison both within the Council and with London Boroughs and other outside organisations is involved.

A proven track record in liaison/consultation work with ethnic minorities together with experience within a local authority, planning, race relations or legal department are ingredients to success in this challenging post. Equally important are effective presentation and organising skills and the capacity to handle a diverse, heavy and pressured workload.

Salary: £14,781-£16,545 inclusive. Ref: 995.

Programme Group Support Officer

This post is within a small team which assists senior officers to co-ordinate and monitor the Council's Development and Transport Programme Groups, and has specific responsibility for issues affecting one of these Groups. The work is mainly concerned with budgeting, performance and management systems and includes production of briefs, ad hoc research and wide liaison internally.

A knowledge of the information requirements of a corporate management system and the capacity to assimilate and present complex material on policies, programmes and resources are needed. Equally important are initiative, good analytical skills and the ability to liaise effectively at all levels.

Salary: £13,865-£14,781 inclusive. Ref: 996.

For an application form, to be returned by 3rd May 1985, write to: GLC Transportation & Development Department, Room 454B, The County Hall, SE1 7PB or telephone 01-633 7791.

Training Officer

This post plays a central role in furthering the Council's Equal Opportunities Programme in developing and administering specific in-service training courses, particularly in the anti-racism area. Wide internal liaison is an essential feature of the work, including advising and supporting Departmental Training Officers and there is also some direct involvement in speaking to groups and running training sessions.

The job calls for the skills of an efficient organiser and administrator, capable of quickly becoming competent in training administration. An understanding of the role of training in developing equal opportunities and combating racism is vital.

Salary: £11,325-£13,865 inclusive.

For an application form, to be returned by 3rd May 1985, write to: GLC Personnel Department, Room 325, The County Hall, SE1 7PB or telephone 01-633 7728, 6650.

Senior Policy Researcher/Co-ordinator

Information Technology for London

The Council is strongly committed to furthering the positive applications of new technology, not only within its own diverse operations, but to the benefit of London's Community as a whole.

At the forefront of this initiative is the Policy & Publicity Group, which is responsible for promoting both widespread public awareness and use of the Council's IT services and policies and, internally, for liaising with client departments and increasing their consciousness of new technology.

This post is active in both areas. The highly varied workload includes researching and developing new initiatives and acting as Central Computer Service representative co-ordinating officer on GLC publicity campaigns and as secretary to departmental Information Handling Steering Groups.

A highly efficient organiser is sought, with strong powers of analysis and the capacity to take a broad overview of the implications of the work. An understanding of the d.p. function is prerequisite, with the imagination to identify new initiatives to convey ideas to a wide range of people.

Salary: £13,865-£14,781 inclusive.

For an application form, to be returned by 3rd May 1985, write to: GLC General Computer Services Department, Room 695, The County Hall, SE1 7PB or telephone 01-633 6889.

Senior Development Worker

An experienced social policy researcher is sought to play an active lead role in helping voluntary and community groups in London - from tenants organisations and day centres to counselling services - to develop key projects. In addition to directly assisting and advising organisations, this post involves carrying out research relevant to the voluntary sector, liaising with the GLC departments, Borough Councils and other organisations on social needs and helping to establish priorities for funding.

A sound knowledge of the link between voluntary groups and local authorities is a prerequisite, as is experience of social policy research, good communication skills and the ability to maintain good relations with a wide variety of people. Dealing with the varied and demanding workload also requires good administrative and organisational abilities.

Salary: £13,865-£14,781 inclusive.

For an application form, to be returned by 3rd May 1985, write to: GLC Director-General's Department, Ref. 6016, Room 203, The County Hall, SE1 7PB or telephone 01-633 1527.

The GLC is an equal opportunities employer. We invite applications from women and men from all sections of the community, irrespective of their ethnic origin, colour, sexual orientation or disability, who have the necessary attributes to do the job.

DISTRICT GENERAL MANAGER

Bexley Health Authority provides health services to 216,000 people through a range of hospital and community care facilities. Its revenue budget is currently £33m per annum and it employs 3,500 staff.

The District General Manager is a new post arising from the Griffiths Report recommendations on management in the NHS. As the chief executive reporting directly to the Health Authority, the District General Manager will have overall responsibility for ensuring that appropriate strategies are developed for the Authority's approval and for ensuring their implementation within cost and time targets. One of the initial tasks will be to extend the concept of general management throughout the organisation.

As well as strong management and leadership skills, the ability to balance the multi-professional aims within the service; promote effective cooperation with external statutory organisations and the voluntary sector; and liaise with the community served, are essential requirements. Contractual terms will be negotiable.

For job description and further information, contact Mrs Marion Lowe on 01-301 2333 ext 47 at the address below.

To apply please send a comprehensive curriculum vitae together with the names of three referees and a brief statement of why you wish to be considered for this appointment to the Chairman, Mrs. M. E. Barron, Bexley Health Authority, 221 Erith Road, Bexleyheath, Kent DA7 6HZ.

Closing date for receipt of applications will be 3 May 1985.

bexley HEALTH AUTHORITY

Executive Officer (SPORTS DEVELOPMENT) North West Region

We are looking for an Executive Officer to join our Development Team, which is responsible for increasing participation in sport and recreation, based at our regional office in Manchester. The post offers an exciting opportunity for a self-motivated person to develop new ideas and programmes.

Duties will include the development of community participation in sport, administering events and conferences, working with local authorities and voluntary organisations, and servicing committees and panels of the North West Council for Sport and Recreation. The post is demanding and will require some evening and weekend work.

The successful candidate is likely to have had some experience of working in the field of sport and recreation and hold an appropriate academic or professional qualification. Possession of a current driving licence is desirable.

The salary which includes an allowance for the weekend and evening duties and a compensatory pension allowance is on a scale rising from £7,508 to £10,586 per annum.

Further details and an application form are available (quoting reference 15/85/NW) from Paul Burgh, The Sports Council, 18 Upper Woburn Place, London WC1H 0QP.

Closing date for applications: 3rd May, 1985.

AN EQUAL OPPORTUNITIES EMPLOYER

RE-ADVERTISEMENT DUMFRIES AND GALLOWAY REGIONAL COUNCIL DEPARTMENT OF SOCIAL WORK

DIRECTOR OF SOCIAL WORK

Applications are invited from appropriately qualified persons for the above post which will become vacant on 15 May 1985 on the retirement of the present holder. The appointment is based in Dumfries and the salary scale is £22,284-£23,868.

Further information regarding the post may be obtained from the Chief Executive at Dumfries (53741). Earlier applications need not be re-submitted.

Disabled persons will be considered.

Applications, stating age, qualifications and experience together with the names and addresses of two referees, to: The Chief Executive, Dumfries and Galloway Regional Council, Council Offices, Dumfries DG1 2DD not later than 26 April 1985. Canvassing, directly or indirectly will be disqualifying.

WANDSWORTH POLICING CAMPAIGN

We require:

1. Administrator & Finance Worker
2. Women Campaign Worker

17/12 hours p.w. and over 5 days. This is not a post to service other workers.

25/12 hours p.w. and over 4 days.

Posts funded at APS SP30 - LW pro rata by GLC and SWA. WPC as an equal opportunities employer. No wheelchair access. Contact WPC, 249 Lambeth Rd, London SE11 1JL. 01-233 8965. Closing date 10.5.85. We are exempt under section 1(2) of the Sex Discrimination Act 1975 as a small firm under the terms of that Act.

CARE ABOUT THE ENVIRONMENT CENTRE MANAGER

Required for Lancaster Urban Studies Centre (Reg. Charity) £7,000 p.a.

We are seeking a person with experience and enthusiasm for environmental education.

Details from Peter Leeson, LUMC, Town Hall, Lancaster. Tel: 0523 64822 Ext 7086.

Apply with full CV, before May 1st 1985. (NSC employment rules apply)

LONDON-HIGH HOLBORN ADMINISTRATIVE ASSISTANT

for Greenhead Housing Association

Applicants should have good typing skills and some experience of clerical work.

Applications - with details of educational and business experience, salary history and references - to: The Secretary, URH Housing Association Limited, Hatten House, 2022 Holborn, London EC1N 6JL.

COMMUNITY CENTRE ORGANISER

required by Sidings Community Association, Gillingham, Kent

to continue the running and expansion of the Centre activities.

Must be experienced, enthusiastic self-starter.

Salary: £501 (£1,652 inc. London Weighting).

For job description and application form send large SAE to the Secretary, Sidings C.A., 150 Brunsey Road, London NW6.

Closing date for completed applications, Wednesday 8th May.

Business Manager for Design Office

GRADE PO1B

Salary £11,259 - £12,243 p.a. plus £1,017 L.W. and supplements

One of the services provided by Brent Development is a multi-disciplinary building design team based in excess of 30m in the Construction Division is a sizeable and complex business working on a wide range of architectural and engineering projects both for the Council and other agencies such as Housing Associations and voluntary organisations.

In order to work efficiently and complete effectively, we are looking for someone to help us manage the business side of the operation - to establish the appropriate fee to be charged for each job in the office, maintain and interpret records of staff time spent on them and assist in setting up and meeting our targets. This is a key role in our recently expanded office and while not necessarily requiring previous experience of the building professions does demand a commitment to developing a new service for the department.

Application forms and job descriptions from the Personnel Officer, Room 1, Brent Town Hall, Kings Drive, Wembley, Middlesex HA9 9NR returnable 10th May 1985, telephone 01-933 0371 (24 hour Answerphone service). Reference number 01966 must be quoted.

London Borough of BRENT

Brent is an Equal Opportunity Employer job offers welcome

ASSISTANT EQUAL OPPORTUNITIES OFFICER

Ref. No. CCE6777/73

Salary scale S01 £9,477 to £10,107

Required for the County's newly formed Equal Opportunities Unit to assist in the formulation, implementation, and monitoring of the Equal Opportunities Policy.

We need someone with a firm commitment to that policy and an understanding of the appropriate legislation, together with an awareness, sensitivity, and knowledge of how discrimination operates.

An ability and willingness to generate new ideas and to bring about change in a large organisation is essential. You will be expected to have numeracy skills and be able to analyse data, produce accurate, concise oral and written reports and be able to communicate effectively with people at all levels. A degree or final appropriate professional qualification is essential.

Further details and application form, returnable by May 3, 1985, from Director of Personnel (Telephone: Bristol 298565) - Answerphone on this number after office hours, P.O. Box 270, Avon House, The Haymarket, Bristol BS9 7TE.

Avon is an equal opportunity employer.

Please quote reference number.

Chief Executive's Department

Avon COUNTY COUNCIL

TRAINING MANAGER

Salary in the range £12,371-£15,611 p.a.

Are you - a good communicator?

Interested in how organisations become and remain effective?

able to work across professional boundaries?

experienced in management development?

able to motivate and lead other trainers?

enthusiastic and energetic?

If so, you may be our next Training Manager. We regard staff development and training as an essential part of our plans for improving management performance and implementing service changes. This therefore is a key appointment.

Further details including application form and job description from Employment Section, King Square House, 26/27 King Square, Bristol.

Closing date: 29th April, 1985.

An informal discussion in advance of completion may be arranged with the Assistant General Manager (Personnel) by telephoning 0272-432271 and 288.

SOUTH WESTERN REGIONAL HEALTH AUTHORITY

Equal Opportunities Employer

COMMUNITY CENTRE ORGANISER

required by Sidings Community Association, Gillingham, Kent

to continue the running and expansion of the Centre activities.

Must be experienced, enthusiastic self-starter.

Salary: £501 (£1,652 inc. London Weighting).

For job description and application form send large SAE to the Secretary, Sidings C.A., 150 Brunsey Road, London NW6.

Closing date for completed applications, Wednesday 8th May.

METROPOLITAN BOROUGH OF KNOWSLEY OFFICE OF THE CHIEF EXECUTIVE

Policy and Programming Unit

This small unit is responsible for analysis of policy issues and drawing up programmes for the urban programme, urban grant and EEC grants. Two key posts are now vacant which offer a range of experience with an innovative Local Authority seeking ways of tackling a range of social and economic problems.

EXECUTIVE OFFICER (EEC PROGRAMMES)

PO (S-8) £11,259-£12,243

This is a new post created to increase the take up of EEC funds in Knowsley. The postholder will identify sources of EEC funds to meet Knowsley's needs, advise departments, devise projects and co-ordinate submissions to EEC and promote links with EEC Commission, local MEP and relevant Government Departments. Applicants should have a full understanding of EEC fund procedures and a successful record of submitting applications. Other requirements are ability to work under pressure and with staff of other departments, and possession of a degree and/or professional qualifications. Assistance with removal and relocation expenses is available in appropriate cases.

EXECUTIVE OFFICER (SPECIAL INITIATIVES AND URBAN DEVELOPMENT GRANT PROJECTS)

PO (1-4) £10,716-£11,582

Internal promotion has led to this vacancy for an officer to plan and co-ordinate special initiatives, including preparation of programmes; liaison with other departments, the private sector, and government departments. The postholder will also initiate and process Urban Development Grant schemes, carry out executive support work for the Chief Executive, and play a full part in the work of the unit.

Applicants should be able to work under pressure, possess a degree and/or professional qualifications, together with experience of programming, policy planning, research or other appropriate disciplines.

Internal enquiries should be made to the Policy and Programming Unit telephone 051-548 6555, Ext 225.

APPLICATION FORMS AND JOB DESCRIPTIONS ARE AVAILABLE FROM THE DIRECTOR OF MANPOWER AND MANAGEMENT SERVICES, MUNICIPAL BUILDINGS, KNOWSLEY, MERSEYSIDE L32 1TX (TEL. 051-548 0243) (9.00 HOURS) TO WHOM THEY SHOULD BE RETURNED NOT LATER THAN 2nd MAY, 1985.

BISHOP BURTON COLLEGE OF AGRICULTURE Senior Administrative Officer

Post No. 802501

Salary: S01: £9,477 - £10,107

The Senior Administrative Officer is responsible to the Principal for the financial and administrative control of the College. He/She will manage the Accounts, in addition there is the overall responsibility for the day-to-day administration of the College. The postholder will also initiate and process Urban Development Grant schemes, carry out executive support work for the Chief Executive, and play a full part in the work of the unit.

Applicants should be able to work under pressure, possess a degree and/or professional qualifications, together with experience of programming, policy planning, research or other appropriate disciplines.

Internal enquiries should be made to the Policy and Programming Unit telephone 051-548 6555, Ext 225.

APPLICATION FORMS AND JOB DESCRIPTIONS ARE AVAILABLE FROM THE DIRECTOR OF MANPOWER AND MANAGEMENT SERVICES, MUNICIPAL BUILDINGS, KNOWSLEY, MERSEYSIDE L32 1TX (TEL. 051-548 0243) (9.00 HOURS) TO WHOM THEY SHOULD BE RETURNED NOT LATER THAN 2nd MAY, 1985.

HUMBERSIDE COUNTY COUNCIL

PENNINE HERITAGE

Can you play an important role in our ambitious programme to aid the social, economic and environmental regeneration of the Pennines?

DEVELOPMENT MANAGER

(£8,800-£7,500 p.a.)

required to manage and promote our 400-seat conference hall, offices and residential accommodation.

An innovative and flexible approach is needed: with ability to manage staff and control budgets. Experience in tourism, public relations, sales promotion or hotel management essential.

Details and application forms, to be returned by 2nd May from: Philip Perry, Pennine Heritage Ltd, The Rotherham Centre, Hubdon Bridge, West Yorkshire HX7 8DA, Tel: (0422) 845165.

PUBLIC APPOINTMENTS

THE GUARDIAN Wednesday April 17 1985 17

DEPARTMENT OF PROFESSIONAL & TECHNICAL SERVICES
St Helens is a Borough with a population of 190,000. It has Designated District status with substantial areas of undeveloped land and an urban fabric in need of renewal. At the same time it has substantial areas of high quality agricultural land, commuter villages and is in a central regional location.
As a result of a major restructuring of Local Authority departments, the following vacancies are available within the Town Planning Section of the Professional and Technical Services Department.

AREA TEAM LEADERS (2 POSTS)

Scale PO(40-43) £12,243-£13,326
These new posts are to be responsible for the day-to-day management and leadership of two of the three Area Teams being established to integrate Local Planning and Development Control. Three Local Plans have been adopted and are being implemented. Work is progressing on two others. Other work in hand includes a GAAHA programme, environmental schemes, economic development projects, derelict land reclamation schemes, conservation areas, a community reclamation scheme. A new application processing system is likely to be developed. These posts are critical to the success of Area Planning. You will report to Assistant Planning Officers for Local Planning and Development Control. The work will include reporting to committees, attendance at working parties and project management.

You will be a qualified Planner, experienced in Local Planning and Development Control work. You are likely to be familiar with the problems of an inner urban area. You must be enthusiastic, determined and have the ability to motivate others.
For an informal discussion, ring Terry Welch, Planning Officer (0744-24061, ext 3143) or Chris Hardy, Assistant Planning Officer, Local Plans (ext 3203).

SENIOR PLANNING ASSISTANT (BOROUGH PLANNING)

Scale PO(40-43) £12,243-£13,326
This new post is in the group dealing with a wide range of strategic and policy planning and information systems. Current work includes responses to Structure Plan Alteration proposals, employment analysis, developing a Priority Areas approach to the Council's programmes, developing an environmental strategy, monitoring housing and industrial land availability and reviewing shopping policy.
We are linked via a terminal to the County Joint Planning Information Systems. We have our own micro. Development of our own computer system is a priority.
You will report to an Assistant Planning Officer and be capable of deputising for him, when necessary. You will be an enthusiastic, capable of generating practical ideas, motivating others and working with people of other disciplines. You will be a qualified Planner with a range of relevant experience probably with a Metropolitan Council, and probably including economic analysis.
For an informal discussion please ring Dave Stanfield, Assistant Planning Officer, on 0744-24061, ext 3223.

For application forms and further particulars, contact Gillian Turner or Debbie Oulton on St Helens 02120/2128 and return completed forms to the Personnel Services Officer, Chief Executive's Department, Town Hall, St Helens, Merseyside WA10 1HP, by Friday, 10th May, 1985.
As part of the Council's Equal Opportunity policy, applications are welcome from people regardless of disability, marital status, race or sex.

St Helens
METROPOLITAN BOROUGH A Community Authority

PSYCHIATRIC ASSESSMENT AND SUPERVISION

SENIOR SOCIAL WORKER
£9477 — £11025
(plus £549 special allowance)
To join a multi-disciplinary team led by a Consultant Forensic Psychiatrist, servicing the Special Assessment and Supervision Unit at the Maudsley Hospital. The Unit supports and rehabilitates amongst others the mentally disordered offenders.
You would also be a member of the Maudsley Community Health Team and be supervised by its Leader, and yourself supervise the other SASS Social Worker (SWs).
You should have QOSW and at least 4 years post qualification experience, half of which must have been exclusively in the field of Mental Health, and ideally be qualified as an Approved Social Worker or prepared to qualify. You should also be capable of applying the full range of intervention, including psychotherapy and group work.
An essential user car allowance is payable, or a leased car may be available. A disturbance allowance operates in approved cases.
For further information please contact Mr. R. Bowden, Principal Social Worker, or Mrs. J. Gember, Senior Social Worker, on Maudsley 29000.
Job description and application form returnable by 3rd May 1985 from Mrs. A. Grimby, Maudsley Area Office, 5 Ashford Road, Maudsley, Kent ME14 5EE (phone Maudsley 986181).

KENT COUNTY COUNCIL

Assistant to the Chief Executive

Grade PO3 £16,758-£17,832 p.a. plus £1,017 (LW and supplements)
We are looking for an energetic and committed officer to assist the Chief Executive, Michael Bland, in the management of this challenging inner-city authority. The postholder will have responsibility for a substantial part of the Chief Executive's office including the management of policy planning and review, priority estate programmes, community development, urban programme, welfare rights and police liaison, as well as providing general support to the Chief Executive.
Brent has the largest proportion of black ethnic minorities in the country and it is essential that the postholder recognises and gives priority to the importance of race relations and equal opportunities in all areas of his/her work.
The postholder must also show considerable political sensitivity and be able to work with all political groups.
Application forms and job descriptions from the Personnel Division, Room 1, Brent Town Hall Annex, Kings Drive, Wembley, Middlesex HA9 9BB, returnable by 10th May, 1985. Tel: 01-905 5271 (24-hour Answerphone service). Reference no G284 must be quoted.
London Borough of **BRENT** Brent is an Equal Opportunity Employer Job sharers welcome.

BUCHANAN STREET RESIDENTS' HOUSING ASSOCIATION

DIRECTOR (DEVELOPMENT)

£12,100 — £13,834
BSRHA is a small community based housing association about to undergo a major expansion in its development programme. A full-time permanent post of Director is required to implement an agency programme of common repair schemes and the development of a new build site. The Director will also be responsible to the committee for the full range of the association's activities including bringing in-house finance and maintenance functions currently provided by another association.
Only those with previous relevant development experience should consider applying. A commitment to tenant participation and community involvement is essential.
A detailed job description is available from: The Secretary, BSRHA, 21 Buchanan St., Leith, Edinburgh EH6 5SD. Tel: 031-551 1588.
Closing date for applications 3rd May, 1985.

SECRETARY WITH INITIATIVE

NATIONAL CHILD BIRTH TRUST, W2
You will be responsible for organising the successful work of the postnatal support and education committees of the NCB. There is plenty of scope for initiative in a worthwhile, friendly environment, as the opportunity to attend lectures, symposia, telephone, minor required but short-term for essential.
Salary £12,250 p.a. + L.V.
Contact: Judy Hughes (0753) 887226 (evening).

DIRECTOR OF SOCIAL RESPONSIBILITY NATIONAL CHARITY

(Headquarters in South-East London)
Salary to £14,000 p.a. + car

The Church Army will shortly wish to recruit a new Director of Social Responsibility and would welcome applications from committed Christians who have the background and experience to continue the Society's work in this field. They would build on the present basis of 10 homes for the elderly, 18 hostels for the homeless and 1 community home and a variety of community projects employing Church Army Officer-Evangelists spread throughout England.

This is a challenging and exciting role as the Church Army seeks to reach out to people with many kinds of needs. The new Director will take charge of the present residential centres and community projects, will ensure the department's efforts dovetail with the overall plans of the Church of England and will channel the Society's work into new and pioneering avenues. To achieve these purposes applicants will need professional Social Work qualifications and a range of management experience, and will be expected to display an ability to work at a senior level within the Church of England, British Council of Churches, Local Authorities and Government. They should also have a vision for the growth of the Society's mission amongst the most socially deprived and wish to share fully in the Christian aims and objectives of the Church Army.
For informal discussion contact Captain Terry Drummond at Church Army Headquarters (Tel 01-318 1226).
For a full job description and details of the work of the Church Army, please contact Mr C. R. Moppett, Personnel Manager, The Church Army, Independents Road, London SE13 8LG (Tel 01-318 1226).
Closing date for applications: Wednesday, 1st May, 1985.
Ref: G020.

Church Army
Christian action for a world in need

REASONS TO BE CHEERFUL

As a new unit is being developed in CHATHAM, KENT, so that nine severely handicapped young people can live in a large house in an ordinary street. The aim is that each child will have positive involvement with their family and that parents will have considerable influence in the running of the project and in the care of their child.

The project must provide the life sustaining care essential for each child, including nursing care, but must go further to develop each child's full potential, despite all the restrictions that health and disability impose.
If you believe that profound handicap is not all tragedy, and that you can find satisfaction in bringing dignity and positive care to children and their families, then telephone us. A nursing, social work or caring background would be desirable, but it is more important that you have the basic skills needed, a positive outlook towards disabled people, and an ability to respond constructively to the demands this project would make on you.

Some weekend, evening and sleeping-in duties are required, it may be possible to consider some posts on a job share basis. Several night work posts available.

GROUP LEADER (Deputy to Project Leader)

£5,532-£11,025
(Subject to career grade assessment)

GROUP LEADER

£7,746-£11,025
(Subject to career grade assessment)

SENIOR PROJECT WORKER (4 posts)

£5,420-£11,025
(Subject to career grade assessment)

PROJECT WORKER (6 posts)

£5,922-£8,510
(With assessment at £5,249)

The Church of England Children's Society is a Christian organization which seeks to staff a readiness to grow in Christian faith and life. We would give priority to workers with experience of Indian families.

For application forms/information, please contact Steve Bland, Project Leader, at Chatham Crail, Principal Officer, at 303a Kensington Road, London SE11 4GD, enclosing an a.s.e. Tel: 01-882 1340.

Closing date: 10th May 1985.

The Children's Society.

BARNET HOUSING AID CENTRE (BARNET COMMUNITY RELATIONS COUNCIL)

PART-TIME HOUSING ADVISER

We are looking for a part-time Housing Adviser for a small independent Housing Aid Centre located in North Finchley, which serves the London Borough of Barnet. Applicants should have some or all of the following experience and abilities:

- * Experience in a Housing Aid Centre, Housing Department or Housing Association;
- * Knowledge of housing and social security legislation;
- * Experience of interviewing members of the public;
- * Administrative ability (typing and office duties are awarded);
- * Ability to speak a language other than English.

The appointment is on terms and conditions similar to NCC agreements and the salary is on AP45 scale (points 24-30: £8181 — £9771, pro rata, inclusive of Outer London Working Allowance).

For further details and application form, please write to: The Director, Barnet Housing Aid Centre, 1 Friars Park, London N12.

Closing date for applications: Friday 3 May 1985.

SECRETARY-GENERAL PARIS

International community-health charity seeks Head for small Secretariat with responsibility for some fund-raising. English mother-tongue, fluent French. Age about 40-55. UK equivalent about £20,000.

Write with cv urgently to: Charity Appointments, 146 Queen Victoria Street, London EC4V 4HN.

SHORTLIFE COMMUNITY HOUSING LIMITED

Re-advertisement
S.C.H. is a charity housing single people in short-life accommodation.
We need a

HOUSING WORKER

To join two others to allocate property, do repairs work and general housing management. Experience in housing management is essential as is good typing ability. Wage partly in force: £9,500 per annum (under review). We operate a collective working structure.

Job description from: SHORTLIFE COMMUNITY HOUSING LIMITED, 102 Cromer Street, London WC1. Telephone: 01-278 9731.

TRUST FOR LINCOLNSHIRE ARCHAEOLOGY DRAUGHTSMAN

Apprenticeship archaeological draughtsmanship required in Lincoln for up to 10 weeks. Salary £5,000 — £6,000 p.a.
Applicants should have completed O-levels and be interested in the Archaeology of Lincolnshire. The Lincolnshire Archaeological Society is a voluntary organisation. The draughtsmanship will be carried out on a part-time basis. The successful applicant will be expected to undertake a period of training and to be available for a period of 10 weeks. The successful applicant will be expected to undertake a period of training and to be available for a period of 10 weeks. The successful applicant will be expected to undertake a period of training and to be available for a period of 10 weeks.

Further details will be supplied to applicants. Closing date: 10th May, 1985.

INDUSTRIAL RELATIONS SERVICES

Research Officer

Industrial Relations Services are looking for an additional research officer to join their small team of specialist research officers, who prepare material for Industrial Relations Review and Report and its associated journals.

The successful candidate will be a graduate able to demonstrate sound knowledge and experience of industrial relations and collective bargaining, including pay and payment structures. He or she will also have the capacity to research and analyse data and experience in writing in an accurate, concise and structured form. The work will involve initiating and preparing articles to fortnightly publication deadlines.

The starting salary will be between £13,094 and £14,548 depending on qualifications and experience. The company offers six weeks' holiday with additional days for service, and an attractive range of fringe benefits.

Applications setting out full details of your career to date and showing how you match our requirements, should reach us by Friday, 10th May and be addressed to:

The Editor, Industrial Relations Review and Report, 67 Maygrove Road, London NW6 2EL.

Information / application forms from TRLC, 107 Trinity Road, London SW17 7SD. Tel: 01-767 7613.

TRC IS AN EQUAL OPPORTUNITY EMPLOYER. WE WELCOME APPLICATIONS RESPECTIVE OF RACE / CREED / DISABILITY / SEX.

Closing date: 19th April 1985. Interviews: 3rd and 4th May 1985.

District Emergency Planning Officer

(2-YEAR FIXED-TERM CONTRACT)
Salary £9,477-£10,167
SO1 Grade

This post, based upon the County Emergency Planning Team, has been established especially for the preparation of war contingency plans, the implementation of the Civil Defence Regulations 1983 and the development of existing civil emergency plans for Reading Borough Council.

The Officer will be employed by Berkshire County Council and based at Shire Hall, Reading, for personal training, daily administration and co-ordination. The Officer will report to the Borough Council's Chief Executive responding to his priorities, identify with the Borough Chief Officers the detailed structure of contingency plans training needs and supervise the establishment and working up of an emergency operations centre. Training support will be available from the County Emergency Planning Team.

Applicants should possess tact and an ability to communicate effectively both on paper and orally at all levels with senior officers of local authorities, the emergency services, voluntary organisations, government regional offices and the public. Emergency planning experience would be an advantage. Some evening and occasional weekend work will be involved including the training of volunteers and in addressing public meetings. Car mileage allowance payable.

Application form from the County Emergency Planning Officer, Chief Executive's Department, Shire Hall, Shirefield Park, Reading. Closing date: 8th May, 1985. An Equal Opportunity Employer

Royal County of Berkshire

INSTRUCTOR Software Applications

Salary: £8,772 — £10,362 (Scale 5/6)*

Employer: Southwark Microtech Limited, an Information Technology Centre, was one of the first centres set up to provide a year's training in information technology for young unemployed people. Backed financially by the Manpower Services Commission, Southwark Microtech has three Sponsors, the London Borough of Southwark, Cable & Wireless PLC and Brode House Association.

We now need an instructor to provide specialist training in software packages, programming and the operation of micro computers.

He/she will be required to motivate, assess and monitor the progress of young people of varying abilities and ethnic backgrounds in the use of information technology. A sympathetic approach to young people is therefore essential. This is a very demanding role, calling for considerable commitment. At the same time, it can be most rewarding for the right candidate. If you think you can handle it, please contact J.R.J. Frankland on 01-928 8434 or write to: Southwark Microtech Limited, 169/184 Union Street, London SE1 6JH.

* (Inclusive of £1,248 London Weighting).
Last date for receipt of completed application forms: 7.5.85.

WE ARE IN THE PROCESS OF ESTABLISHING (among other things) THE NATIONAL LIVING AND WORKING LOCK MUSEUM

APPRENTICE AND TRAINING FACILITIES
A MAJOR EDUCATIONAL RESOURCE BANK
AN INTERNATIONAL CONFERENCE CENTRE

We are seeking to make our first two appointments

DIRECTOR £10,964

An exceptional person is being sought to have overall responsibility for the development and management of this new venture. The post offers exciting possibilities for a person prepared to develop initiatives in a challenging environment.

Further details can be obtained from The Lock Museum Trust, c/o Pool House Community School, Castle Drive, Willemstad, West Midlands WY13 2DA. Telephone Willemstad 61221.

Informal telephone enquiries can be made to John Rothery (Willemstad 58613) or John O'Callaghan (Willemstad 61221).

LOCK MUSEUM TRUST — a joint body comprising local authorities, employers, unions, community associations and others

DEPUTY DIRECTOR/CURATOR AP4

Responsible for the development and management of the Living and Working Lock Museum. The person appointed must be able to combine curatorial skills with an understanding of the community.

Further details can be obtained from The Lock Museum Trust, c/o Pool House Community School, Castle Drive, Willemstad, West Midlands WY13 2DA. Telephone Willemstad 61221.

Informal telephone enquiries can be made to John Rothery (Willemstad 58613) or John O'Callaghan (Willemstad 61221).

LOCK MUSEUM TRUST — a joint body comprising local authorities, employers, unions, community associations and others

CAMPAGN ORGANISER (AGE WELL)

Age Concern England and the Health Education Council are running a campaign for two years to encourage community based health activities for and with elderly people, to complement the Health Education Council's programme on health in old age.

Based at Age Concern's offices in Middlesbrough, the Campaign Organiser will co-ordinate and publicise this campaign including a series of eight regional 'shows'.

Proven organisational and publicity skills are essential, and a knowledge of health issues and elderly people's interests is desirable.

Salary in range £8,000 to £10,000 p.a. inclusive of subsidiary pension scheme, four weeks annual leave plus two weeks days.

Further details from: Personal Dept., Age Concern England, 68 Pimlico Road, Middlesbrough, Cumbria CA1 3LL. Closing date: Friday 3rd May.

AGE CONCERN WILTHAM FOREST

CHIEF EXECUTIVE'S DEPARTMENT

RACE RELATIONS IN NEWHAM A CHALLENGE

Newham is a multi-racial borough with well over a quarter of its population from a variety of ethnic minority groups. The Council is developing and providing service and facilities which reflect the needs of these communities. In line with its positive approach to the promotion of equality of opportunity for ethnic minorities, the London Borough of Newham has established a Race Relations Unit within its Chief Executive's Department to co-ordinate race relations work in the Authority.

Race Relations Officer

Scale 6 £9,189-£9,771 p.a. incl.

The postholder will assist the Race Relations Unit staff in their work on the development, implementation and monitoring of the Council's Race Relations policies, procedures, practices and strategies in its service provision and employment matters. In particular the duties will include the provision of advice and assistance to ethnic minority groups in preparing applications for grant aid, and assistance with collection of statistical data, report drafting, consultation and liaison work, correspondence, etc.

The successful applicant will have a proven track record in race relations work preferably in a local government setting. A high level of fact and diplomacy is essential, together with an ability to relate to people of all ethnic and social backgrounds and an understanding of the forces which underlie racism, prejudice and disadvantage. The capacity to work as an effective member of a team will be considered to be as important as the necessary skills and a commitment to racial equality.

For further information please contact Bhag Jassal, Principal Race Relations Officer on 01-472 1430, ext. 3473/4.

Application forms and further particulars are available from the Chief Executive, Town Hall, East Ham SE20 2RP. Tel: 472 1430, ext. 3065. Please quote reference CE 384.

Closing date: Friday, 3rd May, 1985.

NEWHAM

PETERBOROUGH CITY COUNCIL

Equal Opportunity Employer

- Generous Relocation Scheme
- 23 days holiday
- Flexitime

CITY HOUSING DEPARTMENT

PROJECT ASSISTANT (Temporary)

Salary £9477 — £9795 per annum

Required for a Priority Estates Project in Peterborough until March 1987.

To work in association with voluntary agencies in the Saxon Road area. Duties include assessing and evaluating community needs and developing a range of networks, groups and organisations within the area.

Applicants should have experience of community work and in particular working in close contact with Residents Groups or Associations.

Application forms (return by 24 April 1985), from City Housing Officer, Town Hall, Bridge Street, Peterborough PE1 1HT. Tel: (0733) 63141 Ext. 532/583

CIVIL SERVICE BENEVOLENT FUND

RECRUITMENT & PUBLICITY OFFICER

The Fund assists beneficiaries in financial difficulty and manages residential and convalescent Homes. We are looking for an imaginative and energetic Manager to be responsible for our Recruitment and Publicity Section following internal promotion.

An ideal opportunity for someone with proven ability to work with senior management and our network of volunteers in promoting the Fund's image and in raising income.

Based in Chesham, the successful applicant will be required to address meetings nationwide. Good health and willingness to travel are essential.

Salary: £9,013 to £11,249 p.a. depending on ability and experience.

Details and application form from: Mr. L. T. Rathjen, JP., FCA, General Secretary, Civil Service Benevolent Fund, Fund House, Anne Boleyn's Walk, Chesham, Sutton, Surrey SM3 8DY. Telephone: 01-642 8511.

Closing date for applications 13th May, 1985.

University of East Anglia Students' Union

requires from 1st July a

WELFARE OFFICER

to provide information and advice, a referral service, and to carry out research on welfare matters. Applicants should preferably be graduates with experience in the welfare/rights field.

Salary range £6,459 to £7,461 p.a.

For further details and application form, please send s.a.e. to:

The Administrator Students' Union University of East Anglia Norwich NR4 7TJ

Closing date: 3rd May, 1985.

We are an equal opportunities employer.

NATIONAL ADVISORY UNIT FOR COMMUNITY TRANSPORT

require an

ADMINISTRATION OFFICER

Salary S01 £9,477-£10,167

for a small team which gives advice and support to community-based transport services. Responsibilities include staff supervision, budgets, book-keeping, committee support and general administration. Secretarial or computer experience an advantage. Funded by the Department of Transport at least until 1988. For an informal discussion or job description, contact the National Advisory Unit for Community Transport, Keynote St, Beaulieu, Hampshire BH1 3PL. Tel: 01-927 699.

Closing date 30/05 — interview 10/06/85.

AGE CONCERN

WILTHAM FOREST

DECENTRALISATION OF THE DIRECTORATE OF HOUSING AND PROPERTY SERVICES

Lambeth is committed to the decentralisation of its housing services to a neighbourhood basis during the period of the present administration. The first phase of this programme is the decentralisation of the Estate Management Division which is now largely complete and the Directorate is currently in the process of developing proposals for its Housing Benefits and its Housing Advisory Services. To date this process has been overseen by officers of the Directorate who have been seconded to work on the project. However, to ensure that both sufficient resources are available and to ensure continuity, the Director is now seeking to create a team of permanent officers to oversee the Directorate's move to a neighbourhood service. Also, the Directorate is seeking to fill the following posts:

DECENTRALISATION CO-ORDINATOR (PO6 Ref: H74)

Salary: £16,290 - £17,313 p.a. inc.
This officer will report directly to the Director of Housing and will be responsible for the co-ordination of the Directorate's decentralisation exercise in conjunction with the appropriate Divisional Head. The successful candidate will oversee the changes from their conceptions through to the development of detailed proposals for the members' approval and the subsequent negotiation and implementation phases.

FINANCE OFFICER DECENTRALISATION (PO3 Ref: H76)

Salary: £15,491 - £16,514 p.a. inc.
The successful candidate will be a qualified Accountant either by examination or by experience. He will be able to demonstrate expertise of working with and developing computer-based financial information and control systems. He will also be required to develop and test the systems necessary to ensure that the proper financial information and control is available to manage a very large decentralised service. In addition, the officer will be responsible for co-ordinating the decentralised finance systems with the overall objective of making each of the neighbourhoods a decentralised cost centre.

ADMINISTRATIVE OFFICER DECENTRALISATION (PO1 Ref: H75)

Salary: £11,964 - £12,810 p.a. inc.
This officer will be largely responsible for the practical implementation of the decentralisation proposals. The postholder's duties will involve liaising with contractors and other Council Directorates, etc. to ensure that equipment and other services are available according to an agreed timescale. In addition, the postholder will be responsible for the provision of the general administrative support to the team as a whole.

All of the above postholders will be required to produce reports and attend Committees and other evening meetings as required, therefore, it is essential that they are able to communicate effectively in both the written and oral form. In addition, the postholders will need to demonstrate a clear understanding of the needs of a highly stressed inner London Borough with a multi-cultural community and ensure that the needs of this community are paramount in the process of decentralising the Directorate's services.

Applications are welcomed from candidates who wish to job share any of the above posts.

Within the Housing Directorate the Special Housing Services function has made a particular commitment to maintain and develop the concept of care within the Community in order to meet the increasing needs of groups such as the homeless, the mentally ill, the handicapped and the elderly.

The Sheltered Section is responsible for the provision of a supportive service enabling the elderly within the Borough to retain their independence.

As part of that service we have a number of residential sheltered housing schemes. However, in recognition of the need to develop this service we are embarking on new initiatives. Specifically, the introduction of the Turrell Byers 'Piper' system which is a two-way speech module linking the tenant with a central console and a further initiative for providing specialist support for senior citizens living on estates in the Borough as part of that community rather than living in sheltered schemes.

LAMBETH SERVICES WELL WORTH DEFENDING

If you wish to actively contribute to the implementation and development of these initiatives and are committed to this Council's policies on Equal Opportunity and appreciate the demands for housing within an inner city multi-racial community we have the following vacancy. Applications will be considered for those wishing to job share.

PRINCIPAL SHELTERED OFFICER (H34A)

Salary: £11,964 - £12,810 p.a. inc.
This officer has a co-ordinating role to ensure that the Council maintains its varying supportive services to the elderly within the Borough. To achieve this you will have a supervisory and co-ordinating role over the two teams which are responsible for the administrative and managerial control of the sheltered housing service. Specifically you will be actively involved in the implementation and development of the Turrell Byers 'Piper' System.

Applicants must demonstrate their ability to contribute effectively to the management team of SHS, as well as proven administrative managerial and communicative skills. You should also have experience or an in-depth appreciation of the environment in which you would be working.

Please note that this is a re-advertisement.

Applications are welcomed from candidates who wish to job share this post.

SENIOR ADMINISTRATION ASSISTANT (Ref H55)

Salary: £8,772 - £9,510 p.a. inc.
The Housing Directorate within Lambeth is committed to a programme of bringing its housing services to the community. Within the Directorate the Special Housing Services function has made a particular commitment to maintain and develop the concept of care within the community, in order to meet the increasing needs of groups such as the homeless, the mentally ill, the handicapped and the elderly.

As the above officer, you will be responsible to the Section Head for the day-to-day organisation of work priorities and supervision of a team dealing with the interviewing and subsequent admission of homeless and vulnerable into temporary accommodation.

This work will primarily involve ensuring that temporary accommodation is provided for the homeless and that appropriate documentation is prepared to enable the Council to collect the prescribed charges. In addition you will compile/colate statistics and/or information carrying out the necessary monitoring exercises.

You must be prepared to work in a highly pressured environment where excellent administrative and communication skills are indispensable. A sympathetic and flexible approach is required to deal effectively with the homeless in sensitive and sometimes stressful situations. It is essential that you are aware of and appreciate the issues relating to homelessness in multi-racial inner-city community.

Applications are welcomed from candidates who wish to job share any of the above posts.

IMPORTANT MANAGEMENT POST IN FINANCE FINANCE OFFICER

Budget Administration (Ref H58)

Salary: £14,574 - £15,596
Lambeth's Housing and Property Services Directorate require a Finance Officer in their Finance Division to head the Budget Administration sub-division responsible for the establishment, management, maintenance and provision of budgetary control information, financial forecasting services, and income and expenditure control systems within the Directorate.

The successful applicant will be required to advise senior management on income and expenditure trends, controls, and likely effects on relevant financial management and administration.

You should display extensive management experience in a financial function dealing principally with budgets, incomes and expenditure forecasting and control. In addition you should display an awareness of the demands of working in a large and diverse organisation in an inner city multi-racial environment.

You should possess a qualification from a recognised financial accounting body, e.g. CIPFA, ACA, ACCA or relevant degree.

Individuals can apply for job sharing.

Application forms obtainable from the Personnel Officer, Directorate of Housing & Property Services, Hambleton House, Porden Road, SW2, Tel: 01-274 7722, ext 2053. Closing date 3rd May, 1985.

SOCIAL SERVICES DEPARTMENT

Team Leader INTERMEDIATE TREATMENT SECTION

Salary Range: £11,682-£12,219 p.a. inc (equivalent to PO(1-4) plus one increment at each point of the range as an interim measure)

- Are you committed to reducing the number of young people sentenced to care and custody?
- Do you have a clear understanding of the Juvenile Criminal Justice System?
- Could you manage a centrally based developmental team of 5 I.T. Workers, an Admin. Assistant and Clerk Typist, established to provide a service of community assessment and placement of young offenders, to operate an effective monitoring system and to work closely with other agencies to achieve a co-ordinated approach to juvenile offenders within the borough?
- Do you have an understanding of the experience of young people in an environment which has all the problems of an inner city area?
- Given that (a) nationally the indications are that a disproportionate number of black young people are in custodial institutions and (b) Newham is a multi-racial borough in the East End of London with a high and increasing population of young people from minority ethnic backgrounds. Are you prepared to critically examine what is happening within the local juvenile justice system with a view to challenging racism?

If your answers to the above questions are positive, then apply for the post of TEAM LEADER - I.T. SECTION. Applicants should have a professional qualification, although those with managerial and considerable practice experience will be considered. Applications are welcomed from persons irrespective of race, disability, marital status or sex.

Informal inquiries are welcomed by Colleen Drage, on (01) 534 4545 Ext. 5037.

Senior Community Psychologist (ELDERLY AND MENTAL HEALTH)

Salary Range: £10,134-£11,682 p.a. inc (bar at £10,764 p.a. inc.)

A vacancy has arisen in a team of six psychologists employed by the London Borough of Newham, Social Services Department. The team provides services to a wide range of client groups in a variety of settings, including day care and residential establishments, working in conjunction with a specialist social worker team and community psychiatric nurses. There are good links with local psychiatric facilities.

The psychologist may be "clinical", "counselling" or other. However, we are looking for someone with skills in the areas of work with elderly (not only psychogeriatric) people and with the adult mentally ill. Whilst any coherent therapeutic orientation - psychodynamic, humanistic or behavioural - is acceptable, skills must include assessment and behavioural management. Promoting change and development in day and residential care regimes is an important aspect of the job.

The successful applicant will need to be flexible, as some evening work will be required and preferably hold a driving licence. He or she will be able to work as part of a team as well as independently and have a strong commitment to the improvement of services.

Informal visits welcome. Please contact Mike Bender or Alison Cooper, on 01-534 4545 Ext. 5023. Application forms available from the Director of Social Services, 95 The Grove, Stratford, London E15 1HR, or telephone (01) 519 2065 (24 hour answering service). Closing date: 3rd May 1985.

An Equal Opportunity Employer

LONDON BOROUGH OF NEWHAM

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SOCIAL SERVICES DEPARTMENT

Houseparent

Salary Grade 4, £7,524-£8,282 (30,000-33,000 if qualified)
Required at Burford Assessment Centre, Clarendon Road, Whalley Range, Manchester M16 6LN.
Applications are invited from qualified and/or experienced Child Care Workers who are able to demonstrate a good understanding of the needs of children in care. Previous experience of assessment work is desirable though not essential.
Burford is an assessment centre for up to 36 adolescent girls who are provided accommodation for four weeks monthly and their families.
For further information and discussion please ring Miss E. M. Knight, Officer-in-Charge, on 061-881 9259.

Deputy Officer-in-Charge (Temporary)

Salary Grade 6 plus two increments for additional responsibilities, ie £12,765-£15,716 + £10.00 per night 'sleeping in' allowance on a rota basis.
HAWTHORNDEN AGED PERSONS HOME, 201 Palestine Road, West Ossington, Manchester 20

Applications are invited from suitably qualified/experienced persons to cover the absence, on maternity leave, of the present incumbent until such time as a permanent replacement can be found. Applicants must be able to demonstrate skills in management and leadership. Please contact Mrs C. Staines, Officer-in-Charge, on 061-445 3221 for an informal discussion.

Community Development Officer Longsight and South Gorton

Salary Scale 6, £9,532-£13,114 (under review)
A neighbourhood Community Development Worker is required for the Longsight and South Gorton area of inner City Manchester. The worker will support some existing commitment in the area but will primarily be developing new work in the South Gorton area, in response to local needs. Likely areas of work will include support for newly formed Tenants' Associations and community groups, play, and liaison with the City Council's newly formed Neighbourhood Services Unit.

The worker will be part of the Social Services Department's Central District Community Development Unit.
We are looking for applicants with relevant community work experience. Formal qualifications are not essential but a proven ability to work on a variety of community issues with local people and other agencies is essential.

Application forms for all the above posts from: The Personnel Section, Social Services Dept, PO Box 528, Town Hall, Manchester M60 2AF, Tel: 061-234 2857/2858. Closing date: 3rd May, 1985.

CULTURAL SERVICES DEPARTMENT Librarian Team Leader (North Area)

£7,524-£8,114 (plus 74% irregular hours payment)
A Graduate Chartered Librarian is required to lead a multi-disciplinary team providing relevant services to the local community in North Manchester.
Applicants should have had experience in a wide field of librarianship and be able to demonstrate leadership qualities.
Conditions of service include a 35-hour week and 24 days' holiday. Removal and associated expenses payable up to a maximum of £1,000 in appropriate cases.

The City Council operates a Union Membership Agreement under which a new employee is required to become a member of a recognised Trade Union.
Application forms and further details from the Personnel Office, Central Library, 31 Peter's Square, Manchester M2 6PD, Tel: 061-234 3432 ext 262 (office hours only). Closing date: 8th May, 1985.

CITY TREASURERS DEPARTMENT Deputy Group Leader (Accountancy Section)

£8,000/01, £12,524-£14,197
A suitably qualified and experienced person is required to act as Deputy Group Leader of the five-person group which deals with the budget, financial accounts and returns (both consolidated and manual) relating to the various activities of the Council's policy and Resources Committee. This post has particular responsibility for the Computer, Housing Services and Finance Sub-Committees and the Council's cash control accounts relating to a sound knowledge of accountancy principles (including the preparation of accounts through to balance sheet stage) and the ability to work accurately under pressure in a given time scale.
A five-day, 35-hour week with flexible working hours system is in operation and there are good bonuses and annual leave provisions.

Application forms and job descriptions from the Staff Officer, City Treasurer's Department, PO Box 514, Town Hall, Manchester M60 2AF, Tel: 061-234 3417. Closing date: 3rd May, 1985.

The City Council operates a Union Membership Agreement under which a new employee is required to become a member of a recognised Union.

MANCHESTER City Council

Manchester City Council is an Equal Opportunity Employer, and we positively welcome applications from women and men, regardless of their race, ethnic or national origin, disability, age, sexuality, or responsibility for dependants.

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Housing Department

Because of an increasing case load of approximately 14,000 which includes both certificated and standard cases, we are expanding the team which deals with claimants in the private sector.

District Housing Officer (Ref: H52)

This is the most important position taking total charge of the team. As well as having a good management and local government background you must be able to show experience and a firm understanding of housing benefits. This should be complemented by a substantial knowledge of the various housing regulations as well as experience of computerised systems and their implications.
Salary scale £14,574-£15,596.
30 days holiday plus one day off every four weeks.

Visiting Officers

(Ref: H55 4).
At Westminster we would like to visit more of our claimants to verify the information provided by them. We need two people, who have the relevant knowledge of the housing benefit regulations, to carry out this most important job. They will be visiting various clients, some evening calls will be required, throughout the borough and will be working very closely with a number of Team Leaders involved with the case loads. You'll need to be diplomatic when dealing with your clients and should keep precise records of visits.
Salary scale £13,772-£15,510.
24 days holiday plus one day off every four weeks.

Team Support Officers (Ref: H56 5)

We are looking for capable people to become involved in handling many of the direct enquiries from new and present cases. You'll be answering telephone and written enquiries and generally providing the administrative support for the team. They will involve a lot of moving up within the team and so establishing a career in Local Government.

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PUBLIC APPOINTMENTS

THE GUARDIAN Wednesday April 17 1985 19

DIRECTORATE OF HOUSING SERVICES Principal Rehousing Officer

£11,259 — £12,243

This post is second-in-charge in a busy and changing Lettings Section of an inner London Borough. The Section is undergoing major changes involving a workload and staffing reorganisation, computerisation, and the implementation of radically new rehousing policies. In the future, it is planned to decentralise.

The person appointed will be responsible for the management of five area rehousing teams and one central team whose functions include the allocation of vacant property, operation of the London Area Mobility Scheme and nominations to housing associations. The postholder will also be expected to participate in Policy and Procedure reviews.

We are looking for someone who is experienced and committed to the provision of an open and effective service.

For further information telephone Mr. J. McManus on 354 2882, Ext. 3740.

Senior Estate Officer

£10,134 — £10,764

To cover vacant posts in the absence of the Estate Officer (due to sickness or leave) to give continuity of service and maintain the link between the Council and the tenant in further absence. Provide general guidance on less complex matters to the Estate Officer Team. Serve notices of Seeking Possession and stand court as and when required. Assist Estate Officers on more complex interview.

To act as supervisor in the long-term absence of the Assistant Area Housing Manager, but at all times to assist in advising Estate Officer, so as to free the Assistant Area Housing Manager to take on training, disciplinary procedures, monitoring of management and arrears.

Estate Officer

£9,189 — £9,771

This post offers a unique opportunity for career development in the Housing Service, based on sound training in Housing Management.

Estate Officers are front line Officers offering tenants a multiplicity of services and are key members of the Estate Management team.

Applicants should have at least 2½ years relevant experience to enable them to undertake, within the confines of general policy, the day-to-day management of approximately 800 dwellings. They should be prepared to make evening calls as part of their essential duties.

Applicants from Director of Housing Services, London Borough of Greenwich, Peggy Robinson House, 39 Woolwich New Road, Woolwich, London, SE18 6PQ. Tel: 01-854 8966. Ext. 3761.

DIRECTORATE OF SOCIAL SERVICES

Residential Child Care Officers

£5,922 — £7,065 — Unqualified.

£7,065 — £7,746 — Qualified.

An opportunity with a future.

Front Court (located in Frant, near Tunbridge Wells), provides care, treatment and education for up to 30 very troubled and often troublesome young girls (usually aged 14-17) from the whole of London. Following a staffing increase we are looking for people who possess the maturity, sensitivity and stamina for this satisfying but very demanding work.

These posts are particularly suitable for people who are considering a career in Residential Social Work (usually age 22 or over), and who are able to learn from experience and our in-house CAREER GRADE TRAINING SCHEME.

Applicants from Director of Social Services, London Borough of Greenwich, Peggy Robinson House, 39 Woolwich New Road, Woolwich, London, SE18 6PQ. Tel: 01-854 8966. Ext. 3673.

Closing date: 3rd May, 1985.

THE COUNCIL POSITIVELY WELCOMES APPLICATIONS FROM WOMEN, ETHNIC MINORITIES AND DISABLED PEOPLE.

GREENWICH
People and Services First

PROJECT CO-ORDINATOR

£11,652 — £12,275
(Including London Weighting)

The Building works for a new housing project in the centre of London have now commenced, which is due to open early in 1986. The project will offer accommodation and support to people who have experienced emotional and psychological distress and will be managed by a new voluntary organisation.

The steering group is now seeking to appoint a co-ordinator for the project whose main responsibilities will be:

- to assist in the preparation and execution of the operational policy;
- to promote the work of the project within the community;
- to liaise with the architect, funding authorities and the statutory and voluntary sector;
- to assist the steering group in the appointment of staff;
- to manage the project when it opens.

We are looking for someone with experience in mental health. Previous experience in the management of a residential or day care project would be an advantage but other related experience will be considered such as in housing, community work or the voluntary sector.

Applicants should have an appreciation of the needs of ethnic minority groups, particularly in relation to mental health.

Application forms from The Special Projects Section, London & Quadrant Housing Trust, Cabot House, Cabot Terrace, London SE8 6PP. Tel: 01-859 9181 Ext. 274.

For an informal discussion about the job, please ring Frances Gossell Tel: 01-720 8220 Ext. 254 or Ian Wilson Tel: 01-707 1381.

Closing date for applications is 30th May. Applications are welcome from candidates regardless of sex, ethnic origin or physical disability.

RECREATIONAL DRUG USE RESEARCH GROUP 3 RESEARCH WORKERS

required for new London project. Staff team to cover the following range of skills: survey techniques, statistics, participant observation, report writing, computer skills. All applicants must have ability to work with drug users. Salary scale NUC point 31 £10,725 p.a.

PART-TIME RESEARCH ADMINISTRATOR

25 hours p.w.
NUC point 24 £9,288 p.a.

Funded by the GLC until March 1987 and subject to the Council's Equal Opportunity Employers Policy. Write for application form and job description to 347a Upper Street, London N1 0PD.

Closing date for completed application forms 29th April 1985.

NOTTING HILL HOUSING TRUST HOUSING ASSISTANT

To join busy area housing management team working in North Hammersmith W12. All aspects of housing management are involved and relevant housing experience, together with a practical and sympathetic approach, is essential. Applicants must be car owners/drivers.

Salary on scale £7,845 — £8,804.

For further details and application form contact: Jenny White, Notting Hill Housing Trust, 28 Paddenswick Road, London W6 0UB. Tel: 01-741 1570.

MANAGER

Domestic Centre for Community Programmes, Southall
£12,548-£13,638 pa

The Domestic Centre, currently under construction in Southall in the London Borough of Ealing, is scheduled for opening early in 1986. The Centre is designed to provide a wide range of community facilities to meet the social, recreational, educational and youth-oriented needs of the Southall Community with its substantial ethnic minority population.

A Management Committee, comprising local Authority and Community representatives, will be responsible for the general control of the organisation and conduct of the Centre.

We are seeking a Manager of considerable imagination, enthusiasm and organisational skills to develop community activities and to manage the day-to-day running of the Centre.

Applicants for this challenging post on the staff of the Chief Education Officer will be expected to have significant professional experience of working in a multi-cultural environment including management/supervisory experience within a Community Development project or similar work and the possession of a degree and/or relevant professional qualification would be an advantage.

Please quote reference ED443.

Closing date: 3rd May, 1985.

BASIC EDUCATION LITERACY AND NUMERACY TUTOR

£9,948-£11,550 pa

Required to teach Adult Literacy and Numeracy in the Regional Secure Unit of Ealing Hospital, St Bernard's Psychiatric Wing. Applicants should be qualified teachers with experience of basic education work with adults.

Experience with the mentally ill or mentally handicapped an advantage.

Please quote reference ED442.

Closing date: 3rd May, 1985.

Application forms obtainable from the Personnel Office, Room A204, Town Hall Avenue, New Broadway, Ealing W5 2NF, Tel: 01-835 1885 (24-hour service).

All salaries are inclusive of London Weighting Allowance. All posts are open to male and female applicants unless otherwise stated. Special consideration will be given to disabled persons whose qualifications and/or experience are relevant to the post for which they apply.

Ealing
London Borough

BRENT SOCIAL SERVICES

EMPLOYMENT RESOURCE CENTRE for people with disabilities (North Wembley).

Our job placement service assists over 100 people each year to obtain and retain open employment with the assistance of an assessment and work experience placements on employer's premises prior to a permanent job search for each individual.

Assistant Manager

Scale 6 — Ref K367
Salary: £8532 to £9114 + £1017
London Weighting & Supplements

We require an able administrator with managerial experience to co-ordinate the work of a 4-work placement offices and 2 work skills officers and to operate the admissions procedures. As well as a knowledge of the special needs of people with disabilities, candidates must demonstrate an enthusiasm to work as part of a team committed to the development of a truly successful service.

Work Skills Officer

Scale 5 (2 posts) — Ref K1111
Salary: £7524 to £8262 + £1017
London Weighting & Supplements

People are recruited to the posts at the rate of two each week where they spend a short induction period prior to their first placement with an employer and undertake periods of work skills training between further placements.

We require two enthusiastic people, working as part of a team to manage and develop the induction and work skills modules. Candidates, probably with teaching for current experience, must demonstrate a knowledge of the special needs of people with disabilities.

For further information and an informal visit, contact Ray Palmer, 01-808 4457/1571.

Application forms and job descriptions from the Personnel Office, Room 1, Brent Town Hall Avenue, Kings Drive, Wembley, Middlesex HA9 8NB. Telephone 01-808 4457 (24-hour service). Reference numbers must be quoted.

NEWBURY DISTRICT COUNCIL

ASSISTANT DIRECTOR (LEGAL SERVICES)

PO45-48 (£14,013-£15,042) + overtime payments

For this important new post as head of the legal section, reporting direct to the Director of Legal and Administrative Services, we need a competent Solicitor with substantial post-admission experience and proven managerial ability. The postholder must be prepared to work hard unsupervised, to undertake high level advocacy and to represent the Director at committee meetings.

For an informal discussion, telephone Mike Harris, Director of Legal and Administrative Services, on Newbury (0355) 42400, ext 2116.

Job description and application forms from: Personnel & Management Services Office, Council Office, Market Street, Newbury RG14 5LD, Tel Newbury (0355) 42400, ext 2111.

Closing date: 13th May, 1985.

READING UNIVERSITY STUDENTS' UNION

UNION MANAGER

Who will work with and liaise between the Executive and Staff of the Students' Union.

Higher expertise will be used to secure the efficient management and operation of the Union and to research and suggest changes and developments beneficial to R.U.S.U.

There are full-time and part-time posts employed in shops, bars, catering, travel, welfare, administration, accounts and portering cleaning.

8 Heads of Departments and 5 other members of staff report directly to the Union Manager.

Annual turnover is in excess of £1.5 million and the building is in a superb location in the heart of the city.

Applicants should have relevant previous managerial experience in a student's union environment or proven experience in the management of a multi-functional organisation similar to that described above.

Salary will be dependent on academic and professional qualifications and experience, but would not be less than £15,000 p.a.

For a detailed job description and application form telephone: JENNY O'LEARY on Reading (0793) 86222, ext. 265.

Closing date for completed application form: Tuesday, 7th May, 1985.

KINGS CROSS CENTRE CAMPAIGN DEVELOPMENT WORKER/ORGANISER

SALARY: £10,382

Managerial Development Worker/Organiser to take responsibility for setting up of a new Kings Cross Hotel and Community Centre for local people. Proven experience in community work and developing/organising with public authorities is essential. This post offers a unique challenge and a successful candidate will have the opportunity to play a major part in the running of a new community centre.

Salary will be dependent on academic and professional qualifications and experience, but would not be less than £15,000 p.a.

For a detailed job description and application form telephone: JENNY O'LEARY on Reading (0793) 86222, ext. 265.

Closing date for completed application form: Tuesday, 7th May, 1985.

BOLTON METROPOLITAN BOROUGH

PRINCIPAL OFFICER Administration

£14,682/£15,726

The successful applicant will be a qualified, professional administrator. We are looking for someone who offers sound organisational and management skills, both on the drive, staff and imagination. Specific responsibilities include finance, personnel and administrative support services. The postholder will be a member of the Social Services Department's Management Group.

Closing date: 1st May.

SOCIAL WORKER Intermediate Treatment Group

£8,532/£10,107

Applications are invited from suitably qualified (CSW) and experienced people for the above post at the Home Nook Intermediate Centre, to complete a staff group of two Level 3 Social Workers and one Teacher.

Bolton is developing its policy of LT work and within this framework runs a small LT Day Centre for 15 young people primarily concerned with providing alternatives to custody. At present this Centre runs a flexible programme of outside activities, discussion, social skills training and education. Some individual work is also included. We need a Worker who will actively influence the development of this Centre. He/she must be able to work closely within a small team.

For informal discussion contact Tony Scott on Bolton 38962.

Closing date: 1st May.

STRUCTURAL ENGINEER

£9,477/£11,562

Applications are invited from suitably experienced Chartered Structural Engineers for this post within the Planning & Development Department. The person appointed will, together with an Assistant Structural Engineer, be responsible to the Chief Building Surveyor for that part of the Authority's Building Control function relating to structural matters including examination of Building Regulation submissions and other development proposals, technical and non-technical, and materials for compliance with statutory requirements. In liaison with other staff, undertaking site investigations, together with geophysical and other records to evaluate and advise on the suitability of land necessary to facilitate its development.

If you wish further information about this post telephone the Chief Building Surveyor, Mr R. C. Waters on Bolton 22311, ext. 273.

Closing date: 29th April.

Application forms and further details are available from the Personnel Officer, Town Hall, Bolton BL1 1BA. Tel: 22311. ext. 187 A 6195. Trade Union Membership is a condition of service.

An Equal Opportunity Employer

Teacher/Social Worker

Salary Burnham Scale 3 £8,412-£11,709 or SW3 £9,771-£11,373 p.a. inc.

This newly created post for a person qualified or experienced in both Social Work and Teaching is an opportunity for a person with enthusiasm, insight and commitment to join an interdisciplinary project involving two linked schools (High School 11-13 and Senior High School 18-19), Social Services and Youth and Community Services.

The post will involve co-ordination of work with other agencies as well as direct work with pupils who are disadvantaged and with their families.

The person appointed should welcome the opportunity to work in a school/social work environment.

Please quote ref: P6710.

Application forms and further details from Director of Social Services, Leyton Town Hall, High Road, London, E15.

Closing date: 6th May, 1985.

Waltham Forest

CIRCLE TRUST LTD

The Camberwell branch provides a club and supportive housing for single people with a background of homelessness or institutional living. Currently there are 26 units in management. This number will more than double over the next two years, and will include shared housing, a small hostel and self-contained flats. The staff team is planned to grow in line with the completion of the housing development programme by partner Housing Associations.

CO-ORDINATOR

This new management post has been created by the branch committee to promote an integrated approach to a workload that is growing in scope and complexity. Salary on scale £11,964-£12,273.

CLUB/HOUSING WORKER

The major emphasis of this post will be upon housing management and resettlement. Work based at the club will also be required. Some housing development experience would be useful. Salary on scale £8,772-£10,362.

For further details, apply to: The Administrator, Camberwell Circle Club, 25 Camberwell Grove, London SE5. Tel: 01-703 0543.

Completed application forms should be received by 7th May 1985.

EQUAL OPPORTUNITIES EMPLOYER

Conservation Volunteers

NATIONAL SCHOOLS OFFICER

Salary £12,048 — £14,352 + Car Based in Birmingham

The BTCV is an expanding national charity whose principal aim is the promotion of practical conservation work in the natural environment by volunteers.

This exciting new post will be responsible for the development and implementation of a national strategy for the BTCV's work with schools, and the provision of guidance and direction to our Regional Staff.

The job will require liaison at all levels in the educational system in developing policies and promoting practical conservation initiatives by schools.

We are seeking a persuasive and dynamic leader with experience both in environmental education and in educational administration and management.

Application forms and further details (for which a large A5 stamped addressed envelope is required) are available from the Trust Administrator, 36 St. Mary's Street, Wallingford, Oxon, OX10 0EU to be returned by 10th May, 1985.

ADMINISTRATION

NORTH SHEFFIELD HOUSING ASSOCIATION

21 Spital Hill, Sheffield

ADMINISTRATOR SECRETARY

A community-based housing association in North Sheffield, which has significant residential and commercial premises, requires an Administrator/Secretary to take responsibility for setting up of a new Kings Cross Hotel and Community Centre for local people. Proven experience in community work and developing/organising with public authorities is essential. This post offers a unique challenge and a successful candidate will have the opportunity to play a major part in the running of a new community centre.

Salary will be dependent on academic and professional qualifications and experience, but would not be less than £15,000 p.a.

For a detailed job description and application form telephone: JENNY O'LEARY on Reading (0793) 86222, ext. 265.

Closing date for completed application form: Tuesday, 7th May, 1985.

NATIONAL SOCIETY FOR THE PREVENTION OF CRUELTY TO CHILDREN

PERSONNEL ASSISTANT

A national children's charity based in the City requires a Personnel Assistant on a short-term contract basis. Reporting to the Personnel Officer, your responsibilities will include recruitment and selection, SSP/annual leave records and will offer the successful applicant an opportunity to develop practical personnel skills. Attention to details and a methodical approach are essential requirements.

Salary: £598 per month.

Please write enclosing a full c.v. to: Personnel Officer, NSPCC, 67 Saffron Hill, London EC1.

LEGAL

CHIEF EXECUTIVES OFFICE ASSISTANT INDUSTRIAL DEVELOPMENT OFFICER

Economic Development Unit £14,716 — £15,882 p.a.

Are you interested in helping Bradford's industry? Would you like to actively encourage and promote the development of industry and commerce in the Bradford area? How good are you at giving advice, guidance and where appropriate financial assistance to Bradford's existing and prospective industries? We need someone to join a small team who has confidence in dealing with people, can demonstrate initiative and flair coupled with the ability to put ideas into practice, to assist, encourage and develop industry and commerce in the Bradford area. You should be educated to degree level and/or hold a business qualification. You must have at least two years practical experience in administration and production of a major management level, preferably in Private Industry.

Ref: CS0113G.

Application forms and further details are available from the City Solicitor's Personnel Unit, 1st Floor, City Hall, Bradford BD1 1HY. Tel: 0274 22000.

The Council supports the principle that all employees should be encouraged to be members of an appropriate trade union recognised for the purpose of negotiation and consultation.

We are an equal opportunities employer and welcome applications from candidates of any age, sex, race or disability through our Civil Service Scheme.

CITY OF BRADFORD METROPOLITAN COUNCIL

HEALTH

OLDHAM HEALTH AUTHORITY SENIOR NURSE COMPUTER SERVICES

Grade 6 — £12,830 to £16,283 p.a. (under review)

COMPUTER SERVICES OFFICER

Scale 4 — £7,757 to £9,631 p.a. (under review)

COMPUTER SERVICES ASSISTANT

WCO Grade — £4,897 to £5,825 p.a. (under review)

Oldham Health Authority has recently created the above posts to advise on the development and operation of computer services within the authority. This initiative follows the completion of the Authority's information technology needs by Management Consultants. The initial major involvement will be in the development and implementation of a computerised integrated personal system. Previous experience in computers and information technology is essential for the first two posts and desirable for the third. Previous Health Service experience would also be an advantage, and is essential for the Senior Nurse — Computer Services.

Application forms and further details are available from Tom Brown, District Administrator, Personnel Services, Oldham Health Authority, Oldham, Greater Manchester, OL1 1BA. Tel: 01-624 0844 ext. 235. Closing date: May 4, 1985.

WEST LAMBETH HEALTH AUTHORITY

ST THOMAS' HOSPITAL LONDON SE1 7EH

HEALTH ADVISOR IN STD'S

Salary Scale: £7,008 to £12,221 inclusive of London Weighting

We are looking for applicants (minimum age 30) who will undertake the full range of health advising activities including contact tracing, counselling and education. Qualifications and experience in Health Advising or a related field essential.

You would be based at St Thomas' Hospital but duties would include shared consultancy visits and, therefore, use of own car desirable.

Interested applicants should telephone Patricia White or Olive McEvoy on 01-858 8282 extension 2355. For an application form and job description please telephone the Personnel Department on extension 2322.

Closing date for completed applications April 28, 1985.

SOCIAL WORK

Leicestershire County Council

BLACK CHILDREN AND PARENTS

Two Specialist Posts

Salary / Grade: SW Level 1, 2 or 3, with £7,068 — £10,107 per annum.

Black people make up nearly a quarter of Leicestershire's population. Whilst the largest community are of African origin there are also many Afro-Caribbean people. In order to develop further services for these children and their parents, Leicestershire County Council has created two specialist posts for Black Children and Parents. The posts are to be based at the County Council's Social Work Department, 2nd Floor, Market Place South, Leicester, Leicestershire LE1 7BB. Tel: 0533 533899.

For reference number D1719.

In approved circumstances relocation expenses of up to £2,001 are payable. Further details on request.

Application forms and job descriptions from the Director of Social Work, Leicestershire County Council, County Hall, Leicester LE1 7BB. Tel: 0533 571313, ext. 585.

Closing date: May 9, 1985.

London Borough of Tower Hamlets

DIRECTORATE OF SOCIAL SERVICES

SOCIAL WORK IN THE EAST END — CAN YOU MEET THE CHALLENGE?

£9,252 — £10,725

We are looking for three Level 3 SOCIAL WORKERS to work in our East End covering Bow, Poplar, and the area around the heart of London's East End.

If you have post-qualification experience and are keen to extend your knowledge in a new area, we have a challenge for you. We are looking for people who are enthusiastic, motivated and have a positive approach to their work. We would like to hear from you.

The posts are in the area of social work with children and young people and involve a wide range of responsibilities. The work is demanding but you will be well supported throughout. The posts are full-time and involve a wide range of responsibilities. The work is demanding but you will be well supported throughout. The posts are full-time and involve a wide range of responsibilities. The work is demanding but you will be well supported throughout.

All our posts have a very interesting and challenging role to play in the lives of the children and young people in the East End.

For informal discussion, telephone: David Buchanan, Divisional Officer, Social Services, Tower Hamlets, 100 Old Street, London EC1A 3RU. Tel: 01-735 0077.

Applicants are considered on the basis of their suitability for the post regardless of sex, racial origin, marital status, or age.

Application forms and further details from Personnel Services, Tower Hamlets, 100 Old Street, London EC1A 3RU. Tel: 01-735 0077.

Please quote reference: 871558 + 871559 + 871560. Closing date: April 26th.

GENERAL

Alwicks District Council

TOURISM DEVELOPMENT OFFICER

SCALE 6: £7,532 — £9,114

In recognition of the increasingly important role played by tourism in the economy of the district, applications are invited from suitably qualified persons for the above position.

The Council are looking for a person who will take the lead in developing the Council's tourism strategy. The successful candidate will be responsible for the development and implementation of a tourism strategy and will be responsible for the development and implementation of a tourism strategy and will be responsible for the development and implementation of a tourism strategy.

Applicants are considered on the basis of their suitability for the post regardless of sex, racial origin, marital status, or age.

Application forms and further details from Personnel Services, Alwicks District Council, 100 Old Street, London EC1A 3RU. Tel: 01-735 0077.

Please quote reference: 871558 + 871559 + 871560. Closing date: April 26th.

GENERAL

Metropolitan Borough of Rotherham

DEPARTMENT OF SOCIAL SERVICES

SS.376—REGISTRATION AND INSPECTIONS OFFICER (PART-TIME) PRIVATE AND VOLUNTARY RESIDENTIAL CARE HOMES

Salary: £61,477-£18,107 pa pro-rata.

The Council is determined to achieve and maintain high standards in residential care in the interests of protection of residents, and this post is a new development in the provision of residential care for the private sector residential care homes principally for elderly people but including provision for other age groups.

The postholder's duties will be to respond to applications for registration of homes, to handle all inquiries to apply the national regulations, code of practice and local requirements; perform registration duties, release and carry out inspection duties, and develop training measures. Applicants must be professionally qualified, have experience in the management of residential care homes, experience of the management of private homes, and preferably have experience in the management of residential care homes. Current car driving licence essential. Casual car user allowed. Applications should be sent to Mr. J. Harrison (Ext. 31761) or to Mr. W. Jenkins (Ext. 32564) or Mr. J. Harrison (Ext. 31761) on 10th May 1985.

Closing date: April 30, 1985.

Applications by letter, stating full details and names and addresses of two referees, to the Director of Social Services, Crinoline House, Eriugan Road, Rotherham.

G. Crane, Director of Personnel Resources.

METROPOLITAN BOROUGH OF KNOWSLEY

TECHNICAL AND PROFESSIONAL SERVICES DEPARTMENT

SENIOR PLANNER (LOCAL PLANS)

Salary: £24,447-£31,025

This is a key post in a small Local Planning Team with a demanding work programme.

The postholder should be a qualified planner and a member of the Royal Town Planning Institute. He/she should have considerable experience in the preparation and implementation of Local Plans, Planning Policy Statements, Environmental Improvement Schemes, and should also have an interest in Design and Conservation and be able to give advice on Planning Applications and Conservation Issues.

Knowsley is a Progressive Authority and the postholder will be responsible for the preparation and implementation of Urban Regeneration Schemes, in particular Environmental Improvement Projects. He/she will also be responsible for the co-ordination of Design Led Regeneration Schemes and for the preparation and implementation of Environmental Action Plans for Council estates. The postholder will be responsible to the Team Leader (Local Plans) but will be expected to work with enthusiasm and a minimum of supervision.

A Job Description and further details are available.

APPLICATION FORMS AND JOB DESCRIPTIONS ARE AVAILABLE FROM THE DIRECTOR OF MANPOWER AND MANAGEMENT SERVICES, KNOWSLEY BUILDINGS, KNOWSLEY MERSEYDALE L32 1TX. Tel: 051-544 4243 (24 hrs), to whom they should be returned NOT LATER THAN MAY 2, 1985.

NORTH WEST THAMES REGIONAL HEALTH AUTHORITY

Directorate of Support Services

2 GENERAL ADMINISTRATIVE ASSISTANTS

(1 permanent and 1 temporary)

Following promotion of the previous postholder, a permanent vacancy has arisen in the Regional Health Authority's Directorate of Support Services, for a flexible and hard-working person to provide administrative support for meetings of the Authority, Regional Executive and professional advisory committees. This will include the collation of papers for meetings, correspondence and reports and attendance at meetings to take minutes. The ability to express ideas in writing and to work as a member of a team is essential.

The section also deals with the appointment of members to District Health Authorities and Community Health Councils.

There is also a temporary vacancy (6 months in the first instance) in the same section.

These are ideal training posts for anyone seeking a career in the NHS.

Salary scale: £7,000-£9,831 inclusive of London weighting. Application form and job description available from the Principal Director, North West Thames Regional Health Authority, 40 Eastbourne Terrace, London, W2 3QR, telephone 01-262 8011, Ext 411 (answerphone), quoting reference No 118.

Closing date May 3, 1985.

West Yorkshire Metropolitan County Council

An Equal Opportunity Employer

SENIOR POLICY AND CO-ORDINATION ASSISTANT (ECONOMIC DEVELOPMENT)

£10,716-£11,400

This post is based in a small but busy unit with responsibility for a wide range of issues. The postholder will be particularly involved in EEC matters, including, but not limited to, the Council's Economic Development Group.

Candidates' personal qualities are more important than specific qualifications for this post. The postholder should be a graduate (or equivalent) with some experience and a keen interest in policy matters, particularly but not exclusively in the sphere of economic development. He/she should be able to write clearly and effectively, to work on their own initiative and to tight deadlines, and possess some administrative skills. There will be scope for career advancement in this post.

Closing date May 3, 1985. Post Ref.: KM 7500/LG1.

Application forms are available from, and should be returned to, the Director of Manpower Services, 25 St John's North, Wakefield WF1 3DA, (Tel. Wakefield 361111, ext. 2540). Please quote the post reference number.

ASSISTANT SCIENTIFIC OFFICER

WORLD WILDLIFE FUND

The leading international conservation organisation based in Surrey is looking for someone with a scientific background, preferably a natural sciences degree and writing ability to work in its conservation department. Essential qualifications include an aptitude for assimilating scientific information and preparing it for a variety of popular and fund-raising purposes.

Editorial and project management tasks will also be a part of the brief.

Starting salary £7,500 pa, 4 weeks' annual holiday.

Please write with full curriculum vitae, to:

Mrs V. Berbridge,
PANDA HOUSE,
Geddisburg, Surrey GU7 1QU.

Community Service Volunteers

THE NATIONAL VOLUNTEER AGENCY

TWO VOLUNTEER DIRECTORS

Initially London, relocation to Coventry and Canterbury

In co-operation with the Prison Service, CSV has been developing young offenders in full time community service projects for the past 14 years.

Two workers are needed to join the Young Offenders Team who will be responsible for recruiting, interviewing, placing and supporting approximately 50 young offender volunteers per year, for developing and maintaining good working relationships with a number of youth custody centres and projects using volunteers.

The people appointed will be committed to the potential of young offenders, energetic, creative, able to work with pressure and able to use their initiative. They will need good negotiating skills, preferably a natural sciences degree and writing ability. Training skills, the ability to operate a computer-based system or a willingness to learn, and efficient administrative skills are required.

Salary: Scale 3, initial point 15, £22,620 per annum (under review) and £1,548 London weighting (based in London).

Closing date 1st May, 1985.

Please write — preferably with SAE — to Susan Heywood, CSV, 287 Peckham Road, London SE15 2JL.

London Borough of Waltham Forest

CHIEF EXECUTIVE'S DEPARTMENT

TRAINEE POLICY ANALYST

Scale 2/5 (Career Grade)

Salary £5,895-£9,771 pa inc.

The starting salary within the Career Grade will take account of experience and qualifications.

We are seeking a trainee to join our team of eight working in the Policy Analysis Unit of the Chief Executive's Department. You will be expected to contribute to our programme of research, monitoring and effectiveness studies and to assist in the development and implementation of the Unit's administrative functions.

You should have drive, persistence and analytical skills and be capable of clear expression both verbally and in writing.

Previous experience in the development and implementation of research and policy analysis would be an advantage, as would a knowledge of the local government structure.

Further details and Application Form may be obtained from the Personnel Department, Waltham Forest Council, 211 Ayr Road, Waltham Forest, London E11 1JF. Tel: 01-321 0000. 24 hours answering service. Closing date: May 10, 1985. Please quote reference No. 86719.

AN EQUAL OPPORTUNITY EMPLOYER

North West Thames Regional Health Authority

PADDINGTON AND NORTH KENSINGTON COMMUNITY HEALTH COUNCIL

HEALTH COUNCIL

ASSISTANT SECRETARY

with secretarial and administrative experience

The Community Health Council represents the interests of users of the local health services and the local health service. It is an independent body which runs on a voluntary basis. It provides an advisory and service role to the general public and provides a link between the health service and the community. The postholder will be responsible for the day-to-day running of the Council and will be expected to work with enthusiasm and a minimum of supervision.

A Job Description and further details are available.

APPLICATION FORMS AND JOB DESCRIPTIONS ARE AVAILABLE FROM THE DIRECTOR OF MANPOWER AND MANAGEMENT SERVICES, KNOWSLEY BUILDINGS, KNOWSLEY MERSEYDALE L32 1TX. Tel: 051-544 4243 (24 hrs), to whom they should be returned NOT LATER THAN MAY 2, 1985.

NORTH-EAST OF SCOTLAND MUSEUMS SERVICE

POST OF CONSERVATOR

Applications are invited for the above post, based at Inverness, near Perth.

Candidate should possess the following qualifications:

1. A degree in Conservation or equivalent.

2. Previous experience in the conservation of antiquities.

3. The successful candidate will be required to carry out the following duties:

a) To maintain and develop the collections of the Museum.

b) To provide advice and assistance to the public.

c) To participate in the development of the Museum's activities.

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NATIONAL YOUTH BUREAU

Head of Finance and Administration

The National Youth Bureau is the national agency, largely government funded and with charitable status, providing information and other services to people engaged in youth work in a wide range of settings in local authorities and the voluntary sector. It employs 70 staff, all based in Leicester, and has an annual expenditure of £600,000.

The imminent departure of the present postholder, to a larger national organisation, will coincide with changes in the Bureau's constitution, management structure, and staff organisation. In addition to managing 14 staff and having responsibility for the Bureau's budgeting and financial control procedures, therefore, his successor will be a key member of a new management team guiding the Bureau through an interesting period of transition.

The successful candidate will have had experience of financial management, budgeting, and accounting as well as staff recruitment and management, preferably in an independent non-profit organisation. He or she is likely to be a chartered accountant or secretary — although applications are welcomed from others with relevant experience and qualifications — and will be able to combine an analytical approach to decision making with a consultative management style. A willingness to take an interest in the general work of the Bureau is essential.

Salary will be negotiable in the upper PO range of local government salary scales — £15,655 to £16,055 — with a sliding salary of up to £15,045. The Local Government pension scheme is available, and some assistance will be possible with removal expenses.

Applications are welcome from suitably qualified and/or experienced people regardless of race, disability, sex or marital status.

Telephone for further details and application form, returnable by 7th May, from Finance and Administration Officer, National Youth Bureau, 17/23 Abdon Street, Leicester LE1 6GD. Telephone (0533) 554775 ext 33.

Closing date: May 10, 1985.

AN EQUAL OPPORTUNITY EMPLOYER

THE SOUTHALL DAY CENTRE

In association with

EALING FAMILY HOUSING ASSOCIATION LTD

requires an experienced

DAY CENTRE CO-ORDINATOR

Salary: £10,846-£12,449 inclusive

to organise and supervise the provision of a range of services and activities to meet the needs of elderly Asian men, and to support the overall operation of an Asian women's resource centre.

Knowledge of one or more Asian languages, especially Punjabi or Hindi, is required. Some evening and weekend work will be necessary.

Application, job description and information about the project from:

Gwen Sheering

EALING FAMILY HOUSING ASSOCIATION LIMITED

St James' House, 105/113 Broadway

West Ealing, London W13 9BE

Closing date: Friday, May 10th, 1985.

Ealing Family Housing Association is an Equal Opportunities Employer.

Avon COUNTY COUNCIL

ASSISTANT YOUTH WORKER

(full-time) Ref no: CM1/1465/5

Southmead Youth Centre, Bristol

Salary Scale: JNC 3 (1-5) £7986 — £8844

Assistance with removal expenses where appropriate

Applicants should be qualified in accordance with JNC Conditions of Service for Youth and Community Workers and should have appropriate experience in full- or part-time capacity. Persons with voluntary experience will also be considered.

Further details and application form, returnable by 17th May, from Director of Personnel (Tel. Bristol 285555 — Answerphone on this number after office hours), PO Box 270, Avon House, The Haymarket, Bristol BS99 7HE.

Avon is an equal opportunities employer.

Please quote reference number.

Community Leisure Department

Youth Service

Avon COUNTY COUNCIL

OUTSET

YOUTH TRAINING SUPERVISOR

OUTSET (Leamington) trains disabled and able-bodied unemployed 16-21 year olds in office and microcomputing skills, and aims to place them in appropriate employment.

OUTSET, the Sponsor, is urgently seeking an enthusiastic and committed worker to join the ITec staff team, and take responsibility for developing and running the Personal Skills section of the course. This covers basic social and life skills work, and training in job-search and interview skills. He or she will also take responsibility for some business recruitment and counselling work.

Applicants should be experienced in literacy/numeracy tuition, while experience of counselling young people and working with the disabled would be advantageous. No computing experience is necessary, but candidates must be willing to be trained in basic office computing, for administrative activities.

Salary: £5,300 inc. £5 hours per week, 28 days leave p.a.

More details and application forms (to be returned by 10th May, 1985) from: Matthew Posing, OUTSET, Drake House, 15 Creekside, London SE20 3QZ, (Telephone 01-892 7141). Disabled people are particularly encouraged to apply.

Closing date: 10th May 1985.

This post is GLE funded.

Avon COUNTY COUNCIL

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Applicants should be experienced in literacy/numeracy tuition

MARTIN WAINWRIGHT finds that evidence on Baron von Reibnitz's past is readily available

Secret on a shelf

ONLY the most incompetent vetter could have failed to trace the SS links of Baron Gunther von Reibnitz, the father of Princess Michael of Kent. His membership of the elite SS organisation was available for the price of a bus ticket from the headquarters to the Imperial War Museum.

In the reading room there, five volumes of SS seniority lists are regularly consulted by historians and collectors of Nazi memorabilia who want to check that names on medals, rings, or daggers are genuine.

The lists were collected in Berlin immediately after the war by British officials and carry the names of officers in the Schutzstaffel — literally "Protection Squad" — printed in German Gothic type. The historian Mr. Terry Channon said that it would be a simple task to check if a named individual was there.

Baron von Reibnitz's progress in the force is revealed in entries between July 1935 and October 1944.

They record his date of birth, September 1894, his first world war medals, which included the Iron Cross, second class, his Nazi party number, 412855 (a relatively early one), and his SS number, 66010. The entry for 1937, when the baron was a second lieutenant, uses a symbol to indicate his suitability for Hitler's Lebensborn racial purity programme, which involved the "sterilising" of mixed men and women to produce superbabies for the master-race. They do not indicate whether he actually took part in it.

The same material is available at another obvious reference point for vetters, the records kept at the Vienna agency of Mr. Simon Wiesenthal, who has devoted his life to tracking down Nazi war criminals. Wiesenthal's records have been almost certain to know if Von Reibnitz had been involved in atrocities or concentration camp work. He commented yesterday: "If this man had been in a concentration camp he would be known by name to me."

An initial check of the Vienna archive revealed nothing about the baron beyond his SS seniority record, although Mr. Wiesenthal is making further searches. Meanwhile, his highly-published list has been available since the war at a third reference point, the documents centre run by the Americans in the United States sector of Berlin. It was from there that the shipboard the freelance author and lecturer, received the photocopied documents which formed the basis of the revelations in Tuesday's Daily Mirror.

These included various letters from Von Reibnitz, one of whom a marriage application in which he was obliged to make the routine disclosure of Jewish blood. But there was no evidence of attachment to units of the SS which might have brought the baron to the attention of the war crimes tribunal.

He is also absent from a fourth vetter's bible, the "Brown Book" of Nazi war criminals and suspects which is maintained by the German government. And finally, the Conservative MP, Mr. Norman St. John Stevas, drew attention yesterday to a fifth set of public documents featuring the princess's father, the records of a Bavarian court which examined the baron during the post-war "de-nazification" process.

Whether this squares with the baron's early membership of the NSDAP, he joined three years before Hitler became Reichschancellor in January 1933 — will doubtless be much debated. But, barring almost unbelievable incompetence, it seems likely that the princess's vetters — and those to whom they reported — found the SS material and came to a similar conclusion to Mr. Stevas's.

Whether it was wise to take the matter no further will be tested by the course — bushfire or fizzle — of the present row.

He claims to be an upper-class drug taker; but I suspect he's just a snooker player...



RICHARD NORTON-TAYLOR examines the objections to the new procedures for vetting government officials

Purge or prelude to something worse?

CIVIL SERVICE union leaders said yesterday that the significant extension of what are known as "Whitehall" "purge procedures" — slipped out in a written parliamentary answer by Mrs. Thatcher just before Easter — could seriously undermine civil rights. Some fear that it could be a prelude to a witch-hunt.

The shadow Home Secretary, Mr. Gerald Kaufman, who describes the new guidelines as a "early bludge" allowing ministers to dismiss a wide section of the population from their jobs, will raise the matter in the Commons today during a debate on a separate but related initiative — the Government's interception of Communications Bill.

In future, ministers will have the authority to suspend from sensitive posts anyone who is or has been a member of, sympathetic to, connected with, or suscep-

tible to pressure from "a subversive group." Previously these "negative vetting" were limited to Communist or Fascist groups.

A subversive group is defined as one "whose aims are to undermine or overthrow parliamentary democracy in the United Kingdom of Great Britain and Northern Ireland by political, industrial or violent means." This definition is broader than that made by the 1952 Security Commission report on which Mrs. Thatcher says she based her new guidelines.

It is the definition used by the Special Branch and, as ministers never tire of pointing out, was the form of words used by Lord Harris, then a Labour Home Office minister, during a debate in the House of Lords in February 1975. They also appear in the Government's Inter-

ception of Communications Bill.

But previous governments have never tried to apply the definition in the way Mrs. Thatcher now intends. Mr. Kaufman will today propose a tighter one, by tabling an amendment, referring only to groups who "attempt to overthrow Parliament by unlawful means."

Under the new procedures, the role of the independent board which hears appeals (the three members of the board are Lord Justice Lloyd, Sir Patrick Nairne, former Whitehall permanent secretary, and Mr. Edward Hewlett, a former general secretary of the Institution of Professional Civil Servants) will be strictly advisory.

It will be up to ministers to judge whether a particular group is "subversive" and ministers alone will be the judge of what is meant

by work "the nature of the State." Ministers will determine what constitutes "classified information."

The Prime Minister said she based her initiative on after allegations by Mr. Chapman Pincher that Sir Roger Hollis, director-general of MI6 between 1956 and 1963, was a Soviet agent. But that report said that fewer, rather than more, posts should be subject to vetting and that less, rather than more, information should be classified.

The new guidelines will cover not only civil servants, but also employees of the UK Atomic Energy Authority, the Civil Aviation Authority, British Telecom, the Post Office, the police, and private firms engaged in government contracts. They break new ground in other respects.

When the British purge procedures were established in 1949 — largely as a result of evidence of Soviet penetration of the West provided by the defector Igor Gouzenko — senior Whitehall officials were determined to keep them firmly under the control of permanent secretaries, not ministers and avoid any temptation to indulge in McCarthyism.

Whitehall also insisted then that the cooperation of Civil Service unions was essential and a consensus in dealing in this highly-charged area vital. Mrs. Thatcher made no attempt to consult the unions. Indeed, even officials in Personnel Office, responsible for security in the Civil Service, were not forewarned about her Commons statement.

She made it clear that the new procedures will also

cover officials of Civil Service unions who could be blamed for negotiating for members in "security sensitive" departments, just as they have been blamed for negotiating about pay and conditions for staff at GCHQ, Cheltenham.

Some officials believe that new the "catch-all" Section 2 of the Official Secrets Act is so discredited, the Government could be tempted to use its new purge procedures in an indiscriminate way as an alternative. But ironically, given the current row over Mr. Denis Fife, the Department of Trade and Industry official allegedly linked to extreme right-wing groups, the authorities who had suspended Communists in 1948 and 1949, soon found a Fascist. As the authors of an article in The Historical Journal on security vetting put it in 1982, "it made the whole operation look genuinely even-handed."



Slaves in arms: women supporters of the Muslim Brotherhood demonstrate in Khartoum

JONATHAN STEELE reports from Khartoum on a new stage of cultural decolonisation from the West Sudan confronts the challenge of radical Islam

IN COMFORTABLE surroundings on the shaded patio of the Khartoum university's club, many of the civilisation professionals and intellectuals who led the movement against President Numeiri still spend most of their day in cheerful chat. The walls are covered with posters. Using political demands.

A hundred yards up the sandy road, in the courtyard of the university mosque, supporters of the Muslim Brotherhood eagerly discuss how their movement is going to gain ground in the national elections a year from now.

Although it was their army which mounted the coup, the main mobilising force was a small group of urban intellectuals. In Africa's largest country, with a population weakened by hunger and for whom politics are almost a luxury, the brains behind the anti-Numeiri campaign of strikes were concentrated within a few yards of each other in the capital.

Little love is lost between the Muslim Brothers and the secular groups, but they have one important thing in common. After 16 years of dictatorship, in which opposition forces were restricted from organising openly, the two wings of the intellectual elite each believes it can take advantage of the sociological changes which have occurred in Sudan during the stifling Numeiri years.

This is a more modern, more sophisticated, and more urban society than the one which Numeiri took over. The fact that a host of new parties should have sprung up in the last week to breathe the new democratic air — from pro-Bradi Nasserists — may be hardly surprising, but the rise of the Muslim Brothers may seem more strange — until one realises that what is often condemned in the West as a fundamental fanaticism is, in its Sudanese variant, a movement which is reformist and anti-traditional.

Every day, sitting cross-legged and barefooted on a carpeted floor in a house overlooking the Nile, the Muslim Brotherhood's secretary-general, Hasan

Turabi, his lunch with colleagues. All are dressed in flowing white robes and turbans. The dining style — no plates, no cutlery, right hands dipped into a communal bowl — is older even than Islam. But on Monday, Dr. Turabi's guests were two businessmen, a trade union leader, a chemical engineer, and a broadcaster with a master's degree from an American university.

Dr. Turabi sees the growth of Islamic social movements as a wave of cultural decolonisation from the West, the second phase of the independence struggle. He criticises the groups at the university, he criticises Numeiri for his slavish adoption of pro-American policies and his submission to the International Monetary Fund. He criticises Libya for its anarchic mixture of Marxism and Nasserism; he criticises Saudi Arabia for adopting Western capitalism under the veneer of Islam, and maintaining a hereditary system of rule. He criticises Iran for giving excessive power to reactionary mullahs.

"Islam is a political and economic system," he says.

"We want to mobilise the spiritual force it generates and use it for development. People don't respond to slogans like capitalism and socialism. Islam is neither capitalism, nor socialism, nor socialism on production, nor socialism with its emphasis on distribution, but an integrated notion of society."

His movement, which worked in the pre-Numeiri days as the Islamic Charitable Front, advocates the entry of women into public life and "our support among educated women is high," he claims.

A major problem for the Muslim Brotherhood is that it was the last group to offend Numeiri. Dr. Turabi was lucky to be ousted from his post as a presidential adviser two weeks before the coup. He argues now that he had no power in the government, nor even much contact with the president and that he was a "hostage" in the administration.

"Numeiri wanted me inside to prevent me operating against him outside. I accepted a post with no power because he would never have allowed the Muslim Brother-

hood to function if I hadn't conceded my involvement with him."

Although the Muslim Brotherhood strongly supported the introduction of Islamic Sharia law in 1983, Dr. Turabi criticises the way Numeiri operated it — initially without a system of appeals and "crudely."

Sharia law was strongly opposed in the non-Islamic African south of Sudan. Dr. Turabi argues for greater rights for the South, saying that the real issue of bad North-South relations is not caused by a difference of race or religion, but by unequal economic development.

"The British left the South in a state of nature," he says. Dr. Turabi boasts that he had at least one candidate in the pre-Numeiri days elected in the South by non-Muslims. Today, the party would welcome non-Muslim candidates.

Dr. Turabi wants the Muslim Brotherhood to become Sudan's first national party. He is keen for the transitional period before the promised elections to be as short as possible. The brotherhood has a head start over

the other parties in organisation because it was half tolerated by Numeiri until last month. The new army leader has said the transition period will last a year.

While Dr. Turabi undoubtedly exaggerates his movement's strength, there is concern among the secular groups that he may be right in thinking that the traditional religious parties have lost ground to him.

It is too early to guess how Sudan's political system will emerge after so many years of suppression. The Muslim Brothers really stronger than the secular left? can either group pick up strength among rural voters?

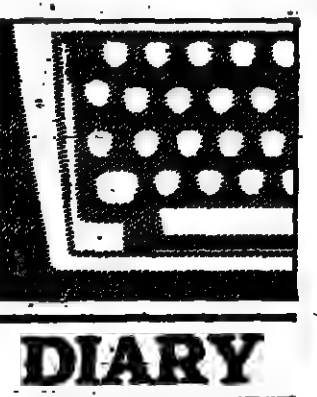
The most that can be said is that this is still a remarkable achievement. The coup against Numeiri was almost bloodless, as were the two previous coups before that. To hear the political debates which are raging in Khartoum now is a reminder that Sudan has a tradition of democracy and tolerance which Numeiri's era of political desertification did not succeed in drying out.

other partner, an Englishman, Harry Waterbury, and by late 1939, had produced the detailed plans and elevations for a building with a beaux-arts plan, a Renaissance elevation, a barrel-vaulted entrance hall, galleries on an axis and a central courtyard. (The extension, contrary to Clark's recollections, is for the site bounded by St. Martin's Street and Orange Street, but is largely freestanding. Waterbury, whose son, John, is still a colleague of Delano's nephew in New York — flew to Paris to show Gulbenkian the model and drawings.)

And then war was declared. Gulbenkian, who carried both a British and Turkish passport and was also the Iranian commercial attaché, was still in Paris, which he was reluctant to leave for fear that the Germans would seize his collection. The FO declared him an enemy alien. In the words of Myrtle Secret, Clark's biographer: "Years of patient work to entice an intensely suspicious man to present his work to the nation had been destroyed with a single stroke of masterful stupidity."

All that remains of Clark's initiative is the remarkably fresh set of blueprints. The full background is contained in Delano's autobiography, which has never been published. His nephew, Mr. MacIver, hopes to bring it to Britain and perhaps meet the trustees in the hope that his uncle's austere designs might at least be short-listed by Gulbenkian's successors, the Sainsbury family.

Alan Rusbridger



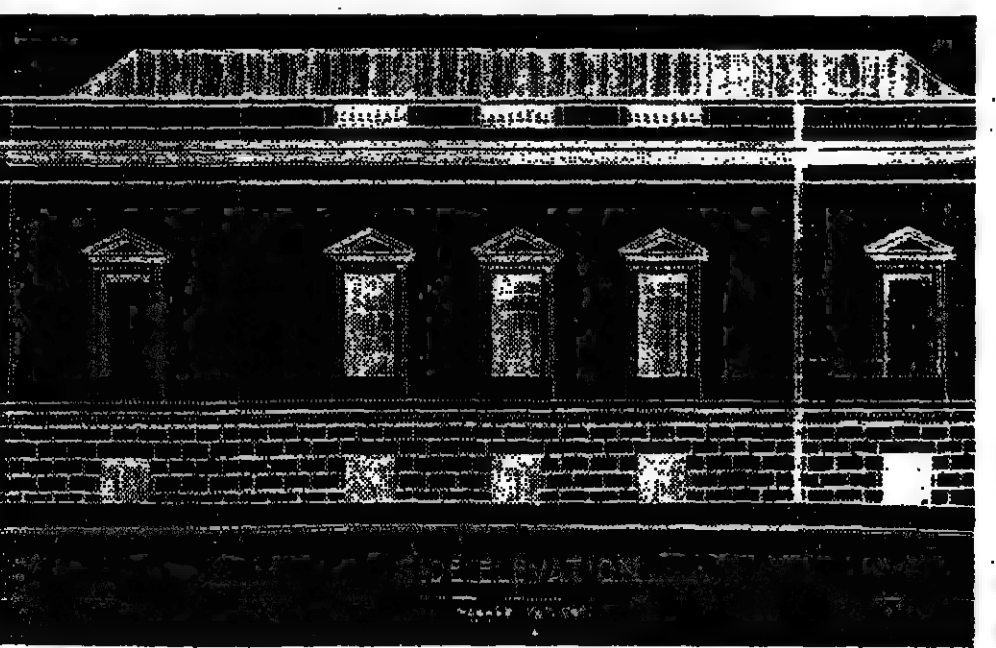
DIARY

Enemy alien at work

part of Delano's work that isn't in its own archive in Columbia University.

His thoughts immediately turned towards a Miss van der Rohe-style solution to the problem of the National Gallery extension. "It is a wonderfully simple, classical building that would fit in most suitably with the existing gallery." The architect's drawing, which has been given access to the full designs, describes the building as "just the sort of thing that Lord Amman and the trustees of the gallery are now looking for."

Clark first met Gulbenkian in Paris in late 1935. He was



One of William Delano's blueprints

already putting together an enormous collection of paintings (including Monets, Corbets, a Degas, a Van Dyke, a Rubens and Rembrandts) and sculptures and furniture from his considerable income from oil, which was bringing in £400,000 a year by 1945.

Gulbenkian expressed anxiety about what would eventually happen to the works (which he called his harem) and Clark suggested that the National Gallery build an extension to the west, accessible from Whitcomb Street — the site currently the subject of renewed proposals. With the endorsement, said Clark, "we should have become the

richest gallery in the world."

Clark's narrative continues: "Mr. Gulbenkian accepted my proposal. I then had to get the consent of the Office of Works, the Treasury and the Prime Minister. To my astonishment, they all agreed. . . . Needless to say, all these activities had to be carried out in almost total secrecy. All Mr. Gulbenkian's correspondence was kept in a special file in my room. He hated all publicity."

One final hurdle had to be crossed — Gulbenkian was determined not to pay estate duty on the bequest, something which would have required an Act of Parlia-

ment. By early 1938, Clark was sure that enough had been resolved to make the bequest a certainty.

Delano, whose choice had to be agreed by the Office of Works, was then in his early sixties and, in Clark's view, "the most accomplished of conservative American architects." His buildings included the American Chancery in Paris, the Post Office Department Building in Washington, La Guardia Airport, New York, the Walters Art Gallery, Baltimore, the Japanese Embassy in Washington, and the renovation of the White House.

He set to work with an-

other partner, an Englishman, Harry Waterbury, and by late 1939, had produced the detailed plans and elevations for a building with a beaux-arts plan, a Renaissance elevation, a barrel-vaulted entrance hall, galleries on an axis and a central courtyard. (The extension, contrary to Clark's recollections, is for the site bounded by St. Martin's Street and Orange Street, but is largely freestanding. Waterbury, whose son, John, is still a colleague of Delano's nephew in New York — flew to Paris to show Gulbenkian the model and drawings.)

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Alan Rusbridger

Walter Schwarz on a meeting of anti-economists

Going for green

THE anti-economist protest — not yet as massive as the peace movement, but growing in stature — holds The Other Economic Summit (TOES) in London from today to Friday. It sees official economists, like the nuclear arms race, as dangerous nonsense that can kill.

About 30 well-known anti-economists from all over the world will be telling about 300 anti-economists assembled at Bedford College that our world economic system — due to stage its own official summit in Bonn in a fortnight — crumbles fewer and fewer of the already rich, impoverishes the poor, degrades and depletes the natural world, ruins health, and makes wars more likely.

These dissidents think of themselves as prophets, for they attack a system already in disintegration. They see our economic managers in the same light that CND sees nuclear ministers and generals, serious clerics who have lost touch with elementary reality and must therefore be stopped. Defence is after all meant to defend us, economic management to enable us to live better.

The alarm has become increasingly international: its protest against colonialism, monopolies, economic slavery, to multinational finance is as relevant in Yorkshire pit villages as in Bombay or rural Ethiopia.

This system is making more and more millions of people useless — both as people and as consumers," Susan George, who has long researched and written on the problem, told a press conference yesterday.

The first TOES last year attracted little attention. This year, the World Health Organisation and the European Parliament have come in as co-sponsors. People in both organisations are evidently sufficiently disillusioned with official economics to try the opposition.

David Henderson, most influential of American alternative economists, plans to lead TOES "from the end of economics, to post-economic policies." She will argue that a transition to a more humane and larger winners and more and more desperate losers cannot long survive.

It is already mortally sick, as is suggested by the debt crisis and the resort to protectionism which are likely to be the main worries at Bonn.

The third world is well represented this year. George Fernandes told how, as India's Minister for Industry in 1974, he had tried putting TOES economics into practice — shifting massively from urban to rural and from large to small industry.

He is out of office and his successors, he said, had again reversed the trend, with massive imports of fourth-generation computers which, in Indian Railways alone, will cost more than the cost of work. He concluded that there was a North-South divide inside developing countries, especially India, where 4.5 million new workers come to a stagnant labour market every year.

The tangible link between environment and survival will be explored by Wangari Maathai, Kenyan environmental professor, who founded the Green Belt Movement. Relentless deforestation, induced by population pressure and timber exports produces cause disease, and they burn makes people hungrier and thirstier through erosion and loss of ground water and firewood. People then turn to low-energy foods which cause disease, and they burn vegetable refuse which ought to have been used as fertiliser.

Health is another link in the chain, gripped by the Hakan Hellberg, the Finnish director of WHO's "Health for all by the year 2000 strategy," pointed to the lethal gap between technical solutions available and those that can be applied down in the village.

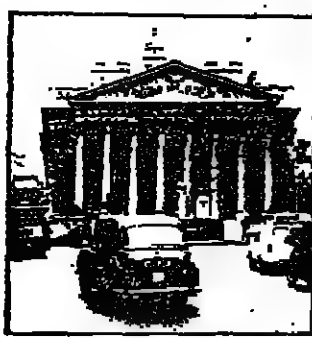
With remarkable courage for a UN bureaucrat, he grasped the link with politics. "You cannot have health as long as Uncle Doctor knows best what is good for you. You have to try and introduce democracy in the villages. Can we do that through the health back door?"

Undoubtedly, TOES' point agenda calls for a financial system that can sustain "self-reliant strategies," and for the regeneration of local economies in North as well as South. It calls for wealth-sharing and work-creation, better access to capital, land reform, and human-scale technology.

Controversially, it advocates a guaranteed income scheme to liberate the informal economy, arguing that "the link between income and conventional employment in industrial countries is breaking down."

A scheme of that kind involves drastic redistribution — which is politics at the sharp end. But then, as Hagan Henderson pointed out, economics is politics. Anti-economics is even more so.

A boom in rights issues, yes; but there is still scope for market innovation



NOTEBOOK

Hamish McRae

THE FUND raising boom continues. Tesco came yesterday, but this is really just one more of a whole string of issues which are carrying British fund raising this year at an even higher level than last.

In March the market produced £350 million of "new

sterling money" as calculated yesterday by Samuel Montagu (Montagu took over the old Midland Bank capital issues series which gives the best long-term picture of fund-raising in Britain).

That £350 million is a new March record, and was made up of a number of large issues from companies like BT, Transglobe, House, United Biscuits and Fisons. The running total of "new money" for this year is now £2,073 million, a 21 per cent rise on the same period for last year.

There are two main points to be made here. The first is what might be called a "drying up" of the market in the late 1970s and it was quite clear that London had a rather poor capital-raising record compared with a number of other financial centres in money terms the amount of new funds raised for industry and commerce is now running at perhaps five times the level of the late 1970s, which in real

terms is still a substantial increase.

In that sense the mechanism, though relatively small by comparison with, for example, the Eurobond market which is largely centred on London, is functioning a lot better than it used to. It is worth saying that because the London market has taken a lot of stick in the past.

The second point is more subtle. What is happening here is the British edition of a world-wide shift of fund-raising away from bank finance and towards securities markets.

That shift is most noticeable in the change in the relative positions of the Eurobond market and the Eurocurrency loans market, where the latter has been overtaken by the former. Here in Britain we still are very worried about the pace of growth of bank lending to the industrial sector, which makes one

wonder whether the securities market, despite this impressive recent performance, could not be doing more.

For large companies—like Tesco—the mechanism is clearly functioning very well. At the other end of the scale the USM is demonstrating that there is a market for the securities of smallish companies, something which, incidentally the whole City told the Wilson Committee was not needed. There is only a spacing gap when someone develops a product to fill the gap.

But given the overriding desire of the authorities to hold down bank lending, it is worth asking whether other securities market instruments could not be developed to take more of the strain.

American practice would suggest a commercial paper market. Eurocurrency practice would suggest a whole host of instruments which the British market has not developed. We have now got short-term

corporate bonds, but there are many other potential markets. Market conditions are ripe for innovation, and anything which enables industry to finance itself from sources other than the hard-pressed banks is surely worth a while.

Shop front

A NATION of shopkeepers may remain, but anyone looking to retailing to provide a substantial increase in employment will be disappointed.

The weekly report detailed below is surely right in its general direction: you might instinctively disagree with the judgement that the long-term trend in retailing employment is downwards, but anyone arguing that some turning point must soon be in sight would be hard put to find much evidence for that view now.

Thus the big trends in distribution towards larger units, towards more self-

vice, and towards more capital-intensive retailing in general—look reasonably set. Longer opening hours, the Home Office committee on Sunday trading also found, will tend to decrease employment rather than increase it marginally.

And because distribution is not an exporting industry, the fact that in international terms we have a rather efficient distribution system (very efficient compared with Japan) does not increase employment by generating extra export volume.

There are, perhaps, two areas where the survey might be in the new branches of retailing which seem likely to emerge in the next few years. To take an obvious current example, we have as yet no retail network for distributing securities.

Were, say, Citicorp to set up a retail network of securities salesmen, products generated by its newly-ac-

quired stockbrokers, that could bring a rise in retail employment (howsoever classified). But you have to be careful here. In fact it is surely more likely that new retail securities distribution network will be a mail order operation, while the branch banks already have underused assets in every high street which will presumably come to sell securities as well as banking services.

More hopeful, perhaps, is the notion that we will see shopping develop into more of a leisure activity. The argument here is that as shops become more agreeable, so they can garner a higher proportion of consumer spending. We would spend more of our income on buying goods in shops because buying them is a pleasurable activity, and spend less (say) on getting drunk in pubs.

But the central problem remains: if consumer spending grows only slowly (as it will), and if distribution con-

tinues to become more efficient (as it will), you cannot expect more jobs in the sector. Only in as far as retailing becomes part of the leisure world—and there are limits to that—can it hope to offset this mathematical straitjacket.

What we really need to do in this country is to find a way of selling our distributional skills on an international basis. In that sense the instinct of the new proprietors of Harrods is absolutely right: we may or may not need retailing around the world, but there is clear mileage in franchising to retailing names internationally.

Our distribution network is a source of strength in this country. We are a nation of very good shopkeepers. To some extent the skill is exportable: look at Marks & Spencer. But we have yet to find a way of capitalising internationally on that national skill to any substantial extent.

Report contradicts government's view of employment trends

Nedo dashes hopes of new jobs in retail trade

By Michael Smith, Industrial Editor

Government hopes that the key service industry sector of the retail and wholesale trade will provide a major plank of job creation in the late 1980s have been comprehensively demolished in an independent report published today.

The report, from the tripartite National Economic Development Office, says it would be "unrealistic" to expect any significant job creation in the wholesale and retail trades in the coming years.

The extensive 125-page report by Nedo's specialist distributive trades committee essentially contradicts the widespread view that continued growth in the wholesale and retail trade will provide a major stimulus to jobs. It also undermines the Government's view that the service industries will replace the jobs being lost in the run-down of manufacturing industries.

Nedo's report was drawn up

by representatives from major retail and wholesale groups, trade unionists, civil servants and academics under the overall chairmanship of Anna Burdus, deputy chairman of the Great Britain and head of the distributive trades committee.

In a foreword to the report Ms Burdus says that current and past trends in employment in retailing and, to a lesser extent, wholesaling, give little support to the assumption that there will be any significant and sustainable creation of jobs in the sector.

The report itself warns that the long term trend in retailing employment is "downwards" and even the next peak employment levels of a future upturn in trade will be lower than the previous one. Nedo's experts say the factors behind this long-term decline are largely the general shift towards larger, more capital-intensive outlets and less labour-intensive methods of op-

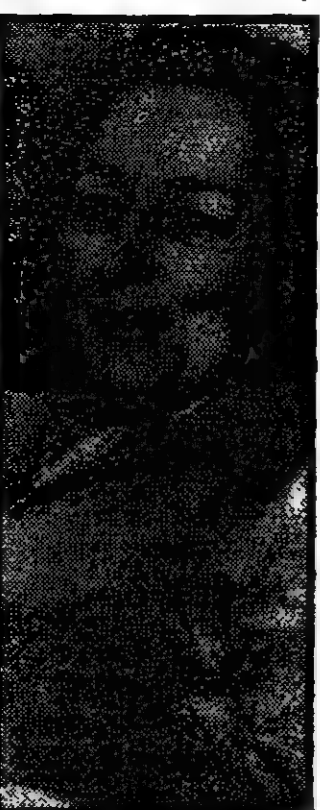
eration. This, they say, reflects the drive for lower costs and in response to customers' demands.

Nedo also foresees a continuing drift towards larger more capital-intensive stores which in turn will lessen the job-creating prospects.

Nor is the Nedo working party offering any hopes of new jobs from the proposed relaxation of Sunday trading laws. Although this will further accelerate the development of part-time jobs, Nedo warns that Sunday trading will increase retailers' costs and in the longer term, push out of business the less profitable smaller units.

"The outcome would be to cause job losses and increase further the average rates of productivity," the report says.

Overall, Nedo does not believe that the sharp rise in the number of part-time shop-workers and the further development of specialist retailing will outweigh the industry's drive for greater productivity.



Anna Burdus: warns on job creation

European red tape attacked by CBI

From Derek Brown in Strasbourg

THE BRITISH Government, which has long bemoaned the absence of a genuine common market in Europe, is bitterly criticised by the CBI today for failing to take part in recent moves to ease frontier formalities. The criticism comes in a definitive CBI policy recommendation, A Europe for Business, to be published later today.

All the CBI analysis and suggestions are founded on the premise that effective European policy will only come a reality if it is founded in a unified internal market. A firm step in that direction, the report says, came in the agreement in February this year by France, Germany, and the three Benelux countries, to relax mutual controls.

"As every reduction in trade barriers is in Britain's interest, and HMG's policy is strongly in favour of opening up the internal market, the CBI regrets that the UK was not involved in these negotiations, which were conducted outside the European Community framework," the report says.

The CBI warns: "There is a real danger that the UK may be excluded from participation in such significant steps towards the full integration of the internal market, unless energetic action is taken to associate us with any initiative, which is being considered... The CBI therefore calls on HMG to recognise this, and to translate established government policy into reality through an early political initiative."

Since the establishment of the EC, the scrapping of intra-community tariffs and quotas, trade has leapt by 400 per cent, and the community share of UK exports has risen from 30 per cent to 46 per cent from 1978. But the CBI reports that the market remains "debilitatingly fragmented" by other obstacles.

For example, frontier delays alone cost industry up to £7,000 million a year, or between 5 and 7 per cent of turnover.

Those formalities—for checking documents, customs searches and so on—have long been condemned as unnecessarily lengthy by British exporters. But Mrs Thatcher's visit, at the last EEC summit call for fewer frontier delays, that the text should include reference to continuing need for vigilance against drug runners and terrorists.

Tesco to raise £145m for new supermarkets

By Andrew Cornallus

Tesco, Britain's biggest food retailer with 400 stores and annual sales of £3 billion, is raising £145 million from shareholders to help fund its new stores building programme.

News of the deal comes hard on the heels of the planned £2 billion merger of Asda and MFI which is intended to pool resources in the increasingly difficult search for out-of-town supermarket sites.

Tesco made estimated increased pre-tax profits of £81 million in the year to February 23, against £67 million in the same period last year. Turnover grew by 8 per cent to the £3 billion level.

Mr Ralph Temple, Tesco's managing director, said that the group is planning to spend

£200 million on new stores in the current year. The aim is to increase floorpace by 500,000 square feet each year and continue to invest heavily in new systems and distribution. Tesco also hopes to build a new head office to consolidate its central administration.

The new stores plans for the year include a major supermarket at Brent Park, Neasden, on the North Circular Road in London, which will have 65,000 square feet of selling space and is due to open in June.

The board is raising the cash from shareholders by the issue of shares at 222p per share on a one-for-five basis. Last night Tesco shares fell from a record 259p to 250p on the news.

The board is proposing pay-

ment of a final dividend of 3.1p net per share for the year to February 23, making a total of 4.85p for the year, against the 4.1p paid last time.

Ironically Tesco is taking a completely different route forward than that envisaged by Asda and MFI. While Asda/MFI group would eventually like to establish a balance of profits between food and non-food items Tesco believes that there are substantial profits to be made from expanding its food business.

Mr Temple said that there is huge potential for increasing profits from short-life and other food items in existing Tesco stores and that the aim is to provide customers with the widest possible range of food items.

NEWS IN BRIEF

Crocker back in the black

MIDLAND Bank's Crocker National subsidiary in California returned to the black in the first quarter of this year with a profit of \$9 million compared with a loss of \$131 million a year earlier.

Provisions against possible loan losses were back to "more normal" levels at \$25 million for the three months, compared with \$327 million in the last quarter of 1984, when new problems in California property and agricultural lending came to light. Foreign "non-performing" loans, for which interest is overdue, were \$467 million compared with \$450 million in the immediately preceding quarter. American assets were expected to return to performing status during this year, the bank said.

Crocker also set a date, May 21, for the meeting which will review the takeover by Midland of the minority shares in Crocker which it does not already own.

THE COUNCIL of the Lloyd's insurance market has confirmed a censure on Mr Gordon Pope. This is a disciplinary committee hearing which found his behaviour "dishonourable and discreditable" in failing to disclose a gift of shares in Alexander Howden from its then chairman, Mr Kenneth Grob, and the subsequent sale of these shares for £17,000. Mr Pope was a director of Alexander Howden. He appealed to the Lloyd's appeal tribunal which set aside a £2,500 fine, but not the £4,136 costs, on the grounds that Mr Pope had suffered heavy financial loss because of the disciplinary proceedings. The notice of censure was upheld by the tribunal, and confirmed yesterday.

BROKERS Sheppard & Associates confirmed yesterday that they are to be taken over by the Arab backed BAI banking group which is based in Paris. BAI said the group had no intention of selling Sheppard's Stock Exchange money broking business. Because of the potential conflicts of interest this would arouse it would not be applying to become a primary dealer in the new gilts market.

THE TAKEOVER Panel has turned down complaints over Baxxo's defence tactics in its struggle with C.H. Industrials when it sent shareholders comments from some large industrial customers.

US output forecast revised

By Christopher Huhne, Economics Editor

The low "flash" estimate of American growth in the first quarter of this year, which sent the dollar into a near 4 cent tailspin against the pound when it was announced on March 21, is about to be revised upwards, according to senior administration sources.

The first estimate of the growth of America's gross national product, released before the quarter was over, came in at a low annualised rate of 2.1 per cent, but it is understood that Thursday's figures are likely to see a revision to between 3 and 4 per cent.

The growth of domestic demand is said to have been

strong, pointing to continuing pressures on American interest rates, even though the GNP figures are weakening compared with last year's 6.9 per cent due to rising imports.

The Commerce Department's "flash" estimate for the fourth quarter of last year was 2.8 per cent, though the first revision was to 4.9 per cent and the second to 4.3 per cent. This still represents a pronounced slowdown compared with the annualised rates of 10.1 per cent and 7.1 per cent in the first two quarters, though higher than the 1.8 per cent recorded for the third.

Federal Reserve Board figures yesterday put the growth of American industrial production at 0.3 per cent in March and also revised upwards the

figure for February to show a slight fall of 0.2 per cent compared with the previously reported fall of 0.5 per cent.

In Washington, the mood over the last few weeks has turned towards pessimism about a notable slowdown in the American economy this year. Federal Reserve Board chairman Mr Paul Volcker and other senior officials have warned of the imbalances in the US economy.

The pound finished the day down slightly against the dollar after reaching more than \$1.29 in early trading. The sterling close was \$1.2732, down a quarter of a cent from Monday's close. The pound also showed some losses against other major currencies.

Tebbit seeks sales in Japan

From Robert Whyman in Tokyo

Following a well-trodden path, the Trade and Industry Secretary Norman Tebbit told Japanese leaders Tuesday they could help balance trade with Britain by buying military aircraft and civilian airliners.

According to British officials, Mr Tebbit reminded Japanese leaders Tuesday they could help balance trade with Britain by buying military aircraft and civilian airliners.

Mr Tebbit said that the United States is not alone in seeking improved access for its products in Japanese markets. Japan's seventh "Package of Market Opening Measures" announced last week was primarily

a response to mounting pressure from the United States. Mr Tebbit emphasized that Europeans too are concerned with the low level of their exports to Japan, the sources said.

The British-made Harrier, and the Tornado, produced with two European partners, were suggested procurement items for the Japanese. Mr Tebbit also proposed that the Government could give a lead to the private sector to buy the BAe 146 medium-size airliner and the Airbus A320 with engines developed by

Japan and Britain in partnership.

Mr Nakasone nodded politely, avoided any commitment, suggested it was not up to government to tell private interests what to do, with which Mr Tebbit could hardly disagree.

Given Mr Tebbit's reputation, which fortunately has not preceded him to Tokyo, official British sources were keen to stress that the Trade and Industry Secretary refrained from thumping on any tables demanding any instant solution to Britain's £250 million trade deficit with Japan.

Group-of-24 seeks entry to conference

From Alex Brummer

The Group-of-24 developing countries yesterday called upon the United States and other industrial nations to include them in the international monetary conference to be held in Washington later this year.

The request for "all countries" to be included came as finance ministers from the industrial countries joined developing countries here for the half-yearly meeting of the IMF and World Bank's Interim and Development Committee meetings. This meeting has assumed particular importance among the debtor countries since it is the first time that creditor nations have agreed to listen to their complaints about debt face to face.

In their communiqué to be issued last night the Group-of-24 chaired by the Argentine finance minister, Mr Juan Sourrouille called for a number of actions to alleviate the debt burden of the less developed world. These included a new allocation of Special Drawing Rights (SDRs) by the Interim Committee; the formation of a new interest rate subsidy account at the IMF and greater development assistance.

According to monetary sources finance ministers from the developing countries are furious as the US attempt to exclude them from talks on international monetary reform by holding them within the framework of the Group-of-10 finance ministers—which consists of the leading industrial powers.

Indeed, early indications are that few of the demands of the debtor countries will be met at this week's meetings. Despite the support of the managing director Mr Jacques De Larosiere for a modest 15 billion allocation of Special Drawing Rights (SDRs) the US bolstered by other industrial nations is still cool to the idea fearing it may fuel internationalisation.

There has been no indication either that the US and other industrial countries are prepared to set up a special facility within the IMF, on the lines of the emergency all-purposes fund of the 1970s, to compensate developing countries for interest rate increases out of their control. Although the new US Treasury Secretary Mr James Baker, with his monetary conference idea, has maintained the capacity for surprise usually missing at financial gatherings.

Fraser row rumbles on

The controversy over the £815 million takeover of House of Fraser, the Harrods Stores Group, by the Egyptian Al-Fayed brothers continued last night, with news that only 74.1 per cent of House of Fraser shareholders have accepted the £4 per share takeover terms one month after the offer was made unconditional.

Most of the leading institutional shareholders in Fraser appear to have accepted the takeover. The remaining 25.9 per cent of shares which are frozen while the Scottish courts decide on their true owners, and also shares held by Leasing and its sympathisers.

Mr Paul Sweeney, a Leasing director, said that "there may be a growing mood of rebellion among shareholders." But last night the Al-Fayed's advisers appeared confident that the acceptance necessary to complete the full takeover of Fraser would soon be forthcoming.

In its statement to the Stock Exchange yesterday Kleinwort Benson said that the takeover offer for ordinary shares remained unconditional until further notice. The offer for preference shares has been extended until Monday April 19th.

Dockyards furore expected

By David Stevenson, Business Correspondent

Government proposals to contract out the management of the two state-owned naval dockyards to commercial firms, due to be published today by Defence Secretary Mr Michael Heseltine, are expected to attract heavy criticism from Opposition spokesmen, trade unions and the Royal Navy itself.

The Government's intentions toward the dockyards at Devonport and Rosyth will be disclosed in the shape of a consultative document which will present three possible options, but the Cabinet has already committed itself to pushing forward the yard's management to be franchised to private firms.

Labour's defence spokesman, Mr Denis Davies, yesterday expressed complete opposition to the commercial management plan, claiming that no evidence has been furnished to prove that the dockyards do not, and cannot, operate successfully within the public sector.

Mr Davies also condemned the fact that the Conservatives are preparing to rush through

the changes to the status of the dockyards before they have received the findings on comparisons between the relative efficiency of public and private ship repair yards which they themselves instituted.

Last October, the MoD made it clear that it would use the awards of refit contracts for the submarine HMS Otter, and the frigates HMS Guray, and commercial yards, to draw comparisons on the abilities of the private and public sectors to execute naval maintenance contracts.

"We do not have in mind airport expansion for its own sake, or for the purpose of satisfying local machismo," he said.

Mr Spicer said last night that it was no part of government policy to force people to fly from an airport they did not wish to use. Nor could there be any question of directing airlines to operate from an airport if the company did not consider such a service was viable.

"We do not have in mind airport expansion for its own sake, or for the purpose of satisfying local machismo," he said.

The independent inspector Graham Eyre urged the Government to expand Stansted as a safety possibility and add fresh capacity at Heathrow by

the middle 1990s. Transport Secretary, Nicholas Ridley, is due to provide the Government's answer in June.

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US steel giant goes bankrupt

From Alex Brummer in Washington

The Wheeling-Pittsburgh Steel Corporation, a company once synonymous with America's all-powerful steel industry, yesterday filed for bankruptcy after agreeing to a package of concessions with its unions and bankers. As the seventh largest steel company in the United States with sales of \$772 million last year its demise speaks volumes for the pressure put on the US steel industry by rising foreign imports and the strength of the dollar.

The company's bankruptcy appears certain to stiffen the protection resolve on Capitol Hill which is already running at fever pitch. The announcement of the company's decision to file for bankruptcy, under Chapter 11 of the US bankruptcy laws, came at mid-morning yesterday after trading in its shares had been suspended on the New York Stock Exchange. It is the first leading corporate casualty whose problems can be directly related to the value of the dollar.

The immediate reason for the company's collapse was the failure to reach agreement with the 8,200 members of United Steelworkers Union in a series of concessions aimed at keeping the company afloat. As a result some 14,000 jobs in one of the most depressed regions of the US old industrial heartland, are now threatened.

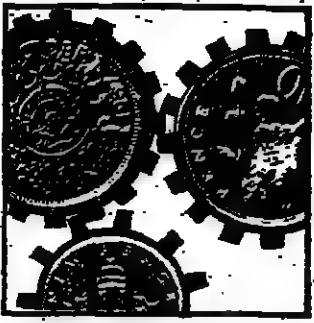
The company has been seeking to cancel some \$514 million of debts with its bankers as a means of surviving. Bankers and unions have been seeking assurances that the company would play its part in averting the group's demise.

But in its statement yesterday the company's board placed the blame for its demise on the shoulders of the unions. It noted that the company had reached a "fair and equitable" agreement with the unions which gave the firm a "reasonable" survival chance.

It added that the decision to file for bankruptcy resulted from the United Steelworkers' unwillingness to agree to the terms of the company's management agreement between management and

Is the US economy running out of steam, and if so, what should Europe and Japan do about it? Tadashi Nakamae, a noted Japanese business economist, argues that a US recession is now likely and that other countries must reflate to offset its consequences.

Time to prepare for the fall of the eagle



ECONOMICS AGENDA

THE MAJOR factor which has contributed to imbalances in the foreign exchange markets and to high interest rates is that the US has pursued supply side economic policies under the floating exchange rate system.

As long as these policies are maintained, then these imbalances can only be corrected by economic recession in the United States and I consider such a recession to be very likely later this year. The major problem for the European and Japanese will be that of overcoming the consequences of this recession.

I should like to advance two hypotheses concerning these questions. The first concerns those conditions which support the strengthening of a currency.

During the 1970s the stronger currencies among the industrialised nations were supported by current account surpluses. The reason for this was that the pattern of capital movements was dominated by the trade surpluses of the Opec nations.

The primary objective of the oil producers' investment strategy was that of preserving their asset value in the aftermath of the oil shocks. Thus, Opec tended to favour those currencies characterised by low inflation rates.

The achievement of low inflation tended to be the result of slow economic growth. This had the additional effect of moderating import demand and of creating current account surpluses. Therefore, those economies which maintained low inflation rates, for example, West Germany, Switzerland and Japan, were marked by slow economic growth.

By contrast, the present relationship between the trend of the currency and the growth rate in Europe and Japan is similar to the position of the US dollar during the 1980s.

In the 1960s the US current account was always in surplus but nevertheless the dollar was weak and suffered repeated "crises" despite the more stable environment of the fixed exchange rate system.

The reason for this was that economic growth in the US was very slow. Consequently there were relatively few domestic investment opportunities compared with those in the faster growing European and Japanese economies. As a result, capital tended to flow from the US, cancelling out the good performance of the current account and producing a weak currency.

The situation has now been reversed. If the strength of the dollar is attributed to the performance of economic growth rather than that of the current account of the balance of payments, then a careful distinction should be made between the relative growth rates of the demand and supply sides of the economy.

In the past couple of years the US economy has recovered strongly. During this time the growth rate of demand has been consistently higher than that of production and the gap between aggregate demand and supply has been filled by imports.

By contrast, in Japan the demand side of the economy remains weak while production has grown rapidly because of strong export demand.

mind. A similar situation exists for the European economies.

In industrial countries, the performance of the demand side of the economy determines the course of the currency because rapid growth creates a larger volume of credit demand. This attracts international capital flows which have the effect of strengthening the currency.

My second hypothesis concerns high real interest rates. Although nominal interest rates peaked in 1980, the real interest rate was very low at that time because of the high inflation rate.

Since then real interest rates have risen as inflation has receded. The major reason for this has been the

'These trends are reducing the incentive for capital investment and the long-sustained boom is coming to an end'

revival of capital investment in the US, a development which has been strongly supported by the tax legislation of 1981. This legislation allowed the corporate sector to accelerate the depreciation of capital assets.

Supply side policies have clearly been successful in the US when judged by the strong performance of investment. This capital formation initially stimulated higher growth which in turn has forced the dollar to appreciate. Rising capital investment at first added to the growth of aggregate demand but as the supply side effects of this investment boom emerge then the problem of the dollar's value becomes increasingly clear.

If we assume that capital investment leads to a productivity gain of 10 per cent and at the same time the dollar appreciates by 15 per cent, then the competitiveness of the US has actually declined by 5 per cent. Increased investment carries a penalty in a floating exchange rate system.



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ment has become insensitive to financial conditions such as rising interest rates, because the corporate sector has not needed to borrow to fund capital spending, thanks to his tax breaks and wage moderation.

This qualitative change of the financial structure of the US corporate sector has important implications for monetary policy.

Since capital investment has performed very strongly,

appreciation happens under the floating exchange rate system which thereby rewards investment adversely by weakening competitiveness.

But this goes against the final objective of supply side economics - the full utilisation of the additional productive capacity which has resulted from investment.

For this to happen, the overvaluation of the dollar must be corrected. To bring about this correction, either the demand side of the US economy should be curbed, or that of the European and Japanese economies should be stimulated.

There are already clear signs that the prospects for the US are deteriorating. The international competitiveness of industry has weakened and its share of the domestic market is falling. Profit margins are falling and despite strong domestic demand, production is not increasing. The result is that as new productive capacity emerges, following the recent high levels of investment, then capacity utilisation will decline.

These trends are reducing the incentive for capital investment and the long sustained boom is coming to an end.

If the economy does enter a recession led by falling capital investment, then there would be no reason for interest rates to remain so high, and a decline could be safely anticipated.

A recession in the US would be certain to continue until the overvaluation of the dollar is corrected. However, once this takes place, at the level where domestic industry could once more compete with imports, then recovery could begin. Even

if aggregate demand in the US were constant, production could still increase as imports were reduced by the restored competitiveness of industry.

The recession as such would be very positive in the long term, both for the US and for the world economy because it would relieve pressure upon interest rates.

However, the effects upon Europe and Japan of this scenario are somewhat different. If these economies are not stimulated by fiscal means, then the decline in their export trade to the US would inevitably produce a recession which would be deeper and longer than need be. Their export sectors would not recover despite the recovery of the US because it would be import substitution that would lead to the renewed US expansion.

Europe and Japan should make greater efforts to help themselves. This is the major problem at present, and in fact there is no real obstacle to adjustment. There are few inflationary pressures and no balance of payments ceiling to inhibit a shift of emphasis towards the domestic economy.

In these terms the problem is not so much economic as intellectual, for economic thinking and policies are still governed by the conditions of the 1970s. All that is now required is a clear appreciation of the growth potential of the European and Japanese economies which may arise from the domestic rather than the export sectors of these economies.

Tadashi Nakamae is chief economist of Daiwa Europe Ltd.

Notice to Ordinary Stockholders of Barclays PLC

RIGHTS ISSUE

Stockholders are reminded that in respect of their entitlement to new shares, the latest time for splitting (nil paid) is 3.00 pm on 18th April 1985. The latest time for acceptance and payment in full is 3.00 pm on 22nd April 1985 and Provisional Allotment Letters, together with a remittance in pounds sterling for the full amount payable on acceptance (£1.50 per share), should be lodged at Barclays Bank PLC, New Issues Department, PO Box 123, Fleetway House, 25 Farringdon Street, London EC4A 4HD, to whom any enquiries should be directed.

BARCLAYS

PENTLAND INDUSTRIES PLC

PRELIMINARY PROFITS STATEMENT

	Year ended 31st Dec. 1984	Year ended 31st Dec. 1983
Turnover	115,294	51,433
Profit on Ordinary Activities before Taxation	12,888	1,677
Profit Attributable to the Members	4,972	893
Earnings per Ordinary Share	32.08p	5.97p
Dividends per Ordinary Share	2.6p	1.736p

The above figures have been extracted from the full financial statements to be delivered to the Registrar of Companies and carry an unqualified audit report. Pretax profits have increased more than seven times the previous year's record figure.

Turnover more than doubled. Earnings per share more than five times higher. Dividend increased by 80%.

Script issue of two shares for every one. "These figures were the result of a substantial expansion in our USA operations coupled with significant improvements in both the UK and the Far East."

"The trading levels attained during the last six months of 1984 have continued into the first quarter of 1985 and are, therefore, substantially ahead of the corresponding period. In view of the foregoing we believe that 1985 may well be another record year."

See also: Chairman's Statement, 28th April 1985, 1984, 1983, 1982, 1981, 1980, 1979, 1978, 1977, 1976, 1975, 1974, 1973, 1972, 1971, 1970, 1969, 1968, 1967, 1966, 1965, 1964, 1963, 1962, 1961, 1960, 1959, 1958, 1957, 1956, 1955, 1954, 1953, 1952, 1951, 1950, 1949, 1948, 1947, 1946, 1945, 1944, 1943, 1942, 1941, 1940, 1939, 1938, 1937, 1936, 1935, 1934, 1933, 1932, 1931, 1930, 1929, 1928, 1927, 1926, 1925, 1924, 1923, 1922, 1921, 1920, 1919, 1918, 1917, 1916, 1915, 1914, 1913, 1912, 1911, 1910, 1909, 1908, 1907, 1906, 1905, 1904, 1903, 1902, 1901, 1900, 1899, 1898, 1897, 1896, 1895, 1894, 1893, 1892, 1891, 1890, 1889, 1888, 1887, 1886, 1885, 1884, 1883, 1882, 1881, 1880, 1879, 1878, 1877, 1876, 1875, 1874, 1873, 1872, 1871, 1870, 1869, 1868, 1867, 1866, 1865, 1864, 1863, 1862, 1861, 1860, 1859, 1858, 1857, 1856, 1855, 1854, 1853, 1852, 1851, 1850, 1849, 1848, 1847, 1846, 1845, 1844, 1843, 1842, 1841, 1840, 1839, 1838, 1837, 1836, 1835, 1834, 1833, 1832, 1831, 1830, 1829, 1828, 1827, 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THE ANSWER is yes, but remind me what the question was.

That quote from Woody Allen pepped up surprisingly in a report on "the computerisation of society" from the stuffy French bureaucracy. It was used to illustrate the point that all one can do about the more distant future is to pose a series of questions. And now, says even 1985 becomes the distant future.

That, at any rate, is our joint excuse for not daring to prophesy whether south-east Asia will be the world's economic power centre of 2001 — or whether, indeed, events will move so fast that the region will have achieved its peak by then and somewhere else (South America?) will be setting the pace, as some of the thinkers of Singapore suggest.

One great imponderable is China. The speed — and methods — of China's modernisation will, of course, affect the world balance of power as well as the economies of her Asian neighbours. So far, trade with China has not reached major

ONE OF the jokes of Mrs Thatcher's flip through the Far East was her praise for the success of Singapore — a success built, like those of the other new industrial powers of Asia, on huge state investment in the infrastructure and top-priority expansion in university education. Tomorrow a book is published assessing how rapidly these nations are leaving us behind. Four Guardian writers — Michael Smith, Jane McLoughlin, Peter Large, and Rod Chapman — toured Japan, South Korea, Singapore, and Indonesia, and their series of reports in the Guardian have been updated and extended in Asia's New Industrial World (Methuen, £2.95). Here is a summarised version of the book's conclusion.

The winning ways of Asia

levels for any of our four sample nations, but it is quickly — sometimes almost surreptitiously — increasing.

Whatever way things may go, there are joint lessons to be drawn from the recent histories of Korea, Singapore, Japan and Indonesia. Before we go into those, let's remind ourselves of the disparate backgrounds that have produced such common themes.

Japan: The course-setter, not only for south-east Asia but, in some respects, for the world; a fiercely competitive nation, now striving to prove that it has the power to invent as well as the industry to adopt and improve upon Western technology.

South Korea: A land of mountains and real winters, the home of a hardy people who are trying to manage two industrial revolutions at the same time, building into micro-electronics from a basis of traditional smoke-stack industries.

Singapore: small tropical island, with no natural resources, little heavy industry, and only 2.5 million people, predominantly Chi-

nese, who are leap-frogging over their immediate neighbours into the post-industrial "brain" businesses.

And Indonesia: The one exception, a troubled, divided laggard, stuffed with natural riches, yet having to struggle for unity of purpose among 160 million people spread across an archipelago of nearly 13,700 islands.

The first common theme — and a theme that compares alarmingly with the current British experience — is the emphasis on higher education. South Korea and Singapore, as much as Japan, see the need to produce graduate-cramped populations to create the wealth of the future. Those investments in the universities are aimed not merely at meeting the narrow, cannon-fodder demands for specific and perhaps short-lived technical skills; they seek to produce multi-disciplinary graduates capable of handling the kaleidoscopic shifts of information-based economies.

The second theme is consensus, sometimes more apparent than real, but none the less providing the basis for confident national planning. The first three countries fit that pattern but, currently, Singapore supplies the sharpest example.

There you see a heady hybrid of vigorously competitive capitalism and one-party state socialism (neither of those labels are really accurate, but they are the nearest fit one can find in the old-world political vocabulary of the 1980s). The government sets the strategy and invests in the infrastructure: housing, education, transport, telecommunications. The business

world is then left fairly free to build the nation's wealth on that foundations.

The French government's Nora Report, published in 1978 after a 12-month study ordered by President Giscard d'Estaing, became a best-seller in France and the world's most quoted official verdict on the political implications of the computer. Its recipe for ameliorating the chaos of change — and, at least, removing from the new industrial revolution the physical horrors of the first — was a broad, long-term national strategy, rooted in consensus.

The Nora Report went further. It accepted an argument of the futurists that is still anathema to political establishments: that in a post-industrial economy both capitalism and socialism lose their meaning, because wealth is created with the minimum of capital and the minimum of labour.

There are signs of new forms of politics emerging among our sample nations, albeit from an authoritarian start. Certainly, there is evidence (Indonesia apart, again) that their political decision-making is more effective than that of the old industrialised nations.

The theme of consensus is tightly tied to common theme No. 3: the ability to manage constant change. In the purely economic battle, the new powers of south-east Asia clearly have both government mechanisms and social attitudes that enable them to cope with accelerating technological change better than the rusty structures of Western democracies and the rigid structures of Communism. And the economic

impact of this adaptability is international communications.

But technological change is also breeding social change, and there things do not look so certain. Even Japan is now getting itchy on several levels, though not to the extent of the Singapore Establishment's fear of "Western values" damaging national unity. Union concern is growing in Japan that both the job-for-life guarantees for about a quarter of the work-force in the multinational corporations and the philosophy of deliberate over-manning in internal service industries may not survive the emergence of the peopleless factories and the automated offices in an ageing society.

It needs to be remembered also that — Japan apart — the prosperity of the new Asian powers is, in individual terms, only a richness relative to their immediate past. The gap between rich and poor in our sample countries is greater than it is in most West European nations. And the poor are poorer.

However, the final common theme is the most powerful of all. It is a fierce pride in national resurgence, which sometimes has its roots in history but which takes its current driving force from each nation's transformation within less than three decades. That pride could well be enough to retain national unity amid the social changes now beginning. It might even teach the rest of the world how to achieve personal liberty without divisiveness. We shall see.

Driverless trains will put BR on right track

A YEAR AGO, Pitstone cement works in the Chilterns was taking three 1,000 tonne trains a week from Daw Mill pit near Nuneaton. The miners' strike had begun, but Daw Mill was still working and so were local railwaysmen. Then the pickets moved in and the trains stopped. Now the strike is over, but the 70 mile coal haul has stayed on the roads.

The pattern is repeated nationwide. Six weeks after the strike ended, coal trains had built up from 40 to 200 a day; there were 300 a day before the strike. Many mines have yet to resume full production, but BR will be lucky to carry 120 million tonnes of freight in their new financial year which started on April 1. In 1983 the trains moved 145 million tonnes, so 5,000 railwaymen's jobs have been sacrificed.

The coal strike cost BR £240 million in lost revenue, but the real damage to Railfreight's future stems from the £80 million worth of coal, oil and steel traffic which the rail unions diverted to road in support of the miners. "Our customers are not likely to forget that we left them in the lurch," BR's business manager for oil Brian Burdall remarks bitterly.

Far more serious is the discovery by major customers like British Steel and the Central Electricity Generating board that heavy flows of bulk materials can be handled just as cheaply by road. Colin Driver, who took control of Railfreight this month told BR's staff newspaper Rail News: "We have allowed road transport to get hold of our core traffic and have given them a year to perfect methods of carrying it better than we do."

So Railfreight is in a two-way queue: much traffic has been lost, pushing up unit costs for the remainder by worsening utilisation of staff and assets, and at the same time customers are demanding (and getting) rate reductions.

Rank and file railwaymen are baffled, as are outraged members of the public who assumed that the stream of strike-breaking juggernauts passing their front door would cease when the strike was officially called off. They share with some BR managers who ought to know better the simplistic notion that one locomotive hauling 1,000 tons in 30 wagons must be more economic than 40 lorries with 40 drivers carrying 25 tons. The truth is very different.

Writing in my own journal

British Rail's freight business has been ravaged by the coal strike. RICHARD HOPE writes that customer confidence has been undermined by secondary action which diverted oil and iron ore to road, and now 38-tonne tipper lorries are attacking the very core of Railfreight's traffic — power station coal

this month the CEGB engineer responsible for coal transport Charles Smith points out that before the strike 12,000 wagons delivered 60 million tons a year to his power stations under the merry-go-round (MGR) system introduced 20 years ago.

MGR was a real breakthrough in productivity. Instead of shunting interminably in marshalling yards, complete trains of hopper wagons shuttle direct between mines and power stations where they run round a loop and unload without stopping — hence the name.

Even so, Mr Smith's 12,000 MGR wagons average only three trips a week where tipper lorries make three a day. So one train consisting of a locomotive and 30 wagons costing perhaps £2 million is replaced not by 40 lorries but by eight, costing one-tenth as much.

An over-simplification, certainly, but you take my point: BR managers still don't understand the meaning of the word "productivity" as applied to capital assets.

There is worse to come. Because freight train crew productivity is so poor — 10 times worse than lorry drivers in terms of miles driven per man-shift — the penalty in extra wages of using road is far less than the casual observer would expect. No way does "a crew of three in charge of one train" do the work of up to 172 lorry drivers" as another BR publication Western Traveller boasted recently.

In fairness to BR, the board has tried for five years to convince the unions that freight trains crewed only by the driver are essential if rail is to hold its miserly 3 per cent of the freight market, let alone

make a comeback. The National Union of Railwaymen refuses to budge, and management has once again chickened out by not making productivity agreements to this year's 3 per cent pay rise agreed earlier this month.

In the chilly competitive dawn that has followed the long night of the coal strike, even if only trains would not suffice. Since January, farsighted planners and engineers at BR headquarters have been examining an even more drastic option: unmanned trains. A model for this type of operation can be found in Ohio, where 18-wagon driverless trains have been shuttling coal from Muskingham mine to a power station safely and economically since 1968. It is not just a matter of saving wages. Freed from the constraints of crew scheduling, short trains can be run. That means less delay loading and unloading — the wagon fleet could be halved, and the number of locos cut by at least 30 per cent.

The technology for driverless trains was fully developed in Walslow in Cheshire eight years ago, but it was expensive and BR officials could see no need for it. Now the work is being taken up again, this time using far cheaper methods based on the radio signalling introduced in the Scottish Highlands last autumn.

The aim is to try it out on a freight-only line, such as the 12-mile link between Bevercotes colliery and High Marnham power station in Nottinghamshire. Once safety and reliability had been demonstrated, unmanned freight trains would be introduced on passenger lines.

With crew wages eliminated and vastly improved rolling stock utilisation, the intrinsic advantages of rail over road — such as reduced energy consumption — could be exploited to the full.

BR's share of the £18-billion-a-year freight market would still be modest because so many destinations are out of reach, but even £1 billion would be riches compared to the £350 million earned last year. Far from destroying jobs, there would actually be more railwaymen required to maintain the track and rolling stock than the present traffic requires with a driver and guard on each train.

Without such a quantum jump in the productivity of men and assets, the future for Railfreight is bleak indeed. Richard Hope is editor of Railway Gazette.

Refuge Group Results 1984

Refuge Group did not trade in the period from its incorporation on 11th October 1984 to 31st December 1984.

The figures below are an extract from the accounts of the principal operating company in the group Refuge Assurance PLC and its subsidiaries. Copies of the Report and Accounts of Refuge Assurance PLC are now available.

TOTAL PREMIUM INCOME
£114.9 millions
(1983 £100.1 millions)

IMPROVED LIFE BRANCH BONUSES

The surplus for the year allocated to policyholders was £58.7 millions (1983 — £50.8 millions)

ASSETS INCREASED

At December 31st 1984 the total assets were valued at £1,238 millions (1983 — £1,066 millions)

Refuge Group PLC

Chief Office: 103 Oxford Street, Manchester, M60 7HA
Telephone: 061-236 9432
Registered Number 1854896 England

DEMOCRATIC AND POPULAR REPUBLIC OF ALGERIA

MINISTRY OF ENERGY AND CHEMICAL AND PETROCHEMICAL INDUSTRIES
NATIONAL OIL WELL COMPANY (ENTREPRISE NATIONALE DES TRAVAUX AUX Puits)
INTERNATIONAL CALL TO TENDER
NUMBER — 9108 — AYMEC

THE NATIONAL OIL WELL COMPANY IS LAUNCHING A NATIONAL AND INTERNATIONAL CALL TO TENDER OPEN TO ALL COMPETITORS FOR THE PROVISION OF:

- Lot No. 1 — CATERPILLAR Alternators D.348 Model SR 4 — quantity 02
- Lot No. 2 — Power sets E.M.D. Model SR 12 E1G — quantity 03

Those tenderers who are interested by this invitation to tender may obtain specifications on payment of the sum of 400 Algerian Dinars, from the following address:

Entreprise Nationale Des Travaux Aux Puits — 16, Route De Meftah — Oued — Smar — El Harrach — Alger — Algeria — Direction Des Approvisionnements — as from the publication of this notice.

Tenders drawn up in five (5) copies must be sent in a double sealed and registered packet to the Secretariat of the Direction Approvisionnements to the address mentioned above.

The outer envelope must be anonymous, with no marking except the following endorsement:
'Avis D'Appel a la Concurrence Ouvert National et International Numero 9108 — AYMEC — Confidentiel — A ne pas Ouvrir'.

The tenders must arrive within 45 days of the first publication of this notice. The option period shall be 180 days as from the closing date of the open invitation to tender.

An excellent year for the Bristol & West family

Highlights from the statement by Mr. Andrew Breach, C.B.E., Chairman of Bristol & West Building Society, and the Annual Report for the year ended 31st December, 1984:

The Society will expand its lending to home-buyers to over £500 million in 1985.

The Triple Bonus Account launched during 1984 proved extremely successful. It offers a range of high premium interest rates rising with the amount invested. The top rate now offered is 10.25% net p.a. at only 7 days' notice.

The Bristol & West, with well above average reserve and liquidity ratios, is an exceptionally strong financial institution.

	1984 Results	Comparison with 1983
Assets	£1,912 million	+21%
Gross Receipts	£1,409 million	+42%
Net Receipts	£302 million	+26%
Total Mortgage Advances	£380 million	+32%
Total Reserves	£102 million	+21%

NEARLY 150,000 NEW INVESTMENT ACCOUNTS OPENED
OVER 17,000 NEW MORTGAGES COMPLETED



Bristol & West BUILDING SOCIETY

The Money-Building Society
A member of the Building Societies Association
Authorised for Investment by Trustees
OVER 160 BRANCHES FROM PENZANCE TO ABERDEEN

GROVEWOOD SECURITIES LIMITED

1984 PRE-TAX PROFIT £28.2 MILLION

**A RECORD FOR THE 17th CONSECUTIVE YEAR
EXPORTS £56 MILLION — A 30% INCREASE**

John Denny, Chairman and Chief Executive, states:

Most of our profit comes from companies where the vendors sold to us initially only part of their shareholdings. They retained management control and disposed of the balance over periods suitable to their individual circumstances and at prices geared to profitability at the times of sale.

Thus Grovewood's success is a measure of the success of those entrepreneurs who chose to join the Group in that way. And, of course, the happy and stimulating environment provided by Grovewood contributes materially to this joint prosperity.

17 YEAR PROFIT RECORD

1984 — £28.212 million			
	£m		£m
1968	23.279	1975	3.667
1969	17.010	1976	8.279
1970	15.823	1977	2.805
1971	14.409	1978	1.945
1972	13.230	1979	.912
1973	11.235	1980	.626
1974	7.160	1981	.494
1975	5.646	1982	.436

SCIENTIFIC INSTRUMENTS, BUILDING MATERIALS, TELEVISION, ELECTRICAL AND HOUSEHOLD GOODS, ELECTRONIC COMPONENTS, TECHNOLOGICAL SERVICES, ENGINEERING, AGRICULTURAL MACHINERY AND SPARES, MOTOR VEHICLES, MOTOR RACING CIRCUITS, MEDICAL AND NURSING SERVICES

GROVEWOOD SECURITIES LIMITED

45 Circus Road, London NW8 9JJ

BBC-1

6.00 am Cee-fax AM. 6.50 Breakfast Time. 9.20 Pages from Cee-fax. 10.30 Play School. 10.50 Gharbar. 11.15 Pages from Cee-fax. 12.30 News After Noon. 12.57 Regional News. 1.00 Pebble Mill at One. 1.45 Mr Benn. 2.00 Pages from Cee-fax. 3.53 Regional News (except London and Scotland). 3.55 Lay on Fire. 4.10 The Wombles. 4.15 The Biskitts. 4.25 Take Two. 5.00 John Craven's Newsround. 5.10 The Red Hand Gang. 5.35 Grange Hill. Cee-fax sub-titles.

6.00 NEWS: Weather News.
6.35 REGIONAL NEWS MAGAZINES.
7.00 WOGAN.
7.40 MONKEY BUSINESS. Henry Kelly hosts another round of the brainy wildlife quiz, with Lynsey de Paul, Neil Innes among the nature lovers.
8.10 DALLAS: Legacy of Hate. Nice to see things back to normal at Southfork, with shattered Pam joining the ranks of females gunning for J.R. and only hungry Mandy eating out of his hand... Cee-fax sub-titles.

9.00 NEWS: Weather News.


9.25 Q.E.D.: Riddles of Ball and Cue. Not a lot of joy for anyone seeking refuge from all that snooker, with even the science slot getting in on the act. Nipping out from the Crucible, world champ Steve Davis joins scientist and accomplished amateur player Peter Lawrenson for a special match aimed at demystifying the mechanics of the game. Using slow motion photography and magnifying techniques — not to mention an executive toy, a computer, and even an electric drill — the film explores the relationship between ball and baize, and investigates such recondite issues as the effect on a spinning ball of striking the cushion.
9.55 SPORTSNIGHT. After that illuminating interval, it's back to business at Sheffield, on the day that sees a second round match beginning in the World Professional Championship. Second offering on the double bill is boxing, with Mark Kaylor among the names on the York Hall bill from London. 12.10 Weather, close.

Wales: 5.55-6.00 pm Wales Today. 6.35-7.00 Sportsworld.
Scotland: 4.45-5.10 pm Gaelic.
Northern Ireland: 5.25-5.40 pm Today's Sport. 5.40-6.00 Inside Ulster. 6.35-7.00 Grange Hill.

BBC-2

6.30-7.20 am Open University. 9.00 Pages from Cee-fax. 2.30 pm World Snooker. World Professional Championship from Sheffield.

5.25 NEWS with sub-titles; weather.
5.30 WESTERN UNION. Robert Young, Randolph Scott lead Fritz Lang's 1941 Western about the efforts of Indians and Rebs to sabotage the installation of America's first trans-continental telegraph system.

7.00 EBONY. Back for a new series, the magazine for and about the black community looks at the incentives available to young black writers, and meets the Manchester United cheerleaders. Presenter is Juliet Alexander. This week comes from City Limits and the Mutant Rockets.
7.30 BOOKMARK. The monthly book magazine includes a portrait of Dorothy Wordsworth, compiled by Claire Tomalin with help from Dorothy's biographers Robert Gittings and Jo Manton. Plus author Stratis Havlaris on the background to his Greek Civil War novel, The Heroic Age, and a look at the literary achievements of Esperanto.

8.20 WORLD SNOOKER. David Vine with the evening's first visit to the championship action at The Crucible, Sheffield.
9.00 BLEAK HOUSE. 2. Second instalment of the stunning dramatisation by Arthur Hopcraft of the Dickens classic, with Diana Rigg as Lady Dedlock, Denholm Elliott as Mr Jarndyce, Suzanne Burden as the young ward now entrusted with the running of his household and much disturbed by her first exposure to the squalor and poverty of the brickfields shanty town. Cee-fax sub-titles.

9.55 OPEN SPACE. Bleak House. Getting in, they hope, before viewers of the classic serial have had chance to switch off the tenants of Burnley's Bleak House council estate take over the access slot to show that Dickensian living conditions aren't just the stuff of costume drama. Less than 50 years old, their once flourishing community is a filthy ghetto of damp-riddled, decaying houses with no prospect of improvement.
10.25 NEWSNIGHT. 11.20 Weatherview. 11.25 Interval. 11.30 Open University.
12.25 Close.

Wales: 5.55-6.00 pm Wales Today. 6.35-7.00 Sportsworld.
Scotland: 4.45-5.10 pm Gaelic.
Northern Ireland: 5.25-5.40 pm Today's Sport. 5.40-6.00 Inside Ulster. 6.35-7.00 Grange Hill.

ITV London

6.15 am Good Morning Britain. 9.25 News Headlines: Sesame Street. 10.25 Life on the Forest Floor — a First Film. 10.35 Cartoon Time. 10.45 Hands. 11.10 Once Upon a Time... Man. 11.30 About Britain. 12.00 News Sutton Moon. 12.10 pm Our Backyard. 12.30 Raw Memory. 1.00 News 3.00 News. 1.20 Country Practice. 2.30 On The Market. 3.00 Gens. 3.25 News Headlines. 3.30 Sons and Daughters. 4.00 Sutton Moon. 4.15 Baffin. 4.20 Fraggie Rock. 4.50 Razzmatazz. 5.15 Blockbusters.

5.45 NEWS: weather.
6.00 THAMES NEWS.
6.25 HELP! with Viv Taylor Gee.
6.35 CROSSROADS.

7.00 ARTHUR C. CLARKE'S WORLD OF STRANGE POWERS: From Mind To Mind. The Sage of Sri Lanka delves into his telepathy and ESP file to dig out some odd (and on the whole rather creepy) reports of thought transference, including the Case of The Midwife's Silent Summons, and the Matter of the Sympathetic Sore Finger. Oracle sub-titles.
7.30 CORONATION STREET. Oracle sub-titles.

8.00 THIS IS YOUR LIFE. Eamonn Andrews with another thunder-struck subject.
8.30 THE MORECAMBE AND WISE SHOW. Re-run comedy with Eric and Ernie.

9.00 WIDOWS. 3. Will Dolly's old man accept the offer and lay off? And even if Harry stops harassing them, how are the girls to escape the attentions of the other interested parties? Ann Mitchell, Maureen O'Farrell, Fiona Hendley, and Debbie Bishop as the robbers trying desperately to hang on to their loot, in the third episode of Thames high life and low life thriller. Oracle sub-titles.
10.00 NEWS AT TEN; weather.

10.30 MIDWINTER SPORTS SPECIAL. And even Brian Moore didn't feel the need to be coy at the end of Sunday's soccer programme about the match that will be featured tonight: it's the FA Cup semi-final replay between Manchester United and Liverpool.
11.40 THE DOLLAR BOTTOM. Robert Urquhart is featured in a short film following the exploits of a young boy in Scotland in the fifties.
12.15 NIGHT THOUGHTS with Mathoor Krishnamurti. Close.

Wales: 5.55-6.00 pm Wales Today. 6.35-7.00 Sportsworld.
Scotland: 4.45-5.10 pm Gaelic.
Northern Ireland: 5.25-5.40 pm Today's Sport. 5.40-6.00 Inside Ulster. 6.35-7.00 Grange Hill.

Channel 4

2.30 pm Racing from Newmarket. 4.30 Isaura the Slave Girl; Fantastico. 5.30 Farming on Four.

6.00 EVER THOUGHT OF SPORT? Windsurfing. Another adventure sport idea for youngsters with more time than money: one that can be learned in big city centres, too, and for nothing in some places if you're unemployed.

6.30 DANGER MAN: The Contessa. Patrick McGeehan as the agent chasing dope peddlers across Europe in the latest vintage mission.
7.00 CHANNEL FOUR NEWS. 7.50 Comment by Labour MP Jack Straw. Weather.

8.00 HOW WARS END: The Congress of Vienna 1815. Another lucid and elegant lecture from master historian J. P. Taylor, starting his paced-down performance with an analysis of the political manoeuvrings that ensued in Europe following the fall of Napoleon.

8.30 DIVERSE REPORTS. Christine Chapman investigates what really happened at the meeting of the Federation of Conservative Students at Loughborough.
9.00 PINA BAUSCH'S BLUEBEARD. The Dance On Four season offers British viewers a chance to see the controversial Dance Theatre of Wuppertal production which stunned audiences at its American premiere in Los Angeles last year. The violent and explosive work, based on Bela Bartok's one act opera, Duke Bluebeard's Castle, is directed for television by its creator, with Jan Minarik and Beatrice Lbonati in the leading roles.

11.50 BOOK FOUR. Hermione Lee talks to Australian novelist Peter Carey about his new book, Illywhacker, a picaresque tale set in small town Australia.
11.35 SCOTLAND YARD: The Drayton Case. Edgar Lustgarten introduces another old thriller, with John Le Mesurier as the top cop investigating the case of the skeleton found in a bombed school. 12.00 Close.

S4C: 1.00 pm Isaura the Slave Girl; Fantastico. 2.00 Falalabam. 2.15 Ewyl. 2.30 Racing from Newmarket. 4.40 Falalabam. 4.55 Hanner awr. Fawr. 5.30 Danger Man. 6.00 Brookside. 6.30 Bwyllan Dda. 6.50 Darganfod y Byd. 7.00 Newyddion Sath. 7.30 Goron Gwynfyn. 8.00 Mentrol. 8.10 Mentrol. 8.20 Mentrol. 8.30 Mentrol. 8.40 Mentrol. 8.50 Mentrol. 9.00 Mentrol. 9.10 Mentrol. 9.20 Mentrol. 9.30 Mentrol. 9.40 Mentrol. 9.50 Mentrol. 10.00 Mentrol. 10.10 Mentrol. 10.20 Mentrol. 10.30 Mentrol. 10.40 Mentrol. 10.50 Mentrol. 11.00 Mentrol. 11.10 Mentrol. 11.20 Mentrol. 11.30 Mentrol. 11.40 Mentrol. 11.50 Mentrol. 12.00 Mentrol. 12.10 Mentrol. 12.20 Mentrol. 12.30 Mentrol. 12.40 Mentrol. 12.50 Mentrol. 1.00 Mentrol. 1.10 Mentrol. 1.20 Mentrol. 1.30 Mentrol. 1.40 Mentrol. 1.50 Mentrol. 2.00 Mentrol. 2.10 Mentrol. 2.20 Mentrol. 2.30 Mentrol. 2.40 Mentrol. 2.50 Mentrol. 3.00 Mentrol. 3.10 Mentrol. 3.20 Mentrol. 3.30 Mentrol. 3.40 Mentrol. 3.50 Mentrol. 4.00 Mentrol. 4.10 Mentrol. 4.20 Mentrol. 4.30 Mentrol. 4.40 Mentrol. 4.50 Mentrol. 5.00 Mentrol. 5.10 Mentrol. 5.20 Mentrol. 5.30 Mentrol. 5.40 Mentrol. 5.50 Mentrol. 6.00 Mentrol. 6.10 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